REPAT ARMENIA FOUNDATION

WELCOME **TO ARMENIA** YOUR FULL REPATRIATION GUIDE

repatarmenia.org @repatarmenia





June 2024



WELCOME TO ARMENIA!

At last! You are here in Armenia. Welcome to a new life, full of adventure, discovery, and friendships. You will find that there is so much to learn here, from much-loved celebrations to the little nuances that make this a unique country to live in. This full guide should help you get acquainted with the country as well as provide you with essential information on everything from emergency contacts to registration processes. WELCOME!

Please note that any information in this guide is for general information purposes only, and does not constitute legal, professional, commercial or other advice. You should always seek independent legal, professional, commercial or other advice before acting or relying on any of this information. In addition, whilst Repat Armenia Foundation has made every effort to make sure the information in this guide is up to date, it does not guarantee the accuracy and currency of such information. Costs and details are subject to change. Accurate as of June 2024.

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Armenia, at 29,743 km2 is on the border of Asia and Europe, with two direct neighbors and two closed borders. Georgia and Iran are Armenia's main trade routes, and the borders open to import and export. Yerevan is the country's capital, with Gyumri, Vanadzor and Vagharshapat among the top largest cities. <u>As of January 2023</u>, permanent population of Armenia is 2,977,100 people, with over 1,098,900 people residing in the capital. It is a mostly homogeneous population with Armenians making up the absolute majority (98.1%), but there are small minorities of Russians, Yezidis, Kurds, Assyrians, Greeks, Ukrainians, Jews and others.





PLANNING YOUR MOVE TO ARMENIA

YOUR REPATRIATION **PROCESS WITH US**

At Repat Armenia, we define the process of repatriation as an individual's or family's decision made with accurate planning. We stand by you on a more intimate level, as you explore the possibilities, weigh the options, and embark on the journey to come, live and enjoy an engaging future in the homeland.

Repat Armenia is a non-governmental, non-profit institution established in August 2012 with the aim of promoting active repatriation, informing, initiating and championing the return of high impact (professional, entrepreneurial) individuals and families. Full-time, dedicated staff based in our Yerevan office work, near Republic Square is ready to assist you in the following key areas:

- Information support (you will find a lot of practical information and tips about the process of moving, living and working in Armenia, personal experience and practical advice of repatriates and expats on our website and social networks)
- Online and offline consultations (orientation on integration, employment, doing business, networking, education, healthcare and legal aspects)
- Employment support (profiles scanning, CV editing, individual selection of vacancies, and jobmatching activities)
- Networking & integration events (informal meetings with experienced repatriates, acquaintance with in-teresting organizations and initiatives)
- Medical insurance (special package at a corporate price with 30% discount for 3 and more family members)
- Free Armenian language courses.

At Repat Armenia, we pay special attention to raising awareness and importance of repatriation through organizing forums in key diaspora communities, regular online talks and panel discussions on different aspects of repatriation and integration.

We also contribute to the development of a pro-repatriation environment and influencing government policies.

Once you become a part of our community, you can also be engaged in the process through sharing your personal and professional experience in Armenia.

Contact Repat Armenia Foundation for repatriation advice and to plan your repatriation process. Also, we suggest joining the Armenian Repatriates Network (+12,000 members) for soft landing and practical tips **N** on different aspects of repatriation. The more you know in advance, the more likely you are to plan effectively and create a positive experience for yourself and your family

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Plan your pilot trip which is highly recom-mended to discover opportunities in Armenia. Once you contact us, we will be happy to organize meetings with experienced repats, relevant public institutions, potential recruiters, business consulting and legal agencies, educational institutions upon your request. This will help you with the proper planning of your move and soft landing. You can also experience Armenia from inside with volunteering programs like Birthright Armenia or Armenian Volunteer Corps.

Prepare a set of documents and its copies and hold onto your originals. While you gather your documents before arriving, you will also be Ш researching and making decisions about schools, **H**S employment options, and accommodations.

Make sure you take with you the following:

- \diamond Birth certificate (translated and notarized)
- if necessary)
- \diamond Education certifications (translated and notarized)
- ♦ Marriage certificate (translated and apostilled if necessary)
- ♦ Driver's license (international unless part of the Vienna convention)
- ◇ Vaccination documentation

NOTE: These documents shall be translated, notarized either in the country you are coming from or here in Armenia.

NOTE: Please pay special attention to the apostilling process as it has to be done in the country you are coming from.



Choose your legal status in Armenia. You can apply for residency and citizenship both in the country you are coming from or in Armenia. To learn more about the process please refer to the Legal status in Armenia section.





Check the procedure of moving personal belongings before you arrive in Armenia.

A "repatriate" is a person who has permanently resided (i.e. spent at least 915 days per year) outside of Armenia for the last 5 years or has a status of a refugee. You are allowed to import tax-free used personal and household items with no original factory packaging and labelling that were purchased before his arrival to Armenia.

Things you can easily bring are:

- \diamond 3 maximum of each electronic piece used for personal and daily purposes, so long as it's not new and in original boxes. It must show some wear and tear, at least
- \Diamond 1 complete set of each type of furniture only for personal use
- \Diamond 1 car for personal use that you can prove you have owned for at least 6 months prior to moving
- \Diamond Personal items outside of those mentioned can be brought in without limit (this includes, clothings, home accessories, bedding, books, and such items. Please DON'T bring pipes, toilets, etc.)

The goods can be imported tax-free within 18 months following the repatriate's "arrival for permanent residence" to Armenia. The date of "arrival for permanent residence" is the day when the repatriate registers his address with the police (or, if the address had already been registered, the day of filing a statement with the customs office). It must happen within 180 days after the repatriate's actual arrival to Armenia. The repatriate must file an application for tax-free import with the customs office specifying the name, weight and number of items imported. The customs office has up to 10 days to grant or reject the application.

NOTE: A repatriate can take advantage of this tax exemption once every five years

PRO TIP: Check out this video instruction (available only in Armenian) describing the process and required documents.

For more details, please refer to the Moving Your Personal Belongings section.





Moving your financial assets to Armenia may seem somewhat difficult to do but there are a couple of easy ways to do it:

1. You can bring up to \$10,000 with you when coming to Armenia by air or land. You must declare cash of \$10,000 and more (or the equivalent in other currency) if you take it between Armenia and any non-EEU country. Cash includes travelers' checks.

2. An amount of more than \$10,000 (or the equivalent in another currency) is recommended to be transferred through a bank via International SWIFT transfers to bank accounts and fast money transfers such as MoneyGram, Unistream, Best, Moneytun (USA-Armenia-USA only), Intelexpress, Converse Transfer (Russia-Armenia-Russia only) and RIA

3. Some of the banks provide the opportunity of opening a bank account online. For the list of banks, check the Financials section below.

NOTE: Import and export of local currency is prohibited.



Armenian (Eastern) is the official language, while knowledge of Russian and English will also Ш be helpful. You can start learning Armenian **H**S before coming to Armenia. See how:

1. Learn online: There are several websites you can use to learn Armenian, as well as apps, depending on your level. Please, check the Armenian Virtual College which offers a variety of courses to help you in the process or download AYOlingo application.

2. Private lessons: While more expensive, it could be most beneficial, especially since there are many private tutors available in Armenia. Search for one on our network.

3. Read Armenian books and newspapers: Armenian newspapers are often online these days. Books are also available in different genres, from Armenian classics to translated works of both classic and contemporary writers.

4. Watch Armenian television: If you like drama, Armenian series are full of them. If you enjoy music, there are a large number of shows that feature Armenian music competitions. Radio is also an option. Much of this is available on the Web.

5. Follow Repat Armenia's social media to be informed about the free Armenian language classes.

6. Repatriation and Integration Center of the Diaspora Office provides similar free Armenian language classes as well. You can find more information here.

PRO TIP: Check out more here for online opportunities and regular classes here.

00 Start searching for employment/business opportunities. This is the most important Δ aspect for most people who move to Armenia. ш Your repatriation is highly dependent on your success in securing financial sustainability and S finding a job that both satisfies your personal aspirations and contributes to Armenia's development. Start doing research in advance so that you have an idea of the most indemand jobs and the required qualifications. For more information please refer to the Employment section below.

PRO TIP: Be flexible in the job search process by taking into consideration areas close to your major/experience or those where you can apply some of your skills. You can get more tips from this article.

NOTE: Armenian companies are not in the habit of longdistance recruitment. If they need an employee, they expect you to hire immediately. At the most, you'll have a few weeks, should they offer an online interview.



ARRIVING IN ARMENIA



You've arrived in Armenia! Chances are, this was by air at the Zvartnots International Airport or Gyumri Airport. You may have driven over the Iran or Georgian borders as well. Zvartnots airport is about 20 minutes from the city center and you have the option of taking a taxi, public transportation or the airport shuttle bus.

- Taxi Cost: 2,000-6,000 AMD, depending on the type of taxi, km travelled, etc. In case you take personal taxis, make sure you negotiate the final price from the very beginning. You can also use taxi apps such as GG, Yandex Taxi, Utaxi to order a car.
- Express No. 201: Departing every 30 minutes from 07:00 to 22:00, the shuttle costs 300 AMD, complete with WiFi. It takes you to and from Republic Square. You can track the route of the express by clicking here.
- Public bus No. 100: It connects city center with Zvartnots Airport.

If you are planning to arrive by land, there are three transportation routes taking you to Armenia from Georgia and one from Iran. The most optimal way to get to Armenia from Georgia is via Bagratashen checkpoint. It is a 4h trip from the border with Georgia to Yerevan (221 km.). If you arrive from Iran, you will have a 7,5 h drive from the border with Iran (380 km.). There is also a train from Tbilisi that takes longer (around 10h) but might be more comfortable, bringing you right to the Sasuntsi Davit railway station. Budget between 7,000 and 25,000 AMD is for this trip to and from Tbilisi. Please, check the schedules here.

RECOMMENDED FIRST STEPS AFTER ARRIVAL



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Visit Repat Armenia Foundation for repatriation advice and any repatriationrelated questions. Also, we suggest joining the Armenian Repatriates Network (12,000 members) for practical tips on different aspects of repatriation.

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Choose a mobile/internet provider among the three mobile phone service providers in Armenia: UCom, Vivacell and Team Telecom. All three have generally good coverage in Yerevan and around Armenia. You might lose signal for a while when around mountains, but

you are mostly connected. You will have two options: a monthly plan or pay-as-you-go for cell phones, for which the plans are inexpensive, starting at 1,000 AMD prepaid. Plans range from 1.900-9.500 AMD (\$5-25/month). Home internet is available through UCom, Team Telecom and Ovio. All offer a combo of internet/ phone/television, and plans start from 6,000 AMD for iust internet.

NOTE: You will need to bring your passport or other ID in with you when applying for any service.

NOTE: If you don't have grantsoum, you will be asked for a deposit payment on internet modems.

Opening a bank account is a general necessity. In Armenia, it is used to: Store your money (most have at least two accounts - AMD + USD/EUR/RUS) STI Get paid or receive government-provided benefits

- Pay for utilities alongside daily purchases

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To open a bank account, make sure to have your passport and social security number with you. You might also need to show another ID, including grantsoum (registered address). For more information about the banking system in Armenia, insurance, currency exchange, etc., please click here

All banks have kiosks from whence you grab a number based on your banking needs for the day. Once your number appears on the screen, approach the window indicated. It is recommended to approach the banks either early in the morning or closer to 3pm for the least wait times. Furthermore, banks in the city center are always fuller than those hidden away on smaller streets. Expect the longest wait times around lunch and closing times.

PRO TIP: We recommend using the Earlyone app to ensure your time slot before arriving at your bank.

NOTE: Use mobile or online banking where possible.

Contact us if you need to open a bank account. We will connect you with our partner bank.

For more information please refer to the *Financials* section.

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Register your residence after you're granted residency or citizenship at your local police station. It's not complex but can be timeconsuming so it's best to take care of this as soon as you get your residency card. You'll have to hand over your residency card and they will have you fill out a form asking you where you live and what your phone number is. In the next week, you will receive a phone call from a police officer who will ask when you will be home.

NOTE: When changing residences, you must notify the territorial authorities within a week of the change. You can only be registered at one address at a time.

PRO TIP: Please make sure you have a notarized rent contract concluded between you and your landlord prior to your residence registration.

The police officer will come to your home without prior notification, look around, make sure you actually live there, and fill out some paperwork that he will then ask you to sign. After your meeting, you will be able to pick up your registered and stamped residency card at the police station where you left it.

NOTE: Normally, the landlords should be informed about your registration intention. Sometimes landlords have concerns related to their rights limitations caused by this procedure. In such cases, we recommend you to refer to your district police station or contact lawyers so that they provide you with information that will help you to resolve the issue with vour landlord.



Obtain a Social Security Number (SSN) once you have received the official stamp in your passport verifying your registered address (also known as a grantsoum). You will have to approach the same station for your social security number and show your grantsoum and they will prepare the necessary paperwork.

NOTE: You can also get your SSN at the main visa and passport department in Davtashen.

PRO TIP: Scan and file your documents digitally as you will only need the number in most cases, but a photo of the original might get you through if they request the actual document

In general, you will need your SSN for:

- Opening bank accounts
- Obtaining a license
- Paying taxes/receiving a salary
- Poverty family benefits
- Unemployment benefits
- Old age pensions
- Disability pensions
- Any other government assistance programs

The full list of passport and visa departments around Yerevan is available in Appendix 3.

Take care of your health via registering at your local polyclinic to turn to when necessary. Most may opt to work with private clinics and hospitals, but your local polyclinic will offer much of its services for free. A full list of polyclinics can be found here, as well as in Appendix 5.

To register.

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- ♦ Find your nearest polyclinic
- ♦ Go to the clinic with your passport or residence permit card and SSN
- ♦ Sign a contract with the polyclinic, marking you their patient

For more information about polyclinics, check the Medical section.

As for Medical Insurance, in Armenia it is not that common to have it on an individual basis. Thus, it is more affordable and beneficial for you to be included in a corporate package. Repat Armenia Foundation has been working hard for years, bringing a group insurance package to repatriates looking to protect themselves in emergency situations. Since 2019, we have been working with Nairi Insurance to offer comprehensive coverage at a lower price. At a 130,000 AMD annually and 30% less with a family of 3+, it covers up to 7 million AMD in medical bills in Armenia.

Coverage includes:

- ♦ Home visit of a doctor-therapist
- ♦ Emergency care and transportation
- ◇ In-patient treatment
- ♦ Outpatient treatment
- ♦ Cardiology
- ♦ Angiosurgery
- ♦ Partial oncology and chronic diseases
- ◇ Pregnancy and childbirth
- ◇ Preventative examinations
- ♦ Drugs and medical supplies
- ♦ Ophthalmological services
- ♦ Dental services

To learn more about this program and to apply for your insurance coverage, please click here.



Registering your children at kindergarten, school or applying to university is very important to ensure a quick integration process for them in Armenia. In Armenia, there are both public and private educational institutions starting from kindergarten. Check private kindegartens and schools all over Yerevan. For more detailed information, please refer to the *Education* section.





 $\mathbf{\tilde{b}}$ Apply for a job or open your business When applying for a job, please follow these instructions:

1. Make sure you've brought your diplomas and certificates with you. While most may not

ask to see them, some international institutions, especially, will require originals.

2. Update your CV/resume. Most Armenian companies use an American style as template and prefer single page attachments to your email. However, please make sure you research the company you're applying to and match their needs.

3. Actively network. The more people you meet, the easier your integration process will be. Update your LinkedIn, join relevant Facebook groups (HR.AM CLUB, Jobs for repats and expats in Armenia, 9nnb <u>4</u>w) and try to attend repat and expat events in town.

4. Note that the minimum wage in Armenia is currently 75,000 AMD. Most salaries range from 100-300k AMD these days, however. The country average is 307,655 AMD, as of March 2024. You can check the level of salaries here.

In the Employment in Armenia section, you will get to know more about the sector in Armenia, how to protect your rights, where to apply for a job, and how to go about setting up your career. Repat Armenia offers career counseling as well as resume writing assistance. Do not hesitate to contact our Case Manager at repatriation@repatarmenia.org.

PRO TIP: It is recommended to learn Armenian once you arrive, at least on a conversational level, to compliment your English proficiency. You may want to pick up some Russian, as well. This greatly increases your chances of being hired to just about any position that might require contact with Russianspeakers.

You may come up with an idea of setting up a business in Armenia. Here are the guiding steps:

- 1. Develop your business idea.
- 2. Create a business plan and catchy presentation.
- 3. Do market research.

4. Contact Repat Armenia to put you in touch with professional accountancy, legal and consultancy service and with experienced repatriates businessmen/women.

5. We also provide promotion support upon request.

Check out more in the Entrepreneurship section as well as in the Taxes section.



0 Do active networking with repatriates and <u>с</u> Ш locals because it will help you to be smoothly integrated. The Armenian Repatriates Network, which is a Facebook private group, was created as a space for collectively promoting S repatriation, supporting successful

integration, and facilitating a more pro-repatriation environment in Armenia.



COST OF LIVING IN ARMENIA

One of the first things people ask is what the cost of living in Armenia is compared to the lower salaries received. We've compiled a list of different budgets based on marital and family status to help newcomers understand what their own budget might look like. However, each individual's and family's cost of living differs greatly based on their personal needs. One may have rent, one may have a mortgage, one may have everything paid off. One may have a car, one may use taxis, one may prefer public transport or walking to his/her destination.

MONTHLY BUDGET (USD)	SINGLE	COUPLE	FAMILY
RENT	\$ 400- 800	\$ 450 - 900\$	\$ 700 - 1200
UTILITIES (ELECTRICITY/GAS/WATER/ INTERNET-TV/PHONE)	\$ 40 -70	\$ 50 -100\$	\$ 80 - 200
FOOD (GROCERY AND EATING OUT)	\$ 150-250	\$ 250 - 350	\$ 300 - 400
TRANSPORTATION (METRO, BUS, TAXI, CAR)	\$ 20 -50	\$ 50-100	\$ 80 -150
HEALTHCARE (VISIT TO THE DOCTOR, INSURANCE)	\$10-40 PER VISIT / PERSON	\$10-40 PER VISIT / PERSON	\$10-40 per visit / person
LIFESTYLE	\$ 100-300	\$ 200 - 500	\$ 300 - 600

Of course, how much you spend is entirely dependent on so many factors, it's hard to take all of them into account. Using the subsections mentioned above, we'll delve a little deeper into the costs.

- **Food Costs:** In Armenia, there is a variety of both affordable and premium-class supermarkets and small stores. For fruits and vegetables, there is a seasonal factor which affects the price. While most of the stores are following the standards, please pay attention to the expiration date. You can also shop at local markets (shuka) where you can buy agricultural products from farmers.
- Eating out: Armenia now offers an incredible variety of restaurants, from your low-priced taverns to highly expensive Asian and European options. You can have a full meal at a canteen or tavern for as little as \$3-5 per person for a business lunch (including main, side, and drink). Average bill for two people is around \$20.

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- **Utility costs:** The heating system is decentralized in most places which brings difference in electricity and gas costs based on a seasonal factor. Also, you will have to take into consideration old vs new buildings, type of material used on the outer walls, type of windows and heating/cooling options, etc. Phone, internet, and television costs are normally bundled together in the home and can be as low as 10,000 AMD for all three. Cell phone packages start at low prepaid options. You can pay for utilities in banks, post office, internet and mobile banking as well as iDram, EasyPay, Telcell, UPay payment systems. The payment for utilities should be done for the previous month by the 20th day of the current month. The bills are available online starting from the 8th day of the month.
- **Rental costs:** Just as utilities range depending on the type of building, so do rent prices, with the additional criteria of location, size, and convenience. Individuals can consider an option of saving money by sharing an apartment in Yerevan or living outside Yerevan in a house. Please check the Facebook group "Find Flatmates/Roommates in Yerevan!" and Repats&Expats: Real Estate in Armenia. For more detailed information go to the Accommodations section.
- Transportation costs: In Armenia, public transportation services include buses, minibuses (marshrutkas), metro (only in Yerevan) - which costs 100 AMD, while trolleybuses cost 50 AMD. If you own a car, prepay for a year's worth of parking within the red lines - 12,000 AMD. Actual fuel prices are available at www.numbeo.com. For more information, please refer to the *Getting Around Town* section.



MOVING YOUR PERSONAL BELONGINGS

As Repat Armenia doesn't have any partner brokers, we cannot recommend any. However, please check the Armenian Repatriates Network Facebook group for names and contacts of those others have been happy with.

Read this article where a repat shared her personal experience in moving the belongings from Canada

Paperwork you may need for this process includes:

- Detailed inventory including values > Original Bill of Lading (OBL)
- Copy of Passport
- ▶ Copy of Visa

- Packing list Pro-forma invoice Transportation cost information
- Letter of employment

▶ IF YOU ARE BRINGING PETS, YOU WILL NEED:

- Any pets or wild animals being imported into the country will need permission from the Ministry of the Environment and will need to be accompanied by a veterinarian health certificate clearing the animals of Rabies and any other diseases.
- Vaccination certificate
- Veterinary health certificate
- Pet passport
- Photo of the pet

NOTE: If you have any doubts or questions, we recommend connecting with the Customs Service of the Republic of Armenia by emailing or calling: 3,7 Movses Khorenatsi St., Yerevan, +374 (60) 54 44 44, +374 (60) 54 46 57. Official email: <u>49797259@e-citizen.am</u>, secretariat@petekamutner.am

This section will expound on the process of moving your personal items to Armenia that was begun earlier in the pack. The current laws surrounding the moving of one's belongings is on par with EAEU laws in general, and constantly improving. Repatriates may bring their belongings in tax-free, decreasing their overall costs. However, the cost of transportation is on the repatriate. You will still have to pay for the packing and shipping costs, as well as the costs of warehousing in Armenia. A customs clearance fee of 7,000 AMD may be charged.

For the movement of goods within the EAEU, customs clearance doesn't apply. However, if the transportation is by road, a customs declaration should be filled out in the exporting country, since Armenia doesn't share borders with any of the other member countries.

The official law states that, as a repatriate, you have the right to bring your items if you are:





- A citizen of Armenia
- A permanent resident of Armenia (not temporary)
- A refugee accepted into Armenia

To be eligible for the one-time tax-free regime, a person must not have lived in Armenia for more than 915 days (30 months or 2.5 years) in the past 1,825 days (60 months or 5 years). Note that you have 18 months from the moment when a foreign natural person receives a certificate confirming the fact of recognizing a person moved to RA for permanent residence or the documents confirming the fact of obtaining the status of a refugee or a forcibly displaced person. The State Register determines eligibility.

There is a second option to being considered eligible for moving your belongings. While in the first option, there was no limit to the value of the items imported, the second places a maximum value of 5,000 Euros. This is excluding any motor vehicles. This is an option for those who have not lived in Armenia for more than 12 months in the past 420 days (nearly 14 months). To be eligible for this option, a written request (dimoom) must be made within 60 days from the date of arrival, attaching the necessary documents proving temporary foreign residency. Eligibility is accounted for once every three years. Note that one cannot apply for both options simultaneously.

IMPORTANT: Ensure you have obtained your residency/citizenship or have refugee status (temporary doesn't count), as well as your grantsoum (cost: 1,000 AMD - to be paid at the bank to the specific number provided or by terminal at 100 AMD extra cost) before the arrival of your items. The contact information on the boxes should be relevant and local. If you use a number that's not local, you won't receive the call that your items have arrived. The address provided must be that of your grantsoum



WHAT CAN YOU BRING WITH YOU?

Please make sure that whatever you bring is a personal item, NOT for use in business. Do not bring things such as piping and toilets (we've had such a case before). Do not bring 100 different electronics. It will be clear that it's going to be sold, even if it's second-hand. Make sure all packed boxes do not exceed 25 kg each. Do bring:

1. One car that has been registered in your name for a minimum of 6 months. Make sure you have the certificate of ownership by government entities (stamped) on you.

2. Household and personal appliances - 3 of each type (refrigerator, TV, washing machine, etc.),

3. One set of furniture for each room. That means 1 set of living room furniture, 1 set of kitchen. You can probably get away with more than one bedroom furniture, but it will have to be clear that there are multiple family members involved.

4. Clothing, books, and anything else that is clearly for your own use in unlimited quantities.

You will have to ensure all items have been used before. They cannot still be in original sealed packages. Please do not pack anything that is liquid, food item, medication, flammable, or otherwise deemed dangerous. Make sure to pack in such a way that heat and cold won't hurt it.

PRO TIP: Remove all batteries from toys and electric items. Saves you the headache later.

▶ WHAT PAPERWORK WILL YOU NEED?

There are certain steps you need to take, from before you ship your items to the documents you present afterwards, in order to ensure a smooth transition. It is recommended to send a list of items you plan to bring to the customs office, just to make sure there isn't anything taxable.

- first receive the document confirming the fact of moving to the Republic of Armenia for period mentioned.
- If the requirements are met, the document identifying the person moved to the Republic of Armenia for permanent residence is provided no later than five working days. After receiving the document, the person can submit an application to the customs authorities, on paper or electronically, by sending it to the official email of the RA State Revenue Committee (secretariat@petekamutner.am). It is necessary to indicate the name, weight, and quantity of imported personal goods.

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▶ In order to use the tax-free regime to import your personal belongings, it is necessary to permanent residence by submitting an application to the Passport and Visa Department of the RA Police. The document is issued to a foreign physical person who has citizenship of the Republic of Armenia, or special or permanent (5 and 10 years) residence status of the Republic of Armenia, or another status equivalent to them. It is important to know that during the period of 1825 days (about 5 years) preceding the date of applying for the document, a foreign person must have been absent from Armenia for at least 915 days (about 2.5 years). A document proving your residency in a foreign country for the time

- The following documents must also be attached (Decision 1131-N dated 02.07.2020 of the Government of the Republic of Armenia):
- The document confirming the citizenship of the Republic of Armenia, special or permanent (long-term) residence status of the Republic of Armenia, or, in the case defined by an international agreement, the status equalized to them.
- The document that confirms the recognition of the fact of moving to Armenia. (the one you need to get from the Passport and Visa Department)
- The document confirming the fact of the person's residence in another state before arriving in Armenia. (your foreign passport or residence permit)
- Documents required when declaring goods for personal use, for example, documents for transportation of goods (shipment docs, land waybills, non-commercial invoice or bill of lading, transit declaration).
- When importing a vehicle for personal use, documents confirming the fact of registration and ownership in the name of a natural person provided by the authorized body of a foreign state.

NOTE: At the request of the customs authority, the applicant might be asked to submit the Armenian translations of the documents.

After examining the documents, the customs authority should allow declaring the goods for personal use as well as the vehicle within three working days without payment of customs fees. It might reject the application if the requirements of the law are not met. The customs body processes the application even if the document confirming the recognition of the fact of moving to the Republic of Armenia has not been submitted. In that case, no later than 3 working days, the customs body applies to the police to send the document to the customs body. At the same time, the document confirming the fact of having the citizenship of the Republic of Armenia, special or permanent (long-term) residence status, or, in the case defined by an international agreement, their equivalent status, is also attached.



The goods can be imported tax-free within 18 months following the repatriate's "arrival for permanent residence" to Armenia. The date of "arrival for permanent residence" is the day when the repatriate registers his address with the police (or, if the address had already been registered, the day of filing a statement with the customs office). This must happen within 180 days after the repatriate's actual arrival to Armenia.

The taxation waiver will be sent to the cargo office, where you will show up in person to grab your belongings when everything is ready. The company might also have a door-to-door service. Check about what that means exactly from the beginning.

NOTE: There are no warehouse fees to pay if you grab your items within 48h of their arrival. After that, it's about 10-20,000 AMD a day, depending on the amount of space your shipment takes.

PRO TIP: Make sure you have absolute essentials packed in your suitcases, just in case you don't have access to your items for some time, from basic necessities to entertainments.

PRO TIP: Check out this video instruction describing the process and required documents.

WHAT ABOUT SMALLER PACKAGES SENT BY POST?

You are allowed to bring in items through post. We recommend only using this for personal shopping, however, the information might come in handy in general. There is no difference here if the items are new or used. However, there are maximum amounts to the number of a certain item you may bring in. You can see the allowances made by the Customs Union here.

Starting from 31 March 2022, no customs fees or taxes are charged for goods imported in the Republic of Armenia by physical persons via carriers or in international postal deliveries from countries which are not members of the Eurasian Economic Union, as long as the total weight of the transported items does not exceed 30 kg, and the value does not exceed the sum 200,000 AMD.

If the total weight of the transported items does exceed 30 kg, or the value does exceed the sum 200,000 AMD, a customs fee and taxes will be charged at the united rate of 15% of the exceeding part, but not less than 2 Euros (the equivalent in AMD) for every 2 kg over 30 kg.

FINANCIALS



You might be moving your savings or earning in the country. In either case, you will need to know some basics about money in Armenia.

BANKS IN ARMENIA

There are <u>18 banks</u> that operate in Armenia. Some are locally owned, some are subsidiaries of international banks. All have competitive advantages, so it's best to shop around for each product offered. While some offer higher interest rates on deposits, others have better terms for mortgage loans or the transferring of large amounts from abroad.



INTERNATIONAL BANK SUBSIDIARIES:



Byblos Bank Armenia

An Armenian subsidiary of the Lebanese bank, the focus here is on the development of retail banking products for individuals and legal entities such as term and demand deposits, deposit certificates, auto loans, housing and personal loans, as well as small business loans.

HSBC Bank Armenia

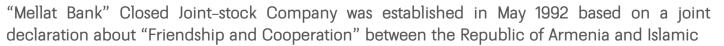


HSBC Bank Armenia was the first international bank to open in Armenia in 1996 and offers a wide range of products and services to individuals as well as corporate customers in Armenia and abroad. It has a separate VIP branch for high-end customers. The bank provides all the basics, with a wide range of loans. Special offers for property purchase loans are available <u>here</u>.

NOTE: This is the only bank accepting American cheques - Costs 5000 AMD + takes time.

Certain cheques can cost up to 50,000 AMD before being cashed.

Mellat Bank



Republic of Iran. The bank provides a number of services both for individuals and businesses including loans (mortgage to buy/repair, car, consumer, education, business), and invest-ments. Most Iranians (without Armenian citizenship) can <u>ONLY</u> open an account here.

VTB Bank Armenia

VTB Bank Armenia is a Russian bank subsidiary with the widest and most extensive branch network in Armenia: a total of 67 branches, of which 24 are in Yerevan and the remaining 43 are in all regions and cities of the country. Services and products for individuals and businesses include loans and investment opportunities: brokerage and custody services, trade operations, consulting services and issue of securities.

ARMENIAN BANKS:

Acba Bank

Acba bank is one of the leading financial institutions in Armenia, that offers the latest advanced and latest technological solutions to its clients. The bank issues and services international VISA and MasterCard, as well as local ArCa payment cards. Acba bank is also the exclusive representative of American Express payment system in Armenia, moreover, it is servicing JCB Japan international cards. The bank allows you to manage accounts for free via Acba digital online platform and application from anywhere in the world, without visiting the bank. Acba bank has 63 branches (including the Head Office): 19 of the branches are located in Yerevan and the others – in the 10 marzes of Armenia. The bank also has around 180 ATMs on the entire territory of Armenia.

• <u>Ameriabank</u>

Ameriabank CJSC is a universal bank offering corporate, investment and retail banking services for individual and corporate clients: special offers; loans; deposits; cards and transfers. Investment banking services such as mergers and acquisitions are also available. Huge plus is shareholders such as the Asian Development Bank and European Bank for Reconstruction and Development. <u>VIP Solutions known as AmeriaBank Premium available for higher-end clients</u>. **You can open an account from outside Armenia or online in general.**

Araratbank

Araratbank proved to be strong during the last bout of mergers, absorbing the Armenian Development Bank. Services for individuals include various types of loans, deposits and investments, cards (pay attention to <u>ArCa Child</u> card for Child Care Benefit), and money transfers. Services for business include SME and agro loans, as well as international trade finance.

WWW.REPATARMENIA.ORG





Ararat Bank



Ardshinbank

Ardshinbank provides a full range of banking services. It focuses on project financing of large corporate customers, primarily in the strategic industries and energy sector, as well as lending to small and medium-sized businesses, e-banking, and international money transfers. No escrow accounts.

Amio Bank

Amio bank provides banking to individuals and organizations, primarily supporting business entities. Individuals can take advantage of its various services, including established pension system accounts. Amio bank offers the highest deposit savings interest rates.

Armeconombank

A universal financial and credit institution, AEB offers a wide package of services to individuals (consumer loans, mortgage loans and credit lines, deposits) and businesses (trade loans and credit lines). One of the trade loans is provided within the "Women in business" project in the tourism industry, as well as for agriculture and renewable energy development.

ArmSwissBank

A private investment bank, ArmSwissBank provides services and products for both individuals and corporate clients: accounts, payments, deposits, cards, insurance and investment services. Loans for corporate clients include those for business development, trade finance, and agriculture. For individuals the bank offers consumer and mortgage loans.

Artsakhbank

Artsakhbank assists in establishment and development of SMEs, has few branches, but offers all the typical services. It is also one of the banks for pension accounts - ArCa Pension card.

Conversebank

Converse Bank offers various bank services for individual and legal entities, with all the main deposit, loan, transaction services. It also offers services for ecommerce, bond sales, and trade financing. A wide range of loans are available for businesses covering SME, agriculture, wom-en's business, etc. This is one of the only banks with CAD accounts available. Some cards also allow for free access to the business lounge at Zvartnots Airport. Higher end clients are serviced through the Converse Club.



The bank is positioning itself as the first digital bank in Armenia. It provides fast, simple, innovative services both for individual and corporate clients. Accounts, transfers, debit and credit cards, deposits, personal safe boxes and a wide range of loans (car, mortgage, and student loans among others for the individuals). Check out "Affordable Housing for Young Families"

mortgage loan opportunity here. One of the only places you can pay for a StroyMaster Domophone.

Inecobank

A huge plus is high savings deposit interest rates at InecoBank, with a very userfriendly app, and INECOPAY cashless pay option. Accounts for social benefits and pensions are available to open with Inecobank. Social package account's opening and service is free of charge. Also easily opens accounts for Iranian-Armenians. Various types of consumer and mortgage loans are provided as well along with cards, transfers, investment and insurance services.

Unibank

Unibank specializes in retail banking - Private Banking direction and assisting SME. Private Banking includes deposits, credit lines, international concierge service, lounge key service, deposit boxes. Using the UniMobile app, you can repay a loan, pay utility bills, as well as send and receive Unistream money transfers.

D Bank

One of the leading commercial banks in Armenia offering retail, business and investment services. ID Bank offers micro loans as well, such as the "Jerm Ojakh" program for energy efficient renovation of apartments and houses.

Fastbank

The organization provides a wide range of services to its customers 24/7 in 33 branches in Yerevan and the regions of the Republic of Armenia.

You can find comprehensive information about banks and the country's financial system at www.banks.am or www.cba.am

PAYMENTS AND DEBIT/CREDIT CARDS

Nowadays, more and more stores accept card payments, even small shops selling vegetables and fruits. They are all expected to give a receipt, of course, but don't use large cash registers as many are used to in other countries. Instead, there are small machines printing out the receipt known as the HDM. Most family businesses, and even some larger ones, work this way, though many have begun also offering credit machine payment options. Visa and Mastercard are most commonly used.

NOTE: Credit cards are not so common in Armenia, their interests are high and mostly unused. The majority of people use debit cards for shopping and payments.

ATMs

Found on nearly every street corner, there are ATMs all over the center and connected to every bank branch. There are multiple ATM machines in each mall, as well. They are referred to as Bankomats and will only provide you with AMD, no matter what type of account you draw from. Be aware of the amount each bank will keep for cashing out from



Ardshinbank

AMIO



CONVERSE

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ARMSWISSBANK



WWW.REPATARMENIA.OR





DBank

INECOBANK





their ATM or one from another bank. HSBC, for example, is known to withhold a small percentage. It highly depends on the type of card you end up picking up from your bank. This is directly correlated with your monthly service fees.

CURRENCY EXCHANGE

It is recommended to have an app to show you where your nearest exchange offices are located, as well as their rates. There are more options to choose from in the city center, but even outside the center, most supermarkets offer an exchange kiosk. The rates differ based on currency and location. Apps such as <u>rate.am</u> help locate the best banks to exchange at for least loss between currencies. Most exchange points have similar rates, however. **SAS** often has the best rates.

LOANS

There are many types of loans one can take from banks. They can be small amounts attributed to consumer loans, larger car loans or student loans, to <u>mortgages</u> and business loans. When applying for one, you will need a guarantor the bank can contact in case they cannot get in touch with you. Before becoming a guarantor, there are certain things one must consider:

- A guarantor must be a legal adult, available in person to sign with you at the bank, who has a steady income, at least a special residency if not citizenship, and is legally registered in Armenia. The guarantor must bring ID, a document from the workplace, and anything else the bank specifically needs.
- The guarantor essentially ensures the one taking out the loan will be responsible, pay on time, agreeing to take on all the responsibility on him/herself should the one receiving the loan default. This includes paying interest, court fees, and damages. The risks include losing the guarantor's own assets. It could also negatively impact the guarantor's own loan history, making it harder to receive one in the future.
- The guarantor can appeal the charges, no matter the response from the loan receiver. The guarantor may also demand damages paid from the loan receiver.
- Byblos Bank Armenia is offering a Diaspora Housing Loan, which enables non-resident Armenians to get a home in the Motherland and benefit from favorable terms when purchasing their own place in Armenia. More details <u>here</u>. A <u>similar program</u> has been launched by Ameriabank.

SAVINGS ACCOUNTS

22 BECAUSE YOU CAN

One of the best passive income avenues available in Armenia are the high interest savings accounts. Each bank is different in the interest rate they offer, however the overall trend is that AMD has the highest return, the USD is second highest, and the Euro is lowest. Some banks have extremely low rates, so it is best to shop around. While it is considered riskier, AMD has been more or less consistent since the beginning, and certainly as of the 2000s. It is comparable with some of the more stable currencies, such as the USD and Japanese Yen. Below is an idea of what to expect per bank.

NOTE: A 10% income tax is deducted from the interest received.

BANK	SAVINGS ACCOUNT TERMS	MORE INFORMATION
ACBA Bank	SAVINGS ACCOUNT TERMS Deposit Classic Deposit annual nominal interest rate: AMD: - from 5% to 11% (1-36 months) USD: - from 0,75% to 4,5% (1-36 months)	Please see more <u>here</u>
Ameriabank	 AMD: Minimum required account balance: AMD 200,000 Interest payment scheme: monthly, annual Annual interest rate if the account balance is equal or more than the required minimum amount: 4.0% Annual interest rate if the account balance is below the required minimum amount: 0.1% USD: Minimum required account balance: USD 500 Système de paiement des intérêts: accumulation mensuelle Annual interest rate if the account balance is equal or more than the required minimum amount: 0.5% Annual interest rate if the account balance is below the required minimum amount: 0.1% 	Please see more <u>here</u>
Araratbank	 Term deposit - Ararat Comfort: Minimum deposited amount: AMD 500,000, USD 1,000 and EUR 1.000 Maximum deposited amount: AMD 100,000,000, USD 200,000 and EUR 200.000 Maturity: 3 years Annual interest rate: AMD - 9%, USD - 4,65%, EUR - 2,5% 	For other types of deposits please refer to <u>here</u>
Ardshinbank	Term deposit in AMD for 181–366 days Up to 10,000,000 – annual rate is 8,5% 10,000,0001 – 50,000,000 – annual rate is 8,25% 	The full list with deposits can found <u>here</u>
Amio Bank	Universal deposit type: 271–365 days AMD – 6% USD – 1,75% EUR – 0,5% RUB – 3%	See other types of deposits ava able <u>here</u>
ArmSwissBank	 Multi-currency term deposits with flexible rates and maturities, starting from 33 days. ArmSwissBank has minimum limits for the following currencies: AMD starting from 10,000,000 USD starting from 20,000 EUR starting from 20,000 	More on deposits and terms <u>here</u>
Artsakhbank	 Time deposit in AMD: Up to 10,000,000 for 181– 270 days – annual rate is 8% 10,000,001 to 50,000,000 for 181–270 days – annual rate is 7,75% 	More details <u>here</u>
Byblos Bank	Term deposits in AMD, USD, EUR AMD deposit: 1,000,000–15,000,000 AMD annual interest rate: 8,75%	More details <u>here</u>





VTBank Armenia	Deposit "Profitable":	For other types of deposits refer
	Minimum deposited amount: 100,000 AMD	to <u>here</u>
	Term: 30–730 days	
	Annual interest rate: 4,55%-10%	
Inecobank	Deposits available in AMD, USD, EUR, RUB	For more information please refer
Incoobdink	Simple Deposit:	to here
	Minimum deposited amount: 100,000 AMD	
	Maturity period: 1–36 months	
	Annual interest rate: 4–9,65%	
Conversebank	Deposits available in AMD, USD, EUR.	Deed we are being
Conversebank	Progress:	Read more <u>here</u>
	Period: 45 days – 18 months	
	Interest rate: 4,5% – 9,25% AMD, 1% – 4.25% USD, 0.25%	
	- 2% EUR	
	Deposited amount: 30,0000–50,000 AMD Classical deposit, EvocaOnline Deposit and Children's	
Evocabank		For more details please check
	Deposit are available in AMD. USD, EUR.	here_
	Classical deposit:	
	Deposit amount: 200,000 – 25,000,000 AMD	
	Annual interest rate within the period of 181–365 days:	
	8%	
HSBC Bank	Standard term deposit:	Other types of deposits available
	Free account opening and maintenance	here
Armenia	AMD, USD, EUR	
	Maturity options	
	AMD minimum amount – 100,000 AMD, USD/EUR	
	- 500	
	 Opening term deposit via online banking 	
	Interest rate for 1 year of maturity:	
	AMD – 7%	
	USD – 1,50%	
	EUR – 0,25%	
Unibank	Deposit "Privé"	For more information please
	Minimum deposit amount in AMD: 20,000,000 AMD	check <u>here</u>
	181–365 days of period: monthly 8,8%, at the end of the	
	term – 9%	
	Maximum deposit amount in USD: 50,000 USD	
	181–365 days of perriod; monthly 3,25% at the end of the	
	term – 3,15%	
ID Bank	"Safe" Deposit	For more details refer to here
	Interest rate: up to 9,50%	
	Terms: up to 1096 days	
	Minimum amount: 100,000 AMD	
	Maximum amount: not defined	
	Deposit "Demand"	
	Interest rate: up to 1%	
	Maturity: not defined	
	Minimum amount: 30,000 AMD	

MARRIAGE AND DIVORCE **IN ARMENIA**

In Armenia, marriage is based on mutual voluntary consent between a man and a woman of at least 18 years of age. Polygamy is against the law, as is marriage between immediate family members (parents, grandparents, siblings) or first cousins from either side of the family tree. Marriage cannot be lawful if at least one party is recognized as incapacitated. Both parties must be present at the signing of the certificate, and any by proxy or representative (durante absentia) marriages are prohibited. Should there be a specific reason why either party cannot be present (illness, et al.), the ceremony may be conducted in one's home or medical institution.

NOTE: All property accrued after marriage belongs to both parties unless otherwise mentioned in a signed contract. Personal property is a different issue.



OFFICIAL AND LEGAL MARRIAGE

State registration of a marriage is carried out by bodies carrying out state registration of civil status acts. Applications are submitted to Civil Status Acts Registration Agency of the Ministry. of Justice of the Republic of Armenia electronically or through service centres.

REMINDER: All government agencies have a lunch break from 13:00 to 14:00. Only a marriage recognized by the legal bodies of Armenia is considered valid. Cohabitation or only a church marriage is not recognized to carry any legal responsibility.

NOTE: Foreign citizens, stateless persons, and Armenian citizens residing in foreign countries may marry in Armenia with permission from the Head of the Civil Status Acts Registration Agency of the Ministry of Justice of the Republic of Armenia.

▶ WHAT DOCUMENTS ARE REQUIRED FOR STATE REGISTRATION OF A MARRIAGE?

The following documents are submitted for state registration of a marriage:



1) Identification documents of persons entering into marriage;

2) In case of having state registration of a previous marriage, a document or copy of document that serves as a ground for termination of the previous marriage (certificate of divorce or court judgment, having entered into legal force, on divorce, or certificate of death of the husband (wife)), if the document serving as a ground is missing in the integrated electronic register;

3) In case of foreign citizen or stateless person, the document certifying marital status as issued by the competent body of the country of permanent residence.

In case of submitting the application on state registration of marriage through an authorised person, the application containing information on marital status, filled out by the person entering into marriage, is also submitted through the approved notarial procedure.

NOTE: During the application, the spouses may decide whether the woman takes her husband's surname, the husband takes his wife's surname, or they combine surnames. It will be hyphenated, and written as Poghosyan-Asatryan for example. This is only available if the spouses have single surnames

NOTE: A marriage is between a man and a woman in Armenia. No same-sex or cohabitation relationships can be viewed as marriage or recognized as such, at the moment.



FINANCIALS

No state duty is envisaged for registration of a marriage.

WHAT IS THE PROCEDURE FOR THE STATE REGISTRATION OF DIVORCE?

The end of a marriage can be guite painful, and not all parties will always agree to it. In Armenia, so long as both consent to the act, their divorce is carried out in the body of the civil status acts registration. Should one of the parties be declared missing or having no legal capacity, as well as incarcerated for over three years' time, the divorce may go through on one application. Furthermore, if one of the spouses is unable to make it, his or her signature on the application must be notarized to be accepted by the courts. It would be carried out by the courts in general, should there not be consent from one spouse or he/she doesn't follow through, or both wish to take it to court. If it is through this method, then the divorce is finalized upon judgement. In both cases, the divorce will be registered officially.

NOTE: In court cases, divorce is possible through letter of attorney/representative. To go through the process, the spouses submit a joint application to the Civil Registry Office. They may withdraw their application at any given point before it is registered as divorce.

NOTE: The husband does not have the right to submit an application for divorce during the pregnancy of the wife, without the consent of the wife

State registration of a divorce is carried out by a member of the **Civil Registry Office** at:

- The place where the spouses cohabite;
- The place where one of the spouses resides;
- At the Civil Registry Office for the registration of marriages.

The registration of a divorce between citizens residing without a permanent registration is carried out by the body of the civil status acts registration of the place of temporary residence of the citizen getting divorced. In that case, the citizen must submit a reference from the place of temporary residence issued by the competent authorities.

NOTE: The divorce will become official between one and three months from the day of application. In court proceedings, it comes into effect the day judgement is served. The court may call for a three-month period of reconciliation. Rulings are generally in favor of the children (under 18).

NOTE: Spouses may keep their current surnames or change back to premarital surnames.





It is also important to know that even if a marriage has taken place elsewhere, Armenian jurisdiction presides over all divorces of Armenian citizens. Even if only one of the partners is a citizen, the proceedings would take place in Armenia. Consular verification/apostilles are necessary for divorces conducted outside Armenia to be recognized within the country.

There is no legal "separation" within Armenian society. There is also no such thing as "cohabitation rights" from which to release a couple. However, a marriage may be considered invalid when:

- The couple is under the age of 18 and there is no consent by the parents
- If one partner is 16, but the other is over 18, despite having parental consent
- If one spouse is already married
- The spouses are immediate or adopted close relatives
- Either of the spouses is recognized as invalid by the court and unable to make decisions
- If either of the spouses have concealed STDs or drug/other toxic additions

- If it's discovered that one of the spouses shows no intention to make a family- false marriage

The Armenian constitution prevents discrimination. As such, non-citizens are provided the same rights and obligations as locals.



DOCUMENTS NEEDED FOR DIVORCE

1) identification document(s) or the copy(ies) of the identification document(s) of the person(s) dissolving the marriage;

2) Certificate of state registration of the marriage, if available, or data on state registration of the marriage — registering body, place and time;

3) Copy or extract of the court judgment, having entered into legal force, on declaring one of the spouses as missing;

4) Copy or extract of the court judgment, having entered into legal force, on declaring one of the spouses as having no active legal capacity;

5) Copy or extract of the court judgment, having entered into legal force, on sentencing one of the spouses to imprisonment;

6) Court judgment, having entered into legal force, on registering the divorce through judicial procedure;

7) Copy of the decision of the competent body on appointing a legal representative for the

person declared as having no active legal capacity; 8) In case the application on state registration of a divorce is submitted through an authorised person, the application containing the prescribed information filled out by the person shall also be submitted, through an approved notarial procedure.

FINANCIALS

State duty in the amount of 10,000 AMD is levied for state registration of a divorce, including issuance of a certificate.

The additional fee for state registration of a divorce on the day designated by persons in the process of divorce is 100,000 AMD.

Should the parties wish to revert to premarital surnames, an additional 5,000 AMD state duty will be charged. The courts will decide on financial/non-financial claims concerning:

- Alimony
- Child custody
- Property distribution
- Spousal support



EMPLOYMENT IN ARMENIA



EMPLOYABILITY IN ARMENIA Lara Tcho REPATTIPS

One of the most important things you'll have to do in Armenia, if you're not a retiree or with your own business, is finding a job. Fortunately, there are a number of resources you can use to ease this process. We've found an NGO that provides free seminars in Armenian on employment rights. If you feel something is not right in the workplace and need free legal assistance, contact:

Employment Rights' Protection Office

22 Hanrapetutyan St., Yerevan 0010, 041 18 90 03, 096 996604

When searching for a job, start with the "Careers" section on Repat Armenia's website. We make an effort to post quality jobs with reasonable pay of over \$500.

Second, join Jobs for Repats and Expats Facebook group, where HRs can post jobs themselves and we will share things we see on FB. Most positions in the group start from 100,000 AMD. Sites outside ours we recommend using to find work include:

<u>Staff.am</u>	Hire.am	Job.banks.am
<u>Careercenter.am</u>	<u>Job.am</u>	Accountant.am
<u>Jobfinder.am</u>	<u>Jobs.am</u>	Myjob.am
Professionals.am	Hr.am	ilob.am
Rezume.am	Worknet.am	

NOTE: Full list of job sites is available here.

NOTE: Job fairs occur throughout the year, but you need to stand out in HUNDREDS of applicants. Make sure your resume is up to par and you dress to impress.

NOTE: There are multiple employment agencies that you pay to find you a job. Be careful with whom you deal as not every organization has your best interest at heart. Most will take a small registration fee (1,000-3,000 AMD) and later ask for 25-50% of your first salary. This is in line with how many service providers work in Armenia. If you are expected to pay more than the nominal fee, we recommend walking away. Also, try to negotiate, if you can.

communicate your intentions. Armenia is a social-oriented country and you'll be surprised at how helpful the relationships you have will be in getting you your dream job.

VOLUNTEER WORK

On June 14, 2023 the National Assembly of Armenia adopted the new law "On Volunteer Work" developed by the Ministry of Labor and Social Affairs. According to the law, only a person that has signed a volunteer work agreement with the organisation can be considered a volunteer. Moreover, the provisions set out that in case of voluntary work that is performed without an agreement, this work is considered illegal, and the organisation can be subject to fines.

INCOME TAX

The average person, when applying to a position, will talk in Net salaries vs Gross, unless it's an international organization. You will also talk about monthly salaries vs annual. However, it is important to know that nearly 28% of the average gross salary is withheld for three reasons:

- Personal income tax (PIT): flat for all levels at 20%
- Social Security Payments (SSP): 5% for salaries up to 500,000 AMD, 10% for over that
- Military Tax for the Insurance Foundation for Servicemen:
 - 1,500 AMD with a salary up to 100,000 AMD
 - 3,000 AMD with a salary from 100,000 to 200,000 AMD
 - 5,500 AMD with a salary from 201,000 to 500,000 ► AMD
 - 8,500 AMD with a salary from 501,000 to 1,000,000 AMD.
 - 15,000 AMD with a salary exceeding 1,000,000 AMD

The PIT is expected to drop to 18% over the next few years, however a tax going to universal health insurance may be introduced in the future. Always do your research and keep up to date.

WAGES

According to the law, all should be paid the same wage, irrespective of sex. Minimum salary in Armenia was revised in January 2023 and set at 75,000 AMD. All wages should be paid in AMD; any other currencies are considered illegal for this process. Any bonuses, supplementary pays, etc., should be on top of the minimum wage. Pay for work on rest days is legally expected to equal double the average daily wage, all of which are paid at least once a month, by the 15th of the following month. Late wages are penalized by a 0.15% daily interest rate. Advances are allowed by law.

We highly recommend taking a look at specific company sites who might not use most of these aggregators and instead pick up applicants directly through their own means. These often include embassies, the UN branches, and some international organizations.

Finally, talk to people! It helps to reach out to business owners, organization heads, and employees to see what's available out there. As everywhere else in the world, not every job is advertised and, sometimes, the person you're talking to won't realize they can use your skill-set until you

PRO TIP: Armenia uses American style resumes for the most part. Single page, concise information, focus on what you can give the company. It's not an autobiography, but proving you're the right one for the job. Google the "dos and don'ts" for writing the best CV/resume.



The average salary fluctuates by month, however the general ball park is between 180,000 AMD and 400,000 AMD. Over the past ten years, the average wage has increased exponentially.

Higher rates of compensation can be expected for:

- Overtime = 50%
- ▶ Night shift (10pm-6am) = 30%
- Public holidays = 100% or day of
- Hard/dangerous labor = 30%

CITIZEN/RESIDENT VS FOREIGN WORKER

As a citizen or resident, it is recommended to apply for your social security number as soon as you obtain your residential registration (grantsoum). You will need this as well a Social Security Number (SSN) to be legally hired to work. Foreign workers will generally not have a SSN and thus technically would be impossible to register them. A contract thus serves as enough protection, just in case. Make sure a work permit has been obtained, unless you're eligible for an exemption.

WORK PERMITS

If you are a foreigner (meaning a non-citizen and non-resident), you will be required to apply for a work permit as of January 1, 2019. Work permits must be obtained before a company may hire a foreign employee; however, for highly skilled specialists, business owners, and executives, a work permit may not be necessary. Transferred staff (skilled or not) will need to obtain a permit and, where necessary, a temporary residence permit. There are no distinctions between work permits for intra-company transfers, local hires, or subcontracting employment.

The legal employer must apply for the permit <u>Work Permit</u> <u>website</u> on your behalf unless you hold permanent or temporary residency; are either founder or representative of a foreign investment; a specialist in certain area required for training or installation of machinery; highly qualified in a governmentmandated sector such as agriculture, natural sciences, IT, finance, food technology, or management; family of diplomatic staff; university lecturer; accredited foreign media representative; refugee; or a student in an accepted exchange program. **Permits cost 25,000 AMD**, which can be paid by either party. The permits are fixed term and renewable on request. A Temporary Residence Permit costs 105,000 AMD.



NOTE: We recommend that you have a clearly defined contract available from the first day of work. Ensure all the details are correctly outlined. However, even if this does not exist, you have the right to protect yourself by suing your employer, so long as you have documentation, witnesses, or other means of proof that you were indeed employed. This will be much harder.



There are exemptions for workers employed by non-Armenian employers. Foreigners working in border regions and those arriving due to international agreements are also exempt.

<u>Failure to obtain a work permit is punishable by a fine of up to 150,000 AMD.</u> If the employer fails to employ the foreigner after obtaining the work permit, all travel expenses, transportation and living expenses must be paid by him/ her for the foreigner. For more information, please click <u>here</u>.

WORK SCHEDULE

Labor laws state that the work week consists of five days, Monday to Friday. As an exception, the employer can opt for a 6-day work week, with Sundays normally off. However, the hours worked per week shall not exceed 40h, irrespective of days worked. A maximum of 12h a day are allowed in cases where there are two positions held, or 24-hour shifts for educational and medical institutions, energy suppliers, etc. Few jobs are allowed to hire for 24h shifts and must provide a minimum of 48h rest afterward. That means 1 day work, 2 days off.

Overtime is only allowed in emergency situations. Maximum overtime is 4h a day every 2 days, for a maximum of 180h in a year or 48h in a given week.

EMPLOYMENT AGREEMENT

An employment agreement takes the form of a contract. It is available in two copies, one for the employer and one for the employee, complying with all labor laws. Amendments to one's nature of work will require an amendment to the contract. All employees must be registered electronically no later than the first day of work. The following information must be included:

- Full names of both parties
- Employee ID document number and SSN
- Position/job description*
- Place of work* + department/unit
- Date of signature
- Place of signature
- Terms of agreement*
- Start and end date, as well as probation period, if any

- Salary, bonuses and other compensation*
- Working hours*
- Annual leave
- Information on whether the employee is concurrently employed
- Transportation to and from Armenia
- Place of signature
- Accomodation
- Insurance and social assistance
- Address registration

*Refers to points considered essential and where amendments follow a special procedure, including advance notices made to the employee.

An Employment Agreement can be for a fixed or indefinite term, with most positions using the latter. Fixed terms are only used for seasonal work, temporary jobs of up to two months, parttime positions, homecare services such as repairs and cleaning, when replacing a temporarily absent employee, when hiring a foreign worker for a certain duration, and when hiring an employee at the age of retirement.

TIME OFF

During the work day, you must be given time to rest and eat, as well as uninterrupted rest between shifts. Weekly rests are necessary, as well as an annual vacation. During the work day, rest times between 30 minutes and 2 hours must be provided no later than 4 hours after starting your shift. If the working day does not exceed 6 hours, however, you might not be afforded rest or meal time. Rest between shifts may not be less than 11 hours, with 14 hours for those under the age of 18. Sundays are official rest days, and in the case of a 5-day week, both Saturday and Sunday are usually considered non-working days. Those who work over 12h a day must receive 2 rest days, while those working 24h are required 2 rest days in between shifts.

Should an employer ask you to work overtime, particularly a full day (8h) shift on your official days off, you have the right to request time off over the next week or have it added to your vacation days for the year.

Annual leave salaries should be paid 3 days in advance. Annual leave should be taken in the given year, in parts or as a whole. If taken in parts and not fully, the employer may decide to move the rest to next year. Employers pay for the 28-day leave. If leave is not fully taken, the employer is required to reimburse upon leaving the job.

INTERGOVERNMENTAL LABOR AGREEMENTS

There are multiple countries Armenia has free movement of labor agreements with, where each party shall recognize the other's diplomas, certificates, and qualification certificates, provided with certified translations. Other documents might also be necessary for employment and they will accept them. These countries are Russia, Ukraine, Turkmenistan, Georgia, and Qatar.

SICK LEAVE

Each individual is entitled to employment protection when incapacitated by illness. A foreign citizen or a stateless person has the right to the benefit established by this law, on an equal basis with a citizen of the Republic of Armenia when making equal social payments.

There are multiple laws ensuring the workplace allows for time off to recuperate before returning to work. Once the employee has submitted the necessary documents, the benefits would be calculated into the following month's salary. It would account for the working days taken for temporary disability, attested to by a doctor's note, for up to three months before the employee has the right to dismiss one from work.

The employee's benefit is calculated and paid for by the employer, after the employee submits the required document (called a bulletin in Armenia) but more a temporary incapacitation certificate issued by the medical institution you are treated at) no later than 3 months from the starting date of incapacity/disability for the payment of the next month's salary. The payments start from the second day of sickness, and should the temporary disability take longer than 3 months, there should be a special examination. Check with the ministry for more details. Sick leave benefit is calculated in the following way: 80% of the insured average monthly earnings in the last 12 months before the incapacity began (or in the total period of covered employment if less than 12 months) is divided by 21 (by 25 for a six-day work week). The benefit is paid from the sixth day of incapacity (the employer pays the second to the fifth day; the first day is not paid) for up to six months.

SICK LEAVE FEDERAL ASSISTANCE

Normally, sick leave is covered by the employer, if for a short period of time. However, for longer periods that require hospitalizations, a temporary unemployment document from one's workplace suffices to ensure government assistance on the issue, for no longer than 60 days in a year. The amount is paid directly to the hospital. For more information, call 060654013.

For those who are self-employed, an income statement issued by the tax authority will be needed. A temporary incapacity certificate issued by a foreign medical institution of a foreign state is also considered a basis for sick leave benefits in the RA. The benefits paid to a self-employed person are calculated using his/her average monthly salary as a base income: this is divided by 30.4 (average calendar days per month) and multiplied by the number of calendar days of temporary disability.

► HOUSEKEEPERS, NANNIES, HIRED HOME HELP

As you might have noticed, household helpers are quite common in Armenia, with many groups dedicated to finding just the right people. These include both temporary and permanent helpers, individuals who will work as housekeepers, nannies, drivers, cleaners, gardeners, etc. Nannies, also known as dayaks, are most common, especially for families where both parents work. They are hired early on, sometimes when the child is only a few months old. Often, these helpers are unreg-

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NOTE: The self-employed are also eligible for sick leave pay, by the government, for the amount of time they receive in-patient care at a medical institution, but for no longer than 60 calendar days in a given year.



NOTE: Employees who must take time off to care for sick adults may be entitled to government assistance, so long as it's for a period of 7 days, starting from the second day. This applies to children as well: no more than 24h unless the child has a contagious illness. at which point the caregiver may apply for up to 28 days of care assistance. If the child must remain in the hospital, the assistance applies for all the working days spent in the medical facility. If the child has a disability in need of medical attention, a caregiver may apply for assistance once each calendar year, for the time allotted on the medical document he/she obtains.

istered workers and not entitled to any of the rights mentioned above. However, a new law from 2018 allows a family to hire and register a nanny/babysitter/dayak and be compensated up to the minimum wage for half of the amount paid. This applies for both family members and strangers, and will be paid up to the child's second birthday. You may apply from the day the child is born. For a salary of 136,000, the government will return 68,000 to you. However, you will have to pay taxes on this. Please check this group if you search for a nanny.

NOTE: If you are not a beneficiary of the "Paros" program, parent of a disabled child or if you are not considered as a large family, the wait can be guite long. Also, if your gross salary exceeds 194,000 AMD, your chances of being accepted are greatly reduced. You must make your request before returning to work, otherwise you will no longer be entitled to it.

REQUIRED DOCUMENTS FOR WORK

Currently, you will need to present the following documents upon employment:

- Your ID card
- Social security card
- Proof of educational certification (if asked)
- Proof of health condition (if asked)
- Consent letter by one parent if the individual is below the age of 17
- Other legal documents (if asked)

FREELANCING IN ARMENIA

Many repats and even locals turn to freelancing to supplement their incomes. Sometimes, freelance work becomes the main source of income. It is up to you whether you would like to use this method, but know that it is an underdeveloped field that will see more taxation over the coming years. At the moment, most do not register as sole entrepreneurs, which is what you must do to legally run your freelance business.

RECEIVING PAYMENT FOR FREELANCERS

Many in Armenia opt to work online and receive their payments through specific terminals. As PayPal doesn't allow for the receipt of money in Armenia there are multiple alternatives repatriates turn to instead. Of course, many just opt for international wire transfers.



NOTE: If you are not a "Paros" beneficiary, parent to a child with disabilities or you are not considered a multichild family, the wait can be quite long. Furthermore, should your gross salary exceed 194,000 AMD, your chances of acceptance are greatly reduced. You must apply to be part of the program before returning to work or you will lose the opportunity.



- Skrill
- Payoneer
- Xoom (powered by PayPal)
- Paysend
- TransferWise (US or EU for a card)
- Canada Stack Mastercard
- WorldRemit
- Remitly

Of course, there are transfer methods requiring a physical presence as well, including RIA, Moneygram, Unistream, and the Armenian version of FirmPay that arrives through MoneyTun (offers cash pickups, credit to accounts - particularly at AraratBank, ArdshinBank, UniBank, and IDBank, as well as home delivery services!)

TAXES

While you might have heard that freelancers do not pay any taxes, there is a strong advice to properly organize the legal and taxation side of your freelance activity. Thus, for example, by acquiring a certificate in the IT field, a developer can take advantage of the 10% income tax rate and the zero VAT rate provided for the export of services.

As a result, the developer receives legal business, international recognition, and at the same time can save for pension. In addition, by creating a legitimate business, a freelance developer can save a large amount by using his bank account instead of a money transfer system.

Trainers of various narrow-profile courses, heads of dance clubs, as well as craftsmen and other self-employed people have the opportunity to use the fixed payment mode, which is carried out once a quarter, instead of paying taxes.

In fact, having received a license corresponding to their occupation, freelancers can easily, quickly, and affordably legalize their business, provided that their annual revenue does not exceed 9 million drams.

For more information, please refer to the RA Law on tax privileges for self-employed persons.

CAFES, ANTI-CAFES, AND CO-WORKING SPACES

There are a number of cafes that are great for freelancing out

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NOTE: Western Union used to work in Armenia, but it seems to have temporarily disappeared.



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of, similar to the appeal of a Starbucks in most Western countries. They offer unlimited internet and the perfect environment to make money while enjoying delicious coffee. Places you should consider:

- Achajur Cafe
- Mirzoyan Library
- The Loft Coworking Space
- Aeon
- Library Anticafe
- Impact Hub Coworking Space
- Hero House Coworking Space
- 256 Hub Coworking Space
- BŪRO work'n'roll
- cowo.academy
- ReCoworking Armenia

Please remember that there are always new spaces opening up. Check more spaces via this link.

TERMINATION OF EMPLOYMENT

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Leaving your place of work can happen in two main ways: the decision of the employee or that of the employer. Both parties can come to a mutual agreement as well, or face the end of a contract term. No one can be terminated based on illness, work-related injuries, or pregnancy/ caring for children up to three years of age. These are state guarantees, whether included in the contract or not. The party that receives the offer for termination has 7 days to accept or reject it. If not action is taken, it's considered rejected. Termination of employment should be documented as an agreement with the conditions defined - compensation, end date, etc. In a fixed term contract, it is expected that the parties give at least 10days' notice before the date specified in the contract. However, if the employee simply doesn't show up to work the day after the final date specified, the employment is considered terminated. If he/she does, then it automatically converts to an indefinite-term agreement instead. An employer has the right to terminate the employment contract in either a fixed or indefinite-term agreement by giving a 30day notice. In cases where an employee's situation will make it impossible to return, a 5-day notice is sufficient. This is also the case if the agreement is violated. A "cooling-off period" of 3 days is provided to allow for the withdrawal of



a termination notice from either party. A 3-day notice is also required when terminating employment during the probationary period, and a 2-month notice when "mass layoffs" of more than 10 employees occur - more than 20% of the

In most cases of termination, notice and remuneration is expected. However, in some cases, such as a regular failure by the employee to perform duties without valid reason (having already received at least two disciplinary measures), an employer's loss of confidence in the employee due to damage caused or similar circumstances, working under the influence of drugs or alcohol, absence for a full day without valid reason, and/or the employee's refusal to undergo mandatory medical examinations would result in getting fired without notice or compensation. Other reasons this might occur are:

- Employee dies
- Employee is incarcerated
- Employee is conscripted
- Misrepresentation at time of hire

Outside of the conditions already outlined, the only way employment can be terminated would be if another position was offered in its stead but rejected. Employment cannot be terminated while an employee is on leave, pregnant, or on strike.

In case of disputes, there is a three-year statute of limitations; this does not apply to an employee's claims for unpaid wages, protection of honor and dignity, or compensation for wrongful death and injury. The termination of employment can be challenged over a 2-month period, while a 1-year statute is in force for the individual's claim that their employment was indeed one that qualifies to be called employment.

The following chart has been prepared by the director of Vardanyan & Partners Law Firm. For more information on law enforcement, penalties, discrimination, disputes, discipline, and the like, please read more on the website.







LEGAL BASIS FOR TERMINATION	ADVANCE NOTICE	SEVE	RANCE PAY
Dissolution of the Company (Employer	Two months	One mo	onth's wages
Layoffs caused by "production necessity" (i.e. urgent and unpredictable circumstances) or changes in 1) volumes of production; 2) economic conditions; 3) technological conditions; 4) conditions of labor organization			
Employee does not meet the requirements for the	Employment duration:		
position to be held or the work to be performed (due to health issues or	Less than 1 year	14 days	10 days' wages
incompetence)	One to five years	35 days	25 days' wages
Long-term disability of the employee (120 consecutive days or 140 days in a year)	Five to ten years	42 days	30 days' wages
Employee reaching the age of retirement (63 or 65	Ten to fifteen years	49 days	35 days' wages
years), if provided by employment agreement	More than fifteen years	69 days	44 day's wages

LEGAL STATUS IN ARMENIA

OBTAINING RESIDENCY

As a foreign citizen in Armenia, there are many things one is entitled to. There are also many things expected of you. You may work in Armenia (provided you have a work permit, which leads to temporary residency), own a business in Armenia, as well as rent or own property. You are, however, expected to still pay taxes and state duties, as well as any other payments specified by the law, while respecting and following the country's constitution and regulations. You may not, however, enter the country without a visa unless otherwise specified by the law, be elected to state bodies of any kind or work in public services, own land, vote, or create/ become a member of a local party.

TYPES OF RESIDENCE PERMITS

There are two types of residency statuses in Armenia: Temporary and Permanent. There is also special residency. Foreigners who wish to obtain residency could qualify for either, depending on the circumstances. Normally, if you are not of Armenian descent, the best way would be through education, business or investment.

Temporary: 1 year and extendable - 105,000 AMD Permanent: 5 year and extendable - 140,000 AMD Special: 10 year and extendable - 150,000 AMD

Families of Armenian citizens may also receive permits based on their current status. Those with a temporary status may apply for their spouse, parent or child. Permanent residents may apply for spouse, parent, child, siblings, grandparents or grandchildren to receive a tempo- rary residency. Special residents and citizens may apply for spouse, parents, children, siblings, grandparents, grandchildren, with permanent residency options available after three years.

NOTE: When applying for both one and five-year residencies, a medical checkup is necessary. It can be done in any polyclinic or medical center.

For a temporary and permanent residency card (size 8x12cm), you will need:

An application (includes types of residency, name/surname/patronym, citizenship, birth



date, birth country, ethnicity, reason for visit/work, family status, information about chil-

dren under 16 (name/surname/patronym, birth date, citizenship), addresses in Armenia and country of origin, passport number and information, notice about changes in permanent residency, date of application completion, signature, a 3x4 photo posted to the right top region of application

- 35x45 mm photo (3x)
- Passport (notary translated) and its copy
- Documents proving need to receive or renew residency. For temporary residents, this can be for training, schooling, work, marriage, as a family member of a resident or citizen, or for business purposes. For permanent residents, this could include proving the existence of a close relative with residency or citizenship, work, business activities, or if the person has resided in Armenia for 3+ years.
- ▶ Health certificate
- Receipt of payment

The decision about granting temporary or permanent residency is made by the passport office, jointly with the National Security Services, within 30 days. A notice will be sent to the applicant. Once granted, the holder has the right to live in Armenia, as well as exit and enter the country. A renewal should be applied for **30 days before the expiration date**.

WHAT DOCUMENTS DO I NEED TO OBTAIN SPECIAL RESIDENCY IF I AM ARMENIAN?

As of 1994, Armenia issues a special residency passport (88x125mm, 12 page) to foreign citizens of Armenian ancestry. It is for a 10-year period and exempts the bearer from visa costs when travelling to Armenia. It provides full protection by the law and all rights and obligations of Armenian citizens, as well as most benefits, with the exception of the right to vote or run for office. Furthermore, those with the special residency passport are exempt from military service. To apply, you will need to submit the necessary documentation to either an embassy or consulate when outside Armenia, or through the Passport and Visa Department - aka OVIR. The processing time can take between 3 and 6 months, though it has been known to take up to 9 in some cases. Renewal applications should be made 30 days before the expiration date.

You will need:

1. Application addressed to the head of Passport and Visas department of the Police of the RA

2. Application-questionnaire and a copy of it (3 copies)

3. Documents confirming the legality of residence in the territory of the Republic of Armenia (entry visa, residence card, passport of special residence of the RA and the note on entering the RA made by the border control service in the identity document) /4 copies/

- 4. One of the documents confirming Armenian ethnicity (4 copies)
- a. Baptism certificate issued by churches, attested by the embassy or consulate with a note that the baptized person or his / her parent is an ethnic Armenian
- b. A document confirming Armenian ethnicity issued by the competent authorities of a foreign state and certified by an Apostille or attested by the consulate
- c. Another document substantiating Armenian ethnicity attested by the embassy or consulate

d. Birth certificate of a parent (grandfather, grandmother, sister or brother) or other identity document with a note of Armenian ethnicity. The birth certificate or other identity document

of a sister or brother establishing nationality can be a document confirming nationality if brother's or sister's Armenian nationality is conditioned by the nationality of their joint parent e. Along with the documents mentioned in paragraph "d" of this sub-clause, is also submitted a document substantiating the kinship of the person issued by the competent state bodies

A passport, birth certificate containing a note on Armenian ethnicity are also documents con-firming Armenian ethnicity.

5. Passport and travel documents, notarized and translated into Armenian and copies of these documents (3 copies)

6. 6 color photos - 35 x 45 mm

7. Receipt certifying payment of the state duty Those over the age of 16 can apply for special residency. The children of special residents who are under 16 may receive special residency for free.

CAN I OBTAIN RESIDENCY IF I AM NOT OF ARMENIAN DESCENT?

Yes, you can apply for both 1 year and 5 year residency. Normally, these are granted based on your circumstances, as mentioned above. The 1-year is temporary, while the 5-year is considered permanent. You become eligible for citizenship three years after your initial issuance. Foreign citizens enrolled in an Armenian school or university are issued a temporary residence permit. Employees with a signed employment agreement are also eligible for a temporary residency. You are not allowed to work without a permit and it may result in both penalties and visa revocation.

PRO TIP: You can refer to this <u>step-by-step quidance</u> on how to get one or five year residence permit in Armenia.

BENEFITS OF AN ARMENIAN PASSPORT

After three years of residence in Armenia, or if you are of Armenian descent, you may apply for citizenship, thus becoming eligible for a travel passport. Ranked 72nd in the world, the Armenian passport allows for visa-free travel to 71 countries, including Russia, most of the CIS, and Iran. You are allowed dual citizenship and need not renounce your original one. Residency alone gives you the right to do business, work, study, or simply retire in Armenia. Residents may also invite foreigners. Though a citizen must serve in the military, residents alone are not obligated.

BECAUSE YOU CAN

OBTAINING CITIZENSHIP

► WHO CAN APPLY FOR CITIZENSHIP?

BASIS FOR APPLICATION	RESIDENCY	KNOWLEDGE OF ARMENIAN LANGUAGE	KNOWLEDGE OF ARMENIAN CONSTITUTION
Ethnicity	No	No	No
Marriage	365 days in the last two years, unless have a common child	No	Yes
Residency	Three years	Yes	Yes
Exception	No	No	No

Any person 18 years or older can apply for Armenian citizenship. Terms of acquiring or terminating Armenian citizenship are settled upon the Law of the Republic of Armenia on "Citizenship of the Republic of Armenia" and Governmental Decision N 1390-N (23 November, 2007). Armenian citizenship can be awarded without any requirement to persons who have provided exceptional service to the Republic of Armenia. Citizenship of Armenia is granted upon a decree of the President of the Republic of Armenia. You cannot buy citizenship through investment, like in most countries.

WHAT FEES WOULD I BE EXPECTED TO PAY FOR CITIZENSHIP?

- Government fees include:
- Application: 1,000 AMD
- Regular passport: 1,000 AMD
- Biometric passport: 25,000 AMD
- Address registration: 1,000 AMD
- ID Card: 3,000 AMD

NOTE: You do not need to grab a passport. It is entirely up to you, once you receive citizenship. Fast passport or ID issuance:

- One business day: 20,000 AMD
- Two business days: 10,000 AMD
- Three business days: 5,000 AMD

For more information, please click here.

If you live outside Armenia, use this section to find handy information on the fees to be paid to to diplomatic representations/consular offices of the Republic of Armenia abroad:

- Issuance or replacement of biometric passport 65,000 AMD
- Issuance or replacement of biometric passport for citizens under 16 years- 30,000 AMD
- Issuance or replacement of passport, valid for foreign countries 65,000 AMD
- Issuance or replacement of passport for citizens under 16 years of age, valid for foreign countries - 30,000 AMD
- Extension of validity of passport for foreign countries up to two years 10,000 AMD
- For more information, please refer to here.

▶ WHAT DOCUMENTS ARE REQUIRED FOR CITIZENSHIP?

The list of the documents and requirements for acquiring Armenian citizenship is determined by the 1st part of the 2nd appendix of the 2nd subparagraph of the 1st paragraph of N1390 decree of the RA government from November 23, 2007.

- ♦ Application
- \diamond Passport and its copy, translated by a notary
- \diamond 6 color photographs of 35x45mm in size
- \diamond Birth certificate and its copy, translated by a notary
- ♦ Marriage certificate and its copy, notary translated (in case of spousal citizenship)
- a notary (in case you apply based on spousal citizenship)
- Armenia and its copy; or the passport of the Republic of Armenia and its copy
- country of citizenship
 - national origin
 - Document stating Armenian nationality given by the competent authorities of the foreign country apostilled or with consular authentication.
 - ♦ Other supporting documentation of Armenian nationality, authenticated
 - RA are also consid- ered supporting documents if stating having Armenian nationality.
- \diamond The residency document of non-citizens and its copy, or travel documents and documents of residency in the Republic of Armenia and their corresponding copies
- \diamond Proof of payment of state fees (1,000 AMD)

NOTE: Persons of Armenian ethnicity from a country of origin in a state of war are exempt from the payment of the state duty.

These documents must be submitted to the Migration and Citizenship Service of Armenia via

Extension of validity of passport for foreign countries for more than two years - 20,000 AMD

 \diamond Passport of the spouse and its copy or a reference of citizenship of the spouse, translated by

♦ The birth certificate of the child and its copy or certificate of citizenship of the Republic of

 \diamond One of the documents of proof of Armenian nationality, verified by legal entities in your

Occument of baptism given by religious institutions with a note of Armenian nationality of the applicant or their parent. NOTE: If you don't have a certificate, your church may be able to confirm your Armenianness, certified by the embassy in your country of citizenship. This must also be attested/apostilled. NOTE: Please see the list of the churches (Annex 4 of the Decisions of the RA Government) issuing baptism documents which confirm Armenian national origin of the baptized person considered as documents attesting the Armenian

The birth certificate or other identification of a parent /grandfather, grandmother, sister of brother/, which has a note of Armenian nationality. Birth certificates of brothers and sisters from common parents may be accepted as proof of Armenian nationality, if their nationality is due to the nationality of their common parents. There must also be a supporting document of relation issued by the competent state authorities. Passports, birth certificates, certificates of residence, travel documents, documents stating residency for non-citizens in

registration on the electronic <u>platform</u> in Armenia, or to the embassies and consular offices of RA in foreign countries. In all the mentioned cases, the applicant fills an application. The application is filled in Armenian, without corrections. All the documents in foreign languages must be translated into Armenian and must have notary authentication. For more information, use <u>this</u> <u>video</u> as reference.

WHAT IS AN APOSTILLE AND WHICH DOCUMENTS REQUIRE IT?

An apostille stamp legally confirms the position, signature, seal and stamp on official documents. Introduced in the Hague Convention of 1961, it is required for:

- Documents issued by notary offices, including certificate of inheritance
- Documents issued by the RA registrar (birth, death, marital status certificates)
- Documents issued by courts and their service departments (enforcement orders, judgements, court decisions and sentences)
- Documents certified and issued by other state bodies

Documents from consular and diplomatic agents are not apostilled, nor are documents for commercial practices. The apostille stamp is placed directly on documents such as certificates, diplomas, university degrees or court orders, but on a separate sheet attached in the case of documents about civil status. It will contain a headline and content in the language of the country it will be used in.

Apostilles are issued by the Registry Offices of the Ministry of Justice in Armenia. You will need to send in an application, the original and a copy of the documents requiring the apostille, and a receipt of payment (**7,000 AMD** to state account number – 900005163523). Unless rejected, it is issued within 2–5 working days (there may be delays up to 15 days, but you will receive a notice with reasons as to why), though there is an accelerated version for applications received before 13:00. In this case, combined with the extra payment (an additional 8,000 AMD or total of **15,000 AMD**), you may receive your apostilled document back the following morning from 10 am. Anyone can apply for an apostille. More information is available <u>here</u>.

In theory, consular legalization and apostilles are equal in strength. However, the former is more complex, requiring translations and notary signatures before further certification by state bodies. Foreign documents that are to be used in Armenia must thus be <u>legalized in the country of their</u> <u>origins</u>, then legalized by the Ministry of Foreign Affairs in Armenia, or such other authorities.

WHAT AM I ENTITLED TO AS A FOREIGN NATIONAL?

Foreign nationals without RA citizenship but who have worked in Armenia and paid taxes (with or without residency) have the right to receive state benefits the same as that of citizens. Stateless persons and those with refugee status are also entitled to all this. According to this website this includes:

- Pension
- Family benefits
- One-off financial assistance
- Lump sum for the birth of a child

Benefits to the family of the deceased, or to military orders cross

Furthermore, a foreign national has the right to own and rent property, to work, and engage in business activities. However, it is the responsibility of the individual to pay taxes and state duties, as well as any other payments specified by the law, as well as respect the country's Constitution, laws and regulations. All protections are extended to foreigners as well.

What a foreign citizen has NO right to is: entering the country without a visa unless otherwise stated, running for governing positions, participating in referendums, working in public services, creating parties or becoming an official member, or owning land.

MILITARY SERVICE FOR DUAL CITIZENS

All males between the age of 18 and 27 in the RA who are deemed fit for military service must serve for a term of 2 years. There are two military call orders each year, from April to June and from October to December. When called for service, the males must report to the police station where they've been registered.

Compulsory military service applies to dual citizens as well as those who have renounced their citizenship after January, 1, 1995. A citizen may be exempt from compulsory military service if,

1. The citizen is deemed unfit for the military service due to health conditions;

2. Prior to naturalization in the RA the citizen has served not less than 12 months in the armed forces of another state or has served alternative military service not less than 18 months in another state;

3. The citizen, whose parent or sibling lost their life during the defense of the Republic of Armenia or during the performance of their military duties in the armed forces, and he is the only male child of the family. (See (in Armenian) "The law on military service and the status of a serviceman", Article 26.

Exemptions from military service are generally available for those who have serious health issues or for humanitarian reasons. Postponement of military services may be provided for educational reasons, see (in Armenian), the "Law on Military Service and the Status of a Serviceman" Article 22.

Those who fled service until May 2011 will not be facing criminal prosecution should they carry out mandatory penalty payments as specified by the law.

On February 12, 2024, <u>amendments to the RA Law "On Military Service and the Status of a</u> <u>Serviceman"</u> came into force, according to which male citizens aged 27 to 37 years old who have received RA citizenship are subject to compulsory military service.

For additional information concerning military service, you can contact the RA Ministry of Defense:

Address: Bagrevand 5, Yerevan

Phone: +374-12-210000

Website: http://www.mil.am



Benefits to the family of the deceased, or to persons awarded the Armenian National Hero

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EMBASSIES



ACCOMMODATIONS

Armenia is home to a number of embassies, consulates and dignitaries from around the world.

Embassy of the USA in Armenia Address: 1, American Avenue Tel: (+374 10) 464700 Email: usinfo@usa.am usinfo@arminco.com tel.am Embassy of Russia in Armenia Address: 13a, Grigor Lousavorich Street Tel: (+374 10) 567427, (+374 10) 545218 Consular section: (+374 10) 589843 Email: info@rusembassy.am Embassy of France in Armenia Address: 8, Grigor Lousavorich Street Tel: (+374 60) 651950 501304 Consular section: (+374 60) 591978 Email: <u>cad.erevan-amba@diplomatie.gouv.fr</u> Embassy of the UK in Armenia Address: 8th floor Kamar Business Centre, 2 Vazgen Sargsyan Street. Tel: (+374 10) 264301 Email: enquiries.yerevan@fco.gov.uk, consular.yerevan@fco.gov.uk



Finding a place to live in Armenia should be a primary concern before you move. Will you be buying or renting? Will you be living in Yerevan or outside the capital? Do you prefer the city center or somewhere more quiet? Perhaps you would rather a new complex? Do you wish to renovate an older building or build a new home? Figure out what is best for you and those who would be living with you and begin your search accordingly. Remember that as demand for real estate increases, so do prices.

NOTE: Foreigners can own real estate in Armenia, but are restricted when it comes to agricultural land unless they hold a permanent or special residence permit. If you have a local legal enterprise, you may own land through it, without special status in the country.

PRO TIP: Real estate prices outside Yerevan (Proshyan, Ashtarak, Kasakh, Zovuni, Dzoraghpyur, etc.) are much lower and not too far for driving to the capital.

HOW TO FIND A PLACE TO LIVE?

Your apartment hunting experience in Yerevan will be similar to any other big city, lots of listings, real estate agents, and things moving fast. High season starts late spring and spans early fall when droves of tourists – and people who are preparing for more long-term stays – flood the city. Expect much higher prices and many landlords who refuse to give up daily rent opportunities, no matter how much you offer to pay per month during this period.

How do you go about looking for a place to live? - You can check apartment listings by other members on <u>Repats&Expats: Real Estate in</u> <u>Armenia</u>. The prices and types of listings vary considerably.

- Constantly keep up to date on new listings on specific websites, presented below in this chapter.

- Contact a reliable real estate agent. You can pick between local and repat. Feel free to ask the group for recommendations. It's important that you find someone you're comfortable with, so don't feel pressured to work with anyone who seems like they're taking you for a ride. There are good agents out there – if they seem to be attentive and responsive, it's a good indication that they'll put your interests first.

NOTE: You'll come across buildings built in different time periods: Stalinkas, panel buildings, monoliths, and newer constructions.

NOTE: There is no need to hurry up when buying a home. It is advised by many to first rent for at least 6–12 months, preferably in different regions, in order to better understand what you like.



PRO TIP: Take an inspector with you before buying the house. They might find problems you had not initially considered. Building facades might be easily broken, walls too thin, leaks, etc.

PRO TIP: Prices for both property sales and rentals go up around May and drop around October. It would be best to find a long-term rental or buy a place in the low season.

HOW MUCH DOES IT COST TO RENT?

Rental prices differ by region, building type and size. For older buildings, you can get as low as \$200-\$400 for something with bare necessities. Overall, apartments range from \$200-\$3,000/month. Houses are cheaper on a sqm basis. Rentals outside Yerevan are harder to find, but more affordable. Of course, renovation costs should be taken into account. For a better idea of rental properties in the area you are interested in, take a look at the listings on any of the websites listed below.

NOTE: If your work requires good internet, double check to make sure the apartment or house has the plan you want, or internet at all.

NOTE: **ALWAYS** have a contract that is written down and signed by both parties. It could be with a notary, but not necessary. Make sure all the information is included beforehand, including information about who will be in charge of fixing things in what circumstances.

HOW TO RENT OUT YOUR OWN PROPERTY

You might be looking to rent, but you might also have a property you own that you wish to rent out to another. This is an art form unto itself. As you know, the field is not well-regulated. There are rules, yes, but most circumvent the worst of it. Here are some things you should know about renting out your house or apartment.

NOTE: There are professional intermediaries who can take care of the renting for you, but many decide to do it on their own.

To figure out the pricing, search for other properties in your area. Look at sizes, type of building, amenities provided, long and short term rentals, as well as renovation. The tenant will be in charge of paying for the bills when renting long-term, but you will pay for the short-term. You will also pay for property/land taxes, as well as most of the costs that come with owning the home.

NOTE: You may rent out a home that doesn't belong to you (has you listed as an owner). If there are more owners than just you, you will need to consent of all.

Payments are supposed to only be made in AMD in Armenia. However, many homeowners set the price with a USD number in mind and will either take it in the foreign currency (for which they may face headaches, as well as the fact that many do not pay taxes for it), or the AMD equivalent each month. A deposit amount is also transferred with the first payment, to cover costs should one vacate the premises before the agreed upon time period or if there's property damage. Normally, the tenant pays each month, either in cash or by transferring to an account. However, both parties may agree to weekly, bi-weekly, bi-monthly, or lump sum amounts.

LEGISLATION

The main legal acts regulating the relations between landlord and tenant are as follows:

<u>Civil Code of Armenia</u> enforced from 1st of January 1999, the <u>Law "On State Registration of</u> <u>Rights Towards Property"</u> enforced from May 6, 1999, and Decision of the Government of the Republic of Armenia "On Maintenance of Cadastre of Movable Property, Registration of Right of Pledge of Movable Property and Rights of Lease under the Leasing (Financial Lease) Contracts" enforced from December 28, 2004.

Please refer to subsection 3, chapter 35, paragraph 2 "Rental" of the <u>Civil Code</u> where all necessary information on rights and obligations of lessor and lessees are mentioned. According to the law, landlord is obliged to make the capital and current repair of the property transferred for rental. However, improvements of the rental property can be done by tenants as well at his/her expenses with the consent of landlord. Tenant has the right to receive, upon the termination of the contract, compensation in the amount of the cost of these improvements, unless otherwise is mentioned in the rental contract.

To make everything legal, the tenancy agreement will be signed by both parties and notarized at the local office. The contract will be registered at the local territorial division of the State Committee of Real Estate Registry (Cadastre), and only then come into effect. If there is no end date mentioned in the contract, the registration is for an indefinite period. A legal agreement is subject to income tax, but protects both parties in case of problems.

▶ REAL ESTATE LISTING WEBSITES

www.estate.am www.list.am www.real-estate.am www.banali.am www.realtors.am www.tunmun.am www.bars.am www.redgroup.am www.alex-r.am www.goldenhouse.am www.proinfo.am www.vivarealty.am



www.elate.am www.safehouse.am www.hayrealty.com www.sreal.am www.senyak.am www.calibri.am

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PURCHASING A PROPERTY IN ARMENIA

You've found the right place for you and/or your family? The next step is to make it yours! Prior to buying an apartment, house or land in Armenia, we recommend you:

1) Carry out a legal check-up of the property itself as you always have a chance to meet a dishonest seller. Be attentive to the details and never let yourself be fooled.

2) Take into consideration the physical and mental integrity of the prospective seller, since his/her relatives have the right to declare the deal invalid if the seller has health issues.

3) You may wish to check the criminal record of the prospective seller. It is not a must, but with the new laws concerning properties acquired through dishonest means, it might save you certain headaches.

4) Check the history of the property, including its previous owners. This information is available from the Cadastre Committee.

5) If the property was inherited by the prospective seller, check the legal grounds of the property. Make sure there are the will, the certificate of inheritance acceptance, and no other heirs who can oppose the sale of the property.

NOTE: A lawyer is recommended for the whole paperwork and process.

6) Make sure that all co-owners of the property (in case it is more than one person) gave their consent to the sale of property. Sometimes there are over 5!

7) In the common reference, which can be requested at the inventory register, all the general information about the property, location, registration number, the listed legal owners of the apartment, and its area in square meters can be found. You can also get the copy/extract of the registered affairs of the property/ownership certificate.

8) If you feel that you are not able to do all this alone, you can consult with a lawyer. We recommend asking us for recommendations.

Once you are done with the legal check-up, you can proceed. You should know that in general the process of real estate purchase or sale in Armenia consists of two stages: contract certification and registration of ownership (property rights). According to the procedure, the Cadastre Committee of the RA provides a general reference prior to the start of the sale and purchase process. It is a document with information about existing bans, restrictions, rights and ownerships related to the property. This document is mandatory for the notarial office or the relevant branch of the Cadastre to confirm the transaction. If there are no restrictions or problems found, the validation process begins.

Certification has two possible variants:

The transaction is simple (no power of attorney or third party) and purchase is paid in cash. The validation may take place either in a notarial office (notaries are now obligated to finish the process instead of sending you to the Cadastre) or in the office of the Cadastre Committee of the RA (free of charge). After the signing of the contract, the state registration is provided at once and additional notary fees are not necessary.

- With complicated documentation (when one or both parties have power of attorneys or office, while the state registration is only done in the office of Cadastre.
- Next stage is *registration of ownership*. This is the registration of all the data in the for the registration of ownership.

Your step-by-step quidance:

1) Pay property clearance fee (10,000 AMD), registration fee (25,000 AMD) and state duty (20,000 AMD). You can pay in a bank, via payment terminals or online. Save all the receipts.

Note: The state registration of property rights is performed on the 4th business day after receiving the application. To get it on the 3rd business day will cost 50,000 AMD, on the 2nd business day - 75,000 AMD or on the same day within 2 hours - 150,000 AMD for registration fee.

NOTE: Property clearance extract is issued on the 3rd business day after submitting the application. To receive the document on the **2nd business day** will cost **20,000 AMD** or on the

same day within 2 hours will cost 60,000 AMD.

2) Receive property clearance extract (valid for 15 days). You will need these documents:

Application form;

NOTE: Application form can be generated at the counters of the Cadastre Committee based on applicant's request. The desk officer enters all the data into the system after which the ap-plication is automatically generated and signed by the applicant. At the same time, applicant has the possibility to fill in the application form before visiting the service office. The submitted application and accompanying documents are registered in the application register by the service office employee, after which the applicant is given a receipt, which includes informa-tion about application id and password for checking the status of the application online on <u>e-cadastre.am</u>.

Payment receipt for property clearance extract; Passport or National ID card (a notarized translation if not in Armenian)

NOTE: You are notified about the status of your application by email or a text message to the phone number you have provided. You can either visit any territorial service office to receive the response after the notification or check it online on e-cadastre.am.

3) OPTIONAL: Notarize the sale-purchase contract and transfer ownership in a notary office.

NOTE: Transferring ownership rights can be also done in any notary office. In this case, the sale-purchase agreement has to be notarized and additional fees should be paid for the notary services (10,000–15,000 AMD notary tariff and 5,000 AMD for state duty for notarization). After the sale-purchase agreement is signed by the contracting parties and it is notarized, a notary

real estate is purchased by a mortgage loan) the validation is done only in the notarial

Cadastre (7 Arshakunyats Av.), the only body authorized by the state. According to the contract, within 30 days after certification, the buyer can apply to the Cadastre Committee office can itself perform state registration of ownership rights. As a result, you will obtain the certificate of ownership from the notary office. However, the duration of state registration may be longer than state registration at the Cadastre Committee.

4) Sign the sale-purchase contract, register ownership and receive the certificate of ownership. What is needed for this:

- Application form
- Sale-purchase contract
- State duty payment receipt
- ▶ Registration payment fee
- Physical presence of both sides

Seller should present:

- Property clearance extract
- Certificate of state registration of seller's rights over the property
- Passport or ID

NOTE: What concerns property and land taxes you should be aware of, please refer to the

Taxes section.

MORTGAGES

Over the past few years, mortgages have seen a steep drop and are expected to keep coming down. Of course, this also negatively correlates with certain other interests, therefore making real estate investments a more viable course for many. It is one of the safest routes to take, by far. Whereas mortgages stood around 18% in 2009, they have dropped to around 7–10% in 2019–2020. Banks now compete to offer more competitive offers to new families especially.

For more information about mortgages in Amenia, check out <u>the websites of each bank</u>. There are multiple mortgage programs that could be beneficial, especially for young working families. The maximum age one can apply for a mortgage is 65, but that is subject to change.

Most banks cover up to 95% of a home's cost and often work hand in hand with construction companies, allowing you to obtain better rates. You will generally need a down payment available, but not always. The rates differ based on your circumstances.

NOTE: Foreign citizens can apply for mortgages in Armenia, so long as they can show a secure financial income from abroad.

STATE SUPPORT FOR FAMILIES WITH CHILDREN

In May 2020, Ministry of Labour and Social Affairs presented the state support program for families with children. The program entered into force as of July 1. It consists of the three separate packages. In order to apply for any of these, a citizen must apply to a bank or credit organization that has already signed a mortgage loan agreement, or a credit organization or

bank with the help of which he or she wants to purchase real estate with a mortgage loan. Above please see the description of each package:

1. One-time financial support in the regions of Armenia to buy an apartment. It is provided to the beneficiaries who buy an apartment with a mortgage loan and is used to fi-nance the down payment. Citizens who have two or more minor children can apply for assistance. The maximum market price for real estate purchased and valued is 30 million AMD. The minimum down payment is at least 10% of the value of residential real estate purchased from the secondary market, and at least 7.5% of the value of res-idential real estate purchased from the primary market. In case of an apartment purchased in the regions, the amount of one-time financial assistance from the state will be 5% of the value of the purchased apartment, but not more than 1 million AMD. In case of each subsequent child, the amount of support will increase by 5% of the value of the apartment, but not more than 500,000 AMD The maximum amount of one-time financial assistance will be 2 million AMD

2. The second program provides for the reimbursement of annual premium insurance by the state in case of purchase of a mortgaged apartment. The program can be used by any family with at least one child, who want to acquire residential real estate. The maximum market price for real estate purchased and valued is 30 million AMD. This will increase by 3 million AMD for each third and subsequent child of the beneficiary. The minimum down payment is at least 10% of the value of residential real estate purchased from the secondary market and at least 7.5% of the value of residential real estate purchased from the primary market. The amount of monetary support provided by the prepayment insurance pro-gram will be determined at the rate of 90% of the annual insurance payment defined by the relevant contract, but not more than 180,000 AMD annually.

3. Under the third program, the state will provide onetime financial assistance to families who have a current mortgage loan and if a child is born in the family. The support will be directed to the repayment of the remaining principal amount of the mortgage loan. The citizen has the right to use the child support program, regardless of the term of taking the mortgage loan or the fact of using another state support program for housing. This support can be used by families with a current mortgage







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loan, in which the child was born on or after July 1, 2020, and the maximum market value of real estate purchased and valued is 30 million AMD which will increase by 5 million for the third and each subsequent child of beneficiaries. Support can only be provided to the citizens who have repaid a mortgage loan for at least 12 months, and the total number of overdue mortgage repayments over the last 12 months does not exceed 30 calendar days. In the case of the first and second child born in the family, the amount of support may be 10% of the remaining principal amount of the loan in the case of real es- tate acquired in the regions, and in the city of Yerevan – 5%, but not more than 500,000 AMD. In case of birth of the third and subsequent children, the amount of support will be 50% of the remaining principal amount of the loan in case of real estate acquired in the regions, and in the city of Yerevan – 25% (but not more than 2 million AMD).

NOTE: If the beneficiary's age does not exceed 25 years and the first or second child is born in the family, the amount of support will be 15% of the remaining principal amount of the real estate loan purchased in the regions, and in the city of Yerevan – 8%, but not more than 1,500,000 AMD.

NOTE: In case of beneficiaries under 25 years of age, the amount of support will be 70% of the remaining principal amount of the loan in the regions, and in the city of Yerevan – 35%, but not more than 4,000,000 AMD, and only in case if in the family third and subsequent children are born.



RESIDENTIAL UTILITIES

If you rent in Armenia, you will be responsible for paying your water, gas, and electricity bills. If you own, you should add the garbage removal, property tax, and new condo service payments (differs between buildings) to your list. It would be prudent to speak to your landlord so that you know exactly what you will be responsible for, outlined in a contract. If you find a rental home through a real estate agent, he/she is responsible for ensuring this is in writing and signed. There are a number of ways to easily pay for your utilities.

- Online or by Phone: The easiest ways to pay are either through signing up for an account at iDram or MobiDram and paying on their websites or using your phone.

– Terminals: There are green, red, and orange terminals (TelCell, Easywallet, MobiDram, among others) throughout the city, including in nearly all supermarkets and banks. Note that you may be charged a small transaction fee.

- HayPost: You can visit any HayPost office to pay, where they will use the associated phone number or the direct utility numbers you should grab from your landlord.

PRO TIP: Since this is the traditional way of paying, expect long lines. Or avoid this.

- Banks: Paying at banks works just like the post office so go prepared with the information you need.

PRO TIP: Use EarlyOne application to bypass long lines.

The costs range based on the size of your home, what type of systems you have installed, and how much you use it all, unless you are staying in a new building with central heating and air conditioning. Expect to pay between \$20 and \$400 USD, based on your usage. This includes water, gas and electricity. Cell phones are available on plan and pay-as-you-go, as well as monthly non-fixed options. Expect to pay between \$4 and \$25, depending on what you have picked up. The most common packages are a combination of cell, cable and internet. These start from \$17 and range up to \$100. Again, it depends on the package you pick up. automatic shut down of your gas and/or electricity.

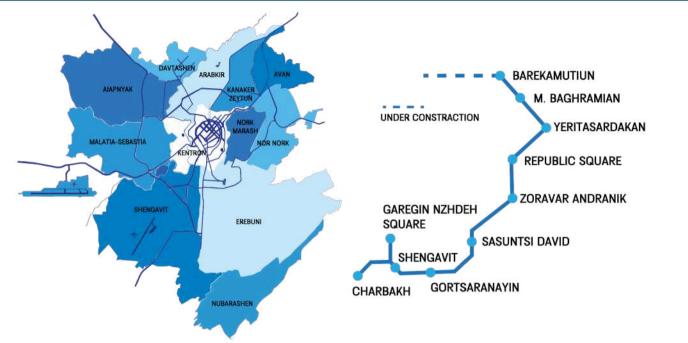
NOTE: You have until the 20th of the following month to pay your bills. Being late will result in automatic shut down of your gas and/or electricity.

• OTHER FINANCIALS

When considering how much you will be spending on the house, take into account proper-ty taxes, garbage disposal payments, apartment repair costs, elevator payments, if there are any, maintenance payments per month (mostly collected in newer buildings and replace some of the other costs listed). There might also be other payments you might not take into consideration. Most of these are covered by the landlord if you are renting. Most also apply mainly to apartments.

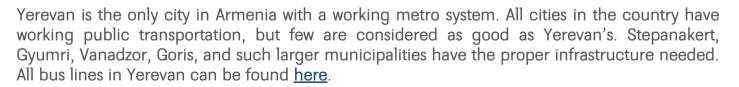
GETTING AROUND TOWN





Yerevan has 12 distinct neighborhoods. When deciding on where to live, take into account temperatures, terrain, wealth of the region, access to public transportation, distance from work or educational institutions, overall cost of living, etc. Nork-Marash is on a hill overlooking the city, often with great views. Nubarashen is considered to be on the outskirts with lowest property and land taxes. Erebuni is huge, often with cheaper real estate and ease of transportation. Shengavit is very hot in the summers, while Avan is windier in the winters. Take the time to speak with people living around the city and decide on the pros and cons of each neighborhood.

PUBLIC TRANSPORTATION



- Metro cost: 100 AMD (Runs 7:30 am -11 pm and till 12am in summer)
- Bus cost within the cities: 100 AMD
- <u>Bus cost between cities</u>: 1,000–6,500 AMD, depending on the distance

BUS STATIONS AND RAILWAY STATION IN YEREVAN

To travel around Armenia, one can use the public transportation opportunities suggested by four bus stations and one railway station.

- **Kilikia Central Bus Station** (Ashtarak, Oshakan, Ohanavan, Agarak, Talin, Byurakan. Ejmiatsin, Armavir, Stepanavan, Alaverdi, Vanadzor, Sisian, Jermuk, minibuses to Tbilisi and Tehran): 6 Admiral Isakov Avenue, M5 Highway - +374-10-565370
- **Northern Bus Station** (Sevan, Dilijan, Ijevan, Chambarak, Martuni, Gavar, Vardenis); M4 Highway, Verin Ptghni - +374-10-621670
- Sasuntsi Davit Bus Station (Abovyan, Ararat, Artashat, Vedi, Khor Virap, Yeghegnadzor)
- Sasuntsi Davit Railway Station (Araks, Armavir, Batumi, Gyumri, Yeraskhavan, Tbilisi, Alaverdi, Ararat, Sevan); 93/1 Sevan Str. - +374-60- 463444, 463445, 463446, +374-10-575002
- ▶ Gai Bus Station (Garni, Geghard) 14/3 Gai Ave. (near Mercedes Benz Auto Saloon)
- Raykom Station (Hrazdan, Tsakhkadzor) 24 Azatutyan Ave.

BIKING IN ARMENIA

Biking is usually not a common sight in Armenia in general, but new bike routes have been added to the city center in Yerevan and there are plans to increase these. Biking will prevent

waiting in traffic jams and reduce your costs overall. Shared biking services are making it even easier to rent and drive. Repats and expats recommend downloading the Yerevan Ride and MIMO Bike applications for shared cycling services.

SCOOTER SERVICES IN ARMENIA

You can rent a scooter on five mobile applications (BusyFly, Jet, Mimo, YerevanRide and GG) and the cost of one kilometer trip starts from 30 drams depending on the speed.

Taxis in Armenia start from 600-900 AMD up to 4km and normally charge 100 AMD/km after that. This ranges, however, depending on the service provider. GG, UTaxi, and Yandex are often most recommended for ordering your ride off your mobile app.

PRO TIP: Taxis parked on the street, particularly around Cascade, Opera, and Republic Square, will charge a higher fee.

NOTE: While tipping is not customary, it is highly appreciated (even 100 AMD is enough)

DRIVING IN ARMENIA Whether you are coming with a driver's license or will be obtaining one here, you will most

USEFUL APPLICATIONS FOR TRANSPORTATION

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A2B Transport









certainly need one if you plan on getting behind the wheel in Armenia. Check out our article on types of licenses, what you will need for a license and whether or not you can drive with the one you already have, <u>here</u>.

Driving theory tests are available in Arabic, English and Farsi. Armenian and Russian have been always available. Please check the tests examples <u>here</u>.

To obtain a national driver's license in the Republic of Armenia, it is necessary to register online (there are 1116 questions in total, of which 20 questions are in each exam list, two errors are allowed).

You need to register online by filling out an application on the <u>roadpolice.am</u> website, after which you will receive a message or a call about the time and place of the exam. You will receive marks for the theory exam immediately after the end of the testing phase, after which you can apply for a practical exam.

Required documents and payments:

• You will need a passport or identity card or other proof of identity and residency address.

• The cost of participation in the theory exam is 3,000 AMD.

• The cost of participation in the practical exam is 13,000 AMD (3,000 AMD from it is a state fee)

• You will also pay 12,000 AMD for a driver's license.

If you have any additional questions, please get in touch with the Road Police.

PRO TIP: Through the @ROADPOLICEbot Telegram bot, you can register a car, see your traffic fines, etc.

There are numerous driving_schools and centers in Armenia. Check this list on <u>spyur.am</u>. For recommendations, please refer to the <u>Armenian Repatriates Network</u>.

PURCHASING A CAR

In Armenia, owning a car is still considered a luxury, but is quickly becoming a necessity. The problem with that is the narrowness of many streets, lack of parking spaces, and finding the car you want in the first place. While there are car salons offering brand new models, most people opt to buy used cars abroad and pay customs fees before driving in the country. Unfortunately a very large number of used cars are brought in as salvages from the US, through Georgia's Poti port city. Be careful when you are looking to buy a used car, and if it is originally from the US, always do a background check to ensure there are no major problems. As of 2020, a 1% tax is added to car sales in Armenia, as well as an environmental tax you will have to pay. For cars bought and sold within 365 days, taxes are subject to increase. The prices of cars are high whencompared with used cars in the US and Canada, especially. New cars are not so common, but there are a few show rooms for specific brands, such as *Jeep, Fiat, Toyota, Lexus, Audi, Mer-cedes-Benz, Volkswagen, Chevrolet, Porsche, Opel, Nissan, Honda, Toyota, KIA Motors.*

You need local driver's license to register your new car to your name. With foreign license you can only drive.

There are two options: either to get the local driver's license (swap it with an Armenian license if you come from the country that is a part of Vienna Convention on Road Traffic or take a theory and driving exam), or register it to someone who has the local driver's license. In the latter case, the point system for driving will be applied for that very driver's license.

SHOULD YOU BRING YOUR OWN CAR?

This is a personal preference, but if you have a car in the country that you owned for 6+ months you are moving from and you have never used the tax regime for a car before, it may be best.





MEDICAL



One of the most important things to consider when moving is the country's level of health services. Since 2019, all children under 18 are treated free of charge. Medication is also provided if the polyclinic has been recently supplied. There are multiple programs in place to help those in financial need access the medical treatment necessary.

Currently, the average lifespan of a male is 70 years, while females are much higher at 77.

The leading causes of death in Armenia are:

- Coronary Heart Disease
- Stroke
- Lung Cancer
- Breast Cancer
- Lung Disease
- Diabetes

It should be noted that while diseases such as tuberculosis are considered a high risk, and neither Poliomyelitis nor Malaria have been noted in over a decade.

NOTE: If you are looking for work, particularly out of Yerevan, in the medical field, click here for a list of vacancies.

NOTE: Diseases the government will help you pay for treatment are included here.

Diabetes in Armenia is considered a social disease. The state has developed a diabetes care program, according to which patients can receive free endocrinologists' consultations, undergo examinations in district clinics and receive vital medications (insulin and sugar-lowering tablets) for free.

Since 2010, the Yeraz Charitable Fund has been operating in Armenia, the country's only leading program for providing diabetic children with insulin and sugar-lowering medication. "Yeraz" closely cooperates with the endocrinological department of the "Muratsan" clinical complex of Yerevan State Medical University.

The natural and climatic conditions of Armenia make it possible to successfully combat diabetes. Thus, clinical and experimental observations (T. Mnatsakanov, S.Mirzoyan, S. Dovlatyan, A.Vartanyan) found that the balneo-drinking resort "Jermuk" is quite indicated for the treatment of patients with diabetes of light and moderate form. Even a single intake of 250 ml. of mineral water lowers blood sugar. Beans and nuts traditionally used by Armenians in food also have a beneficial effect on the sick person: the bean leaf (due to the saturated fats contained in them) reduces blood sugar by 60% and normalizes insulin production; walnut kernels, dogwood, nettle, mulberry, flax, dandelion, etc. also reduce blood sugar. Their daily consumption reduces the risk of diabetes.

MEDICAL CONFIDENTIALITY AND PROTECTION OF PERSONAL DATA

The Republic of Armenia under Article 5 (c) of the Law on Medical Assistance and Service to Population guarantees that all patients have the right to confidentiality regarding the very fact they consulted with a physician as well as the state of their health and any information gathered during examinations, diagnostics, and treatment. Moreover, Article 19 (c) of the same Law sets out the obligations of medical care and service providers to respect their patients' confidentiality, except in cases provided for by Armenian legislation (for example, when the disclosure is required by law enforcement agencies). According to Article Article 145 of the Criminal Code of the RA patient data can be disclosed only upon request of the courts, the prosecutor's office, authorities carrying out investigations, and other authorized entities in situations and according to procedures set by law.

Currently, Armenia is in the stage of legislative reforms in this area. Amendments to the law on medical care and public services will be introduced soon which will provide a better regulation of the relationship between patients and health workers, while e-health system ARMED was already introduced.

RIGHT TO COMPLAIN

As to filing a complaint about a doctor, Article 19 of the Law on Medical Assistance and Service to Population vaguely states that "medical service implementers" bear responsibility for dealing with illegal or improper medical activities, particularly where fault has caused damage to human health. It is quite unclear where to file a complaint about improper medical service delivery. However, in such cases we recommend first of all to report to the administration of the clinic if some minor violations take place and the solution can be found via negotiations. Based on the severity of the case, you can also protect your rights by lodging a complaint to Human Rights Defender or bring action in court.

Please see below other opportunities to submit a complaint:

- Hotline of Human Rights Defender 116, +374-96-116100
- Hotline of Yerevan Municipality 105, +374-11-514000
- Hotline of the Ministry of Health 8003
- Hotline for citizens' complaints and appeals of staff of the Prime Minister of the RA 117, +374 - 10 - 527000

NOTE: An online system makes it possible to submit an application, request or complaint without visiting a state body

LANGUAGE OF MEDICAL CONSULTATIONS

Language barrier for non-Armenian speakers is guite an obstacle when it comes to medical consultations. However, for Russian speakers have nothing to worry about since the overwhelming majority of doctors in Armenia speak Russian and can easily switch to it during their consultations. As for English, not all doctors have good language skills to an extent letting them easily consult a patient in English. You can though book an interpreter for medical consultation at the clinic.

62 BECAUSE YOU CAN

PRO TIP: You can always ask for recommendations for doctors speaking specific languages in the Armenian Repatriates Network.

EMERGENCY MEDICAL EVACUATION

This type of service is provided within the package "Safe holiday" by Reso Insurance which can be received at VTBank.

Another option is provided by **Global Air Rescue** company which works with Yerevan Zvartnots airport. They offer emergency medical teams, medical equipment and ground transport.

Horizon Air Ambulance has been operating in Armenia for over 25 years transporting patients from and to Armenia. Their services are available in Yerevan, Goris, Gyumri, Tashir, Stepanavan.

In 2019, the Ministry of Health for the first time introduced <u>a new project in air ambulance</u> service in cooperation with Armenian Helicopters LLC.

HOSPITALS AND MEDICAL CENTERS IN ARMENIA

As of 2022, there are 104 hospitals in Armenia, out of which, 46 are located in the capital city of Yerevan. For the full list, please click here.

Note that the price list for each medical center differs greatly. When insurance companies get ready to pay your bills, they will use their own checklist of what the average cost is in Armenia. A surgery might cost 700,000 AMD in one hospital and upwards of 2 million in another. You will have to shop around, find the right place for the right price, and possibly be ready to co-pay if the hospital you want is not included on the list of hospitals the insurance company directly works with. That list grows by the year, so do not worry. Chances are that you will be covered.

A website that comes in very handy for many when it comes to finding hospitals or even doctors is doctors.am. Use it to your advantage. Also, please ask in the Armenian Repatriates Network for recommendations. Chances are that someone else has needed a particular doctor before.

All hospitals/medical centers in Armenia are either private or semi-private. Most have doctors that at least speak a little English. Some are considered more repat/expat-friendly than others. When it comes to medical care, the top private hospitals with more Western-style facilities are considered to be:

Wigmore Medical Clinic

- Nairi Medical Center
- Maple Leafs Armenian-Canadian Medical Clinic
- Armenian-American Wellness Center
- ▶ <u>SlavMed Medical Clinic</u>
- Astghik Medical Center

It should be noted that while it was once necessary to pay off your nurses and doctors for hospital treatment, this is now against the law and all payments must go to the payment kiosk.

► SPECIALIZED HOSPITALS

Some of Armenia's hospitals, especially in the capital of Yerevan, have certain specializations. These include:

- Nork-Marash Medical Center of Cardiology and Heart Surgery
- ▶ National Center of Pulmonology



POLYCLINICS IN ARMENIA

There is a myriad of polyclinics in Armenia, as mentioned in the quick info section above. Appendix 5 has all the polyclinics and their addresses for you to be able to find your nearest one. Polyclinics are important for every citizen as it provides a family doctor nearest to home. Easy and convenient, you will need your polyclinic to get tests done or simply talk to your doctor. You can call and schedule an appointment or even walk in whenever needed. The clinic has different cabinets for each type of practitioner or screening. Every polyclinic covers different services. However, many of them generally provide the same services. Services such as oncological, obstetric-gynecological, therapeutic, and pediatric services are not available at all polyclinics. When a child is born in Armenia, parents are automatically directed to the polyclinic that will be serving their needs. All children with Armenian citizenship are eligible to receive free medical treatment.

NOTE: If a polyclinic doesn't have a specific service, they will write up a document called an "oughegir" for you to take to a specific hospital or polyclinic that is equipped to do the tests or offer the treatment. This is also the case for children's dentists, specifying locations.

To register for a polyclinic, the first step is to figure out the closest to your residence. Once you've determined the polyclinic you would like to register at, you have to visit it with your passport and social security card. From there, you will sign a contract that deems you one of their patients.

PRO TIP: Register on armed.am with your social number and it'll show you your clinic, the physician assigned to you and you can also get an appointment online.

DENTAL AND EYE CARE

Armenia has already developed into a bit of a hub for dental tourism. That's a great thing, especially with so many dentistry clinics gearing their products for foreigners. It costs less for one to fly in from North America or Europe, get their procedures done, and fly back home than it would, for example, to have a root canal or two booked in their countries of residence. Check available dental clinics here.

When it comes to eye care, there is no shortage of professionals, either, with many correction surgeries having been performed for decades now at affordable pricing. The most common eye diseases in Armenia are cataracts, macular degeneration, diabetes, glaucoma, and corneal disorders. Eye care centers are included in most hospitals, and the Armenian Eye Care Project has been instrumental in providing treatment to adults and children alike.

You should know that optician's shops only check visual acuity (both with the help of Shellen chart and autorefractor). This check is free of charge in case you purchase con- tacts or glasses. Other eye exams are done in Yerevan clinics like Nairi, Wigmore, etc. Vladimir Avagyan Medical Center's ocular eximer-laser microsurgery clinic was the first in Armenia and is highly recommended for evesight correction. There is also a separate ophthalmological center which provides a wide range of professional services in eye care.

FREE MEDICAL TREATMENT ELIGIBILITY

Certain members of society are eligible for free medical treatment in accordance with the law. It is recommended that you check in your specific case with the Ministry of Health, just to be sure.

1. Beneficiaries included in the system of family allowance with the rates of neediness of 30.01 points and higher

- 2. People with disabilities of 1st and 2nd groups
- 3. People with disabilities of 3rd group (under 18)
- 4. Children under 18
- 5. Participants of the great Patriotic War and persons equal to them
- 6. Women of childbearing age: pregnancy, prenatal/postnatal care
- 7. Adults without parental care (18–23)

8. Those with direction for additional medical examinations given by state eligible medical and social bodies

9. Individuals of conscription age

10. Military men and the members of their families; family members of those fallen during the defence of the RA and while doing their duties.

11. Employees of rescue services and members of their families, retired rescuers, disabled rescuers, members of the families of the rescuers died during their service.

- 12. Arrested and convinced people
- 13. Those who live in orphanages and retirement homes
- 14. Repressed peoples according to law
- 15. Participants in activities to eliminate Chernobyl accident consequences
- 16. People who've suffered trafficking
- 17. Refugees and members of their families

18. People who retired from military service as a result of injuries, diseases but are not

considered disabled (within the frames of rehabilitation programs by eligible state bodies).

Those eligible for free treatment are also eligible for free medication, provided by their registered polyclinics, should it be in stock. Children under 18 are also provided with many of the meds required, should the polyclinic be stocked with what he or she needs.

Those eligible can receive such medical care as:

- Arthroscopic surgery
- Surgery for bone injuries, including metal constructions
- Stone removal
- Prostate surgery
- Scleroplasty and keratoplasty (corneal transplant)

MEDICAL INSURANCE IN ARMENIAS

As mentioned in the beginning, Repat Armenia has its own medical insurance brokered through Nairi Insurance. As insurance is not a normal part of people's lives here, many types do not even exist, and most that are available are not desired by the local populace. The most commonly used insurance is auto, simply because it is made mandatory by the law. When it comes to medical insurance, Armenia has multiple providers but few individual packages. The ones that are available for individuals to apply to on their own are expensive for low coverage. As the job market becomes more competitive, medical insurance benefits are added to the list of provisions the companies guarantee in order to keep their top employees. Most who consider adding this option are large and can afford to broker a good deal for their employees.

- Pros: A good insurance package means paying a small amount from the start to protect you from paying a large amount in the future. \$250 at the start could save you \$2500.
- Cons: Not everything is included in the insurance package and you might have to pay from your own pocket at times. Make sure the one you have doesn't cut corners.

NOTE: EU citizens are entitled to free public medical and some dental care in Armenia due to reciprocal arrangements. If one wishes for better service and more modern facilities, however, they'd have to pay extra at one of the Western-style hospitals/clinics dotting the capital city.

PREGNANCY AND CHILDBIRTH

Childbirth in Armenia is free. However, there are certain payments to be made before that last stage. Cesarean section is also free if required by your supervising doctor. If it is a planned c-section, you will have to pay. Normally, a 50,000–150,000 AMD payment at the start of your pregnancy at a given institution will cover all the basic needs, from blood tests to regular ultrasounds. This will be covered in full if you opt in to our medical insurance before pregnancy.

NOTE: Not all banks work with the MoLSA. A list of banks that do, include:

- ACBA Bank (Child care benefit, maternity allowance)
- Araratbank (Child care benefit)

The government provides a one-time amount of 172,500 AMD as of 2024 to all <u>non-working pregnant women from the 210th day</u>. This helps get ready for the birth of the child and replaces the maternity leave working mothers would receive (which is much higher).

NOTE: Those eligible for motherhood benefits from the government include: citizens, dual citizens, and refugees with registration of residency. Non-citizens who have worked a minimum of one year in a given institution and who have had at least three years of grandzoum are also eligible.

Maternity leave in Armenia is split into two parts: days before your due date and days after. This is to ensure you are covered should you have a preterm baby. As such, you are entitled to a minimum of half and up to full pay maternity leave, provided by your employer, for:

- ▶ 140 days (70 days before and 70 days after your due date)
- ▶ 155 days (70 days before and 85 days after your due date) in case you have a hard delivery, as documented by your doctor
- ▶ 180 days (70 days before and 110 days after your due date) in case of multiple births

The hospital will provide you with a single page document for the regular births, and add secondary documents for the second and third cases, adding the additional 15 and 40 days to your maternity leave benefits. *During your maternity leave, an employer cannot fire you or change your work contract.* If you are a sole entrepreneur, you will have to check with the Ministry of Labour and Social Affair about what you are entitled to receive.

NOTE: You can calculate the amount you will receive here.

NOTE: Non-working mothers in the villages are entitled to a maternity leave stipend 31,600 AMD monthly from the government if they present the necessary paperwork within the 140 days. Check with the Ministry for details.

Government benefits for each child:

- First child: 300,000 AMD
- Second child: 300,000 AMD
- Third child: 1,000,000 AMD
- Fourth child: 1,500,000 AMD
- Fifth child and more: 1,500,000 AMD

NOTE: For every third and further child, the Government will pay 50,000 AMD monthly benefit until the child is 6 years old.

In case of multiple births, you will receive the higher amount indicated. If your second pregnancy results in twins, you will thus have a third child, meaning you will be paid 1,000,000 AMD for each, instead of the 300,000 AMD assigned to the second child.

Parents or those with power of attorney can apply for the benefits upon the birth of the child. It may be done at any of the offices or online. The only exceptions are: Parents are not citizens, the child has a birth certificate from abroad/sibling(s) have birth certificates from elsewhere, or if the child has passed away prenatally. If the parents are foreign citizens or the child is born outside Armenia, a document is necessary proving the child has NOT received benefits from elsewhere.

NOTE: A child born to parents with Armenian citizenship will automatically be considered a citizen. However, if one parent does not hold citizenship, you can opt not to give it to the child.

NOTE: Maternity and childbirth allowances are provided to all foreign citizens who are RA residents. (Have been registered in Armenia no less than 3 years when applying for the benefits) The amount ranges based on the number of children you have borne.

<u>After January 1, 2023</u>, an allowance of **31,600 AMD per month** will be provided to citydwelling non-working mothers on maternity leave, as well as non-working mothers in rural regions, for up to two years or until they start working. For working mothers in rural regions, the amount is doubled to **69,100 AMD per month**, half for their working status and half for living outside the capital, especially. City dwelling working mothers will receive **37,500 AMD**

Should there be two children under the age of two, both will receive monthly stipends. Those eligible to receive this amount are both natural or adoptive parents, as well as legal caretakers of the children when no parent is available. The family receives it if both parent and child are registered as living in Armenia as of their application date. To receive the additional amount for village-dwelling mothers, both mother and child must have registered residence for a minimum of one year.

Overall, a city-dwelling working mother on **maternity leave** will receive 300,000 AMD + 900,000 AMD if she decides to remain on maternity leave until the child's 2nd birthday. This is on top of the amount paid by your workplace and subsidized by the government.



Armenian men can get paid paternity leave, although for now, it is only five days within the first month of their child's birth. The bill was passed on September 16, 2020.

DOCUMENTS REQUIRED

You will need to present the following in order to apply for state-provided benefits when pregnant or have had your child in Armenia:

1. Application

a. Include name, surname, serial number of ID document, registered residence address of the applicant

b. Include name, surname, serial number of ID document, SSN, registered residence address of beneficiary

c. Beneficiary's bank information

2. Documents proving the identity of both applicant and beneficiary, including SSN

3. Temporary unemployment document provided by medical center

4. Unemployed mothers provide a document written by hand or typed, stating they are neither employees nor part of a family business. Include name, surname, ID serial number, date the document was written.

More information about more specific cases can be found here.

The decision to accept or deny the application must be made within one month. Denials may be received if the beneficiary is not eligible for government benefits, the application is incomplete or includes false information, there is no residence registration record or a noncitizen has not been registered for at least three uninterrupted years, the application was received after the 140 days of maternity leave, or the beneficiary has already received benefits.

MATERNITY WARDS, PRENATAL AND POSTNATAL CARE

When it comes to prenatal and postnatal care, there are multiple things to consider. Many polyclinics have treatments for infertility, STDs, and other such issues. Furthermore, prenatal care often includes: Oedema / Proteinuria and Hypertensive Disorders in Pregnancy / Childbirth and the Puerperium *Maternal Care Related to the Fetus and Amniotic Cavity and Possible Delivery Problems *Complications Predominantly Related to the Puerperium. Furthermore, certain conditions originating in the perinatal period are also treated, such as disorders related to the length of gestation and fetal growth, as well as birth traumas. Some have a focus on miscarriage prevention and treatment, as well as the treatment of complications arising in pregnancy. Few polyclinics also offer childbirth education classes, which might come in very handy. There are also psychotherapy sessions during pregnancy and family planning sessions.

Maternity wards are found in each of these hospitals. They generally include departments or

high-risk pregnancies, maternity and postpartum departments, intensive therapy and reanimation for newborns, gynecology and laboratory diagnostics.

- Astghik Medical Center- 28/1 D. Varuzhan St., Yerevan +374-60-651257
- Kanaker-Zeytun Maternity Hospital 7/2, Hrachya Nersisyan St., Yerevan- +374-10-285145
- Margaryan Maternity Hospital 22 Mashtots Ave., Yerevan +374–10–531342
- Beglaryan Medical Center 56 Abovyan St., Yerevan +374–10–582224
- Erebuni Medical Center 14 Titogradyan St., Yerevan– +374–10–471100
- Grigor Narekatsi Medical Center 22nd Nor-Aresh St. 63/1, Yerevan +374–264–22103
- ▶ St.Gregory the Illuminator Medical Center 10 Gyurjyan St., Yerevan +374–10–645900
- Shengavit Medical Center 9 Manandyan St., Yerevan +374-10-443373
- SlavMed Medical Center 4/2 Marshal Baghramyan Ave., Yerevan +374-10-322211
- Surb Astvatsamayr Medical Center 46a Artashesyan St, Yerevan. +374-10-727801

Outside Yerevan, maternity hospitals can be found in Akhuryan, Artik, Abovyan, Gyumri (Austrian Hospital of Mother & Child and Gyumri Maternity Hospital), Charentsavan, Champarak, Gavar, Vanadzor, Kapan, Hrazdan, Masis, Noyemberyan, Sevan, etc. There are two research centers in Yerevan, as well.

<u>Surb Astvatsamayr Medical Center</u>, also known as the Artashesyan polyclinic, is a center for children and women in need of specific services. This includes thoracal and neurosurgery for children, and has departments for obstetrics and gynecology, as well.

t., Yerevan – +374–60–651257 achya Nersisyan St., Yerevan– +374–10–285145 Ave., Yerevan – +374–10–531342 Yerevan– +374–10–582224 Yerevan– +374–10–471100 -Aresh St. 63/1, Yerevan – +374–264–22103 10 Gyurjyan St., Yerevan – +374–10–645900 ..., Yerevan – +374–10–443373 ramyan Ave., Yerevan – +374–10–322211 ashesvan St. Yerevan, +374–10–727801

BLOOD TYPE DEPICTION

We thought this topic needed a separate subheading since it will confuse many repats. While most of the world uses the ABO system with the positive and negative rhesus, Armenia and most post-Soviet countries opt for the number system. Below is a photo to help you understand which is which. You will notice that police, as well as army personnel, have such badges to help identify their blood transfusion needs more easily should they be caught in a situation requiring it. When you go in for a blood test, these are the numbers you will be told. When you are asked, use these numbers to fill out your doctor's questionnaire.

► IMMUNIZATION SCHEDULE

Armenia follows the WHO schedule in immunizing children. The immunizations schedule is plastered all over the childrens' polyclinics, as well as in the OB/GYN's office before childbirth. The table below shows the months at which point you will receive a call to bring your child in for immunization. There are separate rooms in the polyclinics with doctors specifically there for this task. The structures are quite old and need a full revamp but the medication is the latest from Europe that's imported into Armenia.

NOTE: It is not a mandatory thing, though highly recommended by your pediatrician. Many parents do opt not to immunize, though your pediatrician will state that should your child contract the disease, problems might arise.

Annual flu shots can be obtained at all polyclinics in Armenia. Go to the one you're registered at. Below is the immunization chart for children. The HPV vaccine is also available for young teens.

FIRST 24-48H AFTER BIRTH	TUBERCULOSIS, HEPATITIS B	24 WEEKS	INACTIVATED POLIO
6 weeks	Diphtheria, Tetanus, Whooping Cough, Haemo- philius influenzae B, Hepati- tis B, pneumococcal conju- gate, polio, rotavirus	12 months	Measles, mumps, and rubella (MMR)
12 weeks	Diphtheria, Tetanus, Whooping Cough, Haemo- philius influenzae B, Hepati- tis B, pneumococcal conju- gate, polio, rotavirus	18 months	Diphtheria, Tetanus, Whooping Cough, Haemophilius influenzae B, Hepatitis B, polio
18 weeks	Diphtheria, Tetanus, Whooping Cough, Haemophilius influenzae B, Hepatitis B, pneumococcal conjugate, polio	6 years	Diphtheria, Tetanus, polio, MMR

DISABILITY CARE

Disability pensions are available for individuals who obtained injuries and are not considered disabled due to their work, as well as from birth defects, childhood illnesses, natural and technical disasters, etc. For those who are disabled due to non-work circumstances, a pension is provided should one have a certain amount of work experience. Those not deemed eligible for the pension are provided with benefits instead.

UP TO 23 YEARS OF AGE	2 Years of Work	32–34	6 YEARS
23–25	3 years	35–37	7 years
26–28	4 years	38-40	8 years
29–31	5 years	41-43	9 years
		44+	10 years

EDUCATION



The Armenian Constitution recognizes the right to education, while society greatly values continuing education well into post-graduate degrees. Armenia boasts a 99.8% literacy rate.

Basic education on school level is compulsory, and the government creates the necessary conditions to make it accessible to everyone through providing free primary and secondary education, and competitive tuition fees in higher education institutions. There are primary (kindergarten/development centers), secondary (split into 1-4 (elementary), 5-9 (middle), 10-12th (high school grades), vocational and higher professional educational institutions. There are 2 levels of vocational training in Armenia. The first provides hands-on job skills for entry-level workers, while the second provides technology-specific training for up to 4 years leading to a formal gualification. Homeschooling is not an option in Armenia. Those who follow an international homeschooling curriculum may continue to do so.

> Period of compulsory education: Entry age: 6 Exit age: 17/18

Cultural education programs are constantly being developed, including collaborations between different musical institutions with public schools across the country. You can check out the latest programs on the ministry's website. Furthermore, diasporan Armenians are encouraged to study in Armenia at different levels. The programs are updated annually. Here is the program for 2023-2024 academic years.

The school year starts on <u>September 1</u> and is split up into two semesters. The school year lasts for 30 weeks for first grade and 34 weeks for the remaining grades. There are two week-long breaks, one in November and one in February. The academic year normally ends in May, with only a few final exams in lune

Two important dates for every child are the first day of school in first grade, where each school has a special ceremony to welcome the newcomers, and "Last Bell" also known as Verjin Zang, which denotes graduation and has its own set of traditions invo

GRADING SYSTEM

Armenia uses two grading systems: 2-5 points, and out of 20 points. Below is a chart for comparison's sake. To figure out the percentage out of 100, simply multiply the grade out of 20 by 5.

Grade	Scale	Grade Description (In English)	Grade Description (In Armenian)	US Grade
5	18.00–20.00	Excellent	Գերազանց	А
4	13.00–17.99	Good	Լավ	В
3	8.00-12.99	Satisfactory	Բավարար	С
		Pass	Ստուգված	Р
2	0.00-7.99	Fail	Անբավարար	F

SCHOOLS

Public schooling is free and compulsory until the age of sixteen, essentially through the high school senior level. After the age of sixteen, students may opt to drop out with parents' written consent. To graduate high school, students undergo final examination. According to the Ministry of Education, 1353 public schools operate in the territory of Armenia (click here to see the complete list). Throughout the country, only 47 private schools exist at the moment.

NOTE: A family is entitled to a 25,000 AMD stipend when a child is to start 1st grade. Within 1 month of the school application (August, September, or October), the parent or adult in the family must apply to the regional social affairs center. Each child in the family is entitled to this.

NOTE: School uniforms are not mandatory in Armenia. However, there are some public schools in which uniforms (at least black shoes and white shirts) are recommended. In many of them it is the result of the joint decision of parents and teachers' council.

ELEMENTARY SCHOOL

Curriculum: Basic literacy and mathematical skills Grades: 1-4 / Ages: 6-10

MIDDLE SCHOOL

Main Subjects: Armenian language and history, mathematics and foreign language

Curriculum: Natural sciences- chemistry, astrology ecology, physics, and biology; social science- geography, law, political science and economics; culture, music and fine arts.

Grades: 5-9 / Ages: 10-15

Credential awarded: Certificate of Basic Education (Himnakan yndhanur krtutyan atestat)

Upon successful completion, students receive a certificate that allows them to enter high school or technical/vocational school.





HIGH SCHOOL

Curriculum:

Grades: 10-12 / Ages: 16-18

Credential: Certificate of Full Secondary Education (Mijnakarg yndhanur krtutyan atestat) Upon successful completion of the high school studies, students receive a certificate which is also known as Certificate of Maturity «Hasunutyan vkayakan» or Attestat. This is necessary, alongside the exams for the year, to enter higher education institutions.

VOCATIONAL SECONDARY EDUCATION

The vocational secondary education provides specialized and professional education in a particular field. The duration of this educational level is 6 months to 3 years. Age: 16 and above In Armenia, there are many vocational craftsmanship schools and middle technical colleges. To be admitted to any vocational school, one must have at least basic general education. Citizens of the Republic of Armenia holding dual citizenship can be admitted to a vocational school, upon their choice, either according to the conditions defined by the state for the citizens of the RA or foreigners. For a full list of public vocational schools, refer to Appendix 6.

TECHNICAL AND SPECIALIZED SECONDARY EDUCATION

To gain admittance into the technical and specialized secondary educational institutions, students must hold a basic education (elementary school) certificate or a full secondary education certificate. This level of education provides technology-specific education/training.

Technical schools in Armenia cover the following professional fields such as business, finance, hospitality, tourism, construction, engineering, agriculture, medicine, music, dance, jewelry etc. During the Soviet times, these schools were called "техникумы" (Russian word "tekhnikoum"). Nowadays, these schools are quite often called colleges. See the full list of colleges by regions in Appendix 7.

TECHNOLOGY CENTERS IN ARMENIA

TUMO - Center for Creative Technologies



Tumo Center for Creative Technologies is a training center in Yerevan, Armenia which was founded in 2011. The center trains young people aged 12 to 18 to develop their skills in modern technologies, in particular, animation, game development, web development and digital media. Currently, it has 4 branches in Armenia: Yerevan, Dilijan, Gyumri, Koghb alongside with 29 TUMO boxes.

Vanadzor Technology Center (VTC)



This high-tech hub was created with the support of Armenian Government and World Bank. Various courses in the IT sphere are available for the students. The mains ones are:

Web-development (HTML/CSS)

- C++
- JavaScript
- Python
- PHP
- Codu etc.

Gyumri Technology Center (GTC)

This center was also created with the support of the Government of Armenia and World Bank. It also provides courses on:

- ► HTML/CSS
- JavaScript
- ▶ PHP
- Node IS
- System Administration
- After Effects

There are courses on web and javascript for pupils.

Armath Engineering Lab

These labs were created all over Armenia with the aim to stimulate technological education in Armenia, expand technological employment, and establish additional economic activity in the area of advanced technologies. Labs are organized for the Kids aged 10-18 who are introduced to science, technology, engineering, and math education through interactive after-school classes, exciting competitions, innovative camps and more.

HOMESCHOOLING IN ARMENIA

Homeschooling status is defined in the law on "Special Education of Persons with Special Educational Needs" as opposed to regular schooling laws. Thus, there are programs implemented by educational institutions for individuals with special educational needs who temporarily or permanently are not attending an educational institution due to health conditions.

The full list of diseases leading to home education are mentioned in Decision N 1330-N by the Government of the RA. The home education of persons with special educational needs should be carried out by the educational institution where such programs exist that is closest to one's home. A written agreement is necessary between the school, state bodies, the child and/or the parent (guardian).

EXAMS IN SCHOOL

In the 4th grade the students pass exams on mother tongue and mathematics; in the 9th grade -Math, Armenian, Armenian literature (centralized exams), a foreign language students can choose from, and natural sciences where there are options as well, plus Phys Ed.

- In the 12th grade, students take state graduation exams in December or June in their choice of: Armenian language and Armenian literature (written exam),
- Math (written exam),
- Armenian History (written exam)
- Russian language and literature (oral exam for Russian-language classes),
- Mother Tongue and Literature (oral exam for classes with national minority pupils).





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WESTERN ARMENIAN IN SCHOOLS

Unfortunately, there are only a few classes in Armenian literature when children are exposed to Western Armenian poetry and writers. For those who move with Western Armenian as their base, there is a special project by the ministry in the works aimed at helping guickly improve the Eastern Armenian of newly arrived children. You can take part in either group learning or pick up individual tutors (at 5,000-10,000 per hour rate).

FINANCIALS

While private schools have tuition fees to take into consideration, as well as transportation they might provide, public schools are essentially free. Some things to take into consideration are:

- Transportation is normally organized by the parents, unless the school has a proper system. Most children will get to school by bus or a taxi that's on a monthly pay, tasked with getting the kids from home to school and back. Budget this in when considering financials.
- Books are free in public schools and sometimes included in private school fees. However, most public schools will ask for a rental fee. Should you lose a book or if it's marked so much it needs to be replaced, there is a fee to pay there as well. Rentals cost around 6,000 AMD, give or take, while buying the year's supply might cost around 15k.
- Food is generally not provided at public schools. You will pay extra for it most of the time in private schools. It is recommended that children eat a healthy breakfast, have snacks with them, and eat lunch at home when they get back. Food IS provided at the kindergarten level at the moment. Things might change for school age, as well.
- Trips are organized throughout the school year. Account for around 5,000 AMD here.
- Uniforms are uncommon. However, you might need it, or a new set of black pants/skirts, and white shirts. Most schools prefer a color scheme, but won't force the children.

SCHOOL ZONES AND REGISTRATION DATES

As a rule, the place of residence registration does not play a role in the childys admission to the school. There might be exclusions though. It is best to keep an eye out each year for changes in the process.

In order to ensure equal starting conditions for all, every parent, from any part of the world, can enroll their child online in public secondary schools of Armenia to attend the first grade here. This online procedure is a three-stage system:

Checking the availability and accuracy of the personal data on the website through entering the parent and child public services number (Social Security Number).

June 10: The actual registration takes place here for the following applicants:

One of the parents of a child going to the 1st grade is an employee of the school A child in the 1st grade has a sister or brother who already attends said school

June 11: throughout the school year: Registration is open for those who do not meet the conditions mentioned above.

As a result of this online system, if you have the necessary documents, you can register from abroad. If you have trouble obtaining a public service number (SSN), you can arrange the process with a power of attorney through a notarized copy of your passport and birth certificate. In the case of foreign citizens and their children in Armenia, an SSN is equally mandatory and is provided by the passport departments where you had your grandzoum.

SCHOOL APPLICATIONS

Procedures for admission to school and the required documents are defined by the RA Law on General Education. To apply to schools, you will need to pull together a number of documents.

- ▶ For kindergartens:
- ▶ Copies of the parents' passports
- Copy of the child's birth certificate
- Two 3x4 photos
- Official document (26 dzev) from child's registered polyclinic
- Application form filled on site
- ▶ Signed contract signed on site

► FOR GRADES 1–12:

- 1. A completed application form with the principal's name mentioned
- 2.2 photographs (color, 3x4)
- 3. For the 1st grade, you will need registered residence documents
- 4. A copy of the childs birth certificate
- 5.A certificate on childys health status (from the medical institution where the child move from
- 6. A record of academic progress for children changing schools
- 7. Graduation diploma for those applying for grades 10–12
- 8. The personal file (sealed transcript) of the student (applicable to those enrolling in a class higher than first grade) - any applicable documents from your current country
- 9. You may also need copies of parental ID/passports

Public schools can offer language classes in Russian, English, Spanish, French, German, and Chinese (see the full list of schools in Appendix 8). For newcomers, a trip to the principal's office and a thorough assessment of the child's abilities will determine the grade he/she is assigned to. It may be higher, but it may also be a lower grade.

PRO TIP: You might want to check with a few schools before deciding which location is best for your child.

NOTE: While it is not obligatory, most schools offer Russian language teaching and the administration will help with finding the right support for your child.

If you want your child to dive into international education, there are multiple international

receives medical services) - Bring a medical and health record from the country you

schools in Armenia, offering a range from nurseries to high schools, with some also offering International Baccalaureates. While Armenian is the language most schools teach in, the international variations also offer curricula in English and other <u>languages.</u>

NOTE: Most tuition fees do not include transportation (though it is almost always an option for private institutions), uniforms, textbooks, summer lessons, or private lessons.

▶ QSI – QUALITY SCHOOLS INTERNATIONAL (NON-ARMENIAN CURRICULUM)

Available: Nursery, Primary/Elementary, Secondary Website: <u>www.qsi.org/armenia/arm/</u> Address: Gevorg Chavush 50, Section 12 0088 Yerevan, Republic of Armenia Phone: +374 10 349130 Price: \$26,000 USD

CIS ARMENIA INTERNATIONAL SCHOOL (ARMENIAN + NON-ARMENIAN CURRICULUM)

Available: Preschool, Primary/Elementary, Secondary + Website: <u>www.cisarmenia.com</u> Address: 2/3 Mesrop Mashtots Ave. 0015 Yerevan, Republic of Armenia Phone: +374 11 775577 Price: Around 4 to 7 million AMD, depending on school age

BRITISH INTERNATIONAL SCHOOL OF ARMENIA

Available: Primary/Elementary, Secondary + (In 2020, only part time education after school hours) Website: <u>www.bis.am</u> Address: 67/1 Baghramyan Ave. 0033 Yerevan, Republic of Armenia Phone: +374 43 509709 Price: from 65k AMD a month (85k for middle school/month) to 1.1 mil AMD for high school

FRENCH INTERNATIONAL SCHOOL IN ARMENIA

Available: Kindergarten, Primary/Elementary, Secondary Website: <u>www.eng.ecolefrancaise.am</u> Address: 2 Nar Dos Ave. 0033 Yerevan, Republic of Armenia Phone: +374 10 582364 Price: Around 2 to 3.5 million AMD

ANANIA SHIRAKATSI ARMENIAN NATIONAL LYCEUM

Available: Kindergarten, Primary/Elementary, Secondary Website: <u>www.shirakatsy.am/en/</u> Address: 35 Artem Mikoyan Street 0079 Yerevan, Republic of Armenia Phone: +374 10 640102 | +374 99 021124 Price: 2,400,000 (elementary) 1,500,000–1.3mil (5–10 – scholarship – after half a year there, if studies well), 1.3 high school, IB diploma (3–4,000,000)

UWC DILIJAN INTERNATIONAL SCHOOL

Available: IB Diploma Programme (age 16–17) Website: <u>www.uwcdilijan.org</u> Address: 7 Getapnya Street 3903 Dilijan, Republic of Armenia Phone: +374 60 750800 Price: Around 32,000 USD, though with the possibility of scholarships

NOTE: It is best to hire private tutors for the first year of your child's education, particularly in the Armenian language. This is especially the case if your children do not know any Armenian at all. Even if they do, it will not always be easy to follow all subjects in Armenian if they are used to studying in English, French, Spanish, Arabic, etc.

New schools open all the time, with CIS and BISA among the latest newcomers. See the full list of private schools <u>here</u>

EDUCATION CURRICULUM IN ARMENIA

School programs, curricula and, in general, all the documents related to the organization of the teaching process, which are available to the public, are posted on the website of the RA Ministry of Education, Culture and Sports. We also recommend you to refer to <u>Armenia's educational portal.</u>

Kindergartens are under the jurisdiction of Yerevan Municipality and they are all guided by the same curriculum. Private curricula can be different. Unfortunately, these documents are not published. Each kindergarten, based on the program, compiles its packages for three months; moreover, the tutors package and the methodology packages are compiled separately, to put together the daily plan. All public schools are guided by the same stateapproved program. Private schools also mainly meet the requirements of the state. All classes are mandatory for everyone. The common curriculum in Armenia consists of Armenian language and literature, physical education and mathematics which are taught at every grade level.

▶ EDUCATION FOR CHILDREN WITH SPECIAL NEEDS

Armenia has declared universal inclusive education as a guarantee for every child, aimed mainly at ensuring accessibility, opportunity of equal participation, and quality of education for every school-aged child. The law was adopted in 2014 and will be fully introduced by August 1, 2025. A three-level system for responding to a child's education needs will be implemented, where children with special educational needs will receive pedagogical and psychological support at public schools, regional institutions, and psychological support centers. The list of inclusive schools of Armenia is available in <u>Appendix 9</u>.

SCHOOLS WITH A SPECIFIC PROFESSIONAL ORIENTATION

Schools with specific orientation are very popular among Armenians. Most of these public institutions provide after school lessons starting after 2 or 3 pm on a school day. <u>These schools are not free of charge</u>: As of March 2018, Yerevan Municipality set the charge of 8,000 AMD per month for all music and art schools, with specific exceptions:

• One of the child's legal representatives is permanently or actually registered in Yerevan;

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- The child's parent is in the army or was killed on duty
- He/she is a two-sided orphan;
- He/she is the child of a Syrian-Armenian

The most popular in this area are music and art schools, where children can learn to play various music instruments, sing, dance, draw, and perform. Depending on the departments and musical instruments, the study cycle varies from 5 to 7 years.

The application procedure is mainly the same for such schools:

- 1. Children are admitted at the age of 7 on a competitive basis. So, be ready for the school to check a child's ear for music and sense of rhythm.
- 2. Applications are submitted between September 1 October 1
- 3. Required documents: copy of child's birth certificate, 2 photos (3x4 size), application

The list of available public music and arts schools of Yerevan is available here. Creativity and aesthetic centers in Yerevan that offer dance, drawing, drama classes as well as decorative wood processing and art of speaking can be found here.

HIGHER EDUCATION INSTITUTIONS

The Ministry of Education and Science is responsible for developing and implementing the state policy, as well as for the compliance and improvement of the legislation in higher education. The Ministry defines the state educational standards, issues, licenses, and state credentials. It develops the state-commissioned order for colleges and universities; approves the admission rules for state and private higher education institutions, as well as supervises implementation.

The main programs of higher professional education include a system based on three cycles: bachelor-4 years; master-up to 2 years, PhD (aka aspirantura or candidate of science)-3 years, each semester equal to 60 credits. These are conducted through fulltime or part-time modules. Doctoral programs, depending on whether it's full-time or part-time/aspirantura or research program, last from 3 to 5 years and require 180 ECTS credits for completion.

► REQUIREMENTS

Bachelor's degree: Secondary education graduation certificate or its equivalent

Master's degree: A Bachelor's degree or specialist diploma

Doctoral degree: A Master's degree

Each higher education institution in Armenia has specific admission requirements, so contact the institution for detailed information before applying. Students must apply directly to the higher education institution of their choice. For the 2023–2024 academic year, two admission exams were required to apply for the higher education institution. Admission exams are usually held from June 10 to July 10. When applying to the university of your choice, you will need all or most of these documents:

- Application form and fees
- Application for admission addressed to to the Ministry of Education, Science, Culture and Sports of the Republic of Armenia (international students)
- Health certificate: Indicating no infectious disease
- A copy of passport or birth certificate
- Six passport-size photos
- Documents confirming the right to benefits (if any)
- Academic Certificates: Secondary education certificate; copies of degrees earned
- sional experience/interests, co-curricular or volunteer activities; and references
- Statement of Purpose: Include details about you, your academic interests and motivation, relevance of previous activities and summarize your research (if any). Add career goals and skills you possess. Depict what makes you, you. Keep it concise
- members or colleagues commenting on academic and professional capabilities
- ▶ Research proposal (for postgraduate studies): It should include research title or question, aim of research, methodology, significance, existing literature of the field, and references. The research proposal must be between 2–3 pages
- Language test: TOEFL or IELTS will be issued

TOEFL: Test of English as a foreign language iBT score of 79 is acceptable

IELTS: International English language testing system score of 6.5+ is acceptable

** All documents must be translated or in English. Russian or Armenian.

There are 27 public and 31 private higher education institutions under the coordination of the the Ministry of Education, Science, Culture and Sports of the Republic of Armenia, 6 universities under the supervision of other authoritative organizations, as well as 5 universities created as a result of the intergovernmental agreement between the Republic of Armenia and certain countries. Universities are mostly located in the capital city. There are only 9 universities outside the capital city. The top ranked universities in all of Armenia as of 2024 are the following:

- Yerevan State University
- American University of Armenia
- Russian Armenian State University
- National Polytechnic University of Armenia
- Yerevan Brusov State University of Languages and Social Sciences

In the French university (UFAR), students have the option of studying from Y3 in French only.

NOTE: In general, foreign students study at a 25% premium over RA citizen tuition costs. Some universities, however, waive this difference and apply equal tuition for all.

STUDENT VISAS

Students from countries requiring visas to enter Armenia must obtain their student visas. To do so, they will need:

Curriculum Vitae: Include personal information, education, honors and awards, profes-

• Letters of Recommendation: At least three recommendation letters from professors, faculty

- 1. Visa application form: It must be completely filled and signed
- 2. A valid travel document: Passport
- 3. Three passport sized photos
- 4. Invitation (if required)
- 5. Cover letter: It should include the purpose and duration of stay in Armenia
- 6. Admission letter from the Armenian educational institution
- 7. Tuition fee receipt

8. Educational credentials: Certificates, degrees and mark sheets; secondary education graduation certificate or university certificates.

9. English language proficiency proof: TOEFL / IELTS score certificates
10. Accommodation proof: Can be rent agreement or letter from institution (if taken university accommodation)

11. Evidence of financial means

12. Evidence of a valid health insurance

**All the documents mentioned above must be translated to the English language.

International students wishing to study in Armenia may also be eligible for scholarships, provided by the Ministry of Education and Science. This assistance is provided based on:

- A contract fee basis as per the regulation
- A tuition fee basis, in conformity with intergovernmental and interdepartmental agreements
- A tuition free basis for candidates from Diaspora as set by the government of the RA

Preference is given to Armenian Diaspora pupils applying for a Bachelor's in Armenian studies, art, and pedagogy. Many institutions offer scholarships to local as well as international students. These scholarships cover some percentage of the tuition fee and are awarded on the basis of academic records and need. Each university and program differs in amount covered and fees. Unfortunately, there are no opportunities to study at colleges for free for foreign citizens. One must have 12 years of formal education in the RA for consideration, unless decreed by state order. There are no free education scholarships for Master's and PhD degrees.

FAST TRACK SCHOOLING IN ARMENIA

In today's world, it is quite easy to get a desired specialization within a couple of months through a variety of training courses. Armenia is not an exception. In numerous training centers one can learn computer programming, accounting, marketing, management, lan-guages, cooking, cake making, nursing, interior design, jewelry, hairdressing, cosmetology, epilation, massage etc.

IT and software development are quite popular in Armenia, that is why there are so many opportunities to learn new technology within this field. More training as well as e-learning courses are available <u>here.</u> Also, check out this IT school – <u>Armenian Code Academy</u> which offers intensive IT courses and potentially secures employment based on student's performance.

SPORTS

A wide range of sports are played in Armenia. Popular sports include *football, basketball, volleyball and hockey*. Armenia sends athletes to the Olympics in *boxing, wrestling, weightlifting, judo, gymnastics, track and field, diving, swimming and shooting*. Armeniass mountainous landscapes provide great opportunities for the practice of skiing and rock climbing. Water sports can only be practiced on lakes, notably Lake Sevan.

Armenia has always been very successful at *chess, weightlifting, and wrestling* at the international level. The country is also very active in the international sports community, with full membership in the *Union of European Football Associations (UEFA), Federation of International Bandy (FIB), and International Ice Hockey Federation (IIHF).* It also hosts the Pan-Armenian Games occurring every 4 years.

SPORTS SCHOOLS FOR CHILDREN AND YOUTH

School	Contact information
YEREVAN AVAN CHILDREN AND YOUTH COMPLEX SPORTS SCHOOL	214 Khudyakov Str., Yerevan +374-10-620770
CHILDREN AND YOUTH OLYMPIC SAMBO AND JUDO SCHOOL	53 Nar-Dos Str., Yerevan +374-10-558680 <u>+374-10-55320</u> 5 www.sambo.am
OLYMPIC YOUTH SPORTS SCHOOL OF SPORT, ARTISTIC GYMNASTICS AND ACROBATICS AFTER HRANT SHAHINYAN	2 H. Shahinyan Str., Yerevan +374–12–555442
CHILDREN AND YOUTH OLYMPIC BOXING SCHOOL NAMED AFTER VLADIMIR YENGIBARYAN	50 Nalbandyan Str., Yerevan +374-10-520802
CHILDREN AND YOUTH OLYMPIC WRESTLING SCHOOL AFTER NORAYR MUSHEGHYAN	17 Deghatan Str., Yerevan 52 75 91, 52 75 61 56 44 60
CHILDREN AND YOUTH OLYMPIC ATHLETICS SCHOOL	1/1 Zavaryan Str., Yerevan +374-10-541262 +374-10-541263
YEREVAN CHILDREN AND YOUTH COMPLEX SPORTS	74 David Bek Str., Yerevan
SCHOOL AFTER HMAYAK KHACHATRYAN	+374-10-456600
YEREVAN STATE SPORTS COLLEGE OF OLYMPIC RESERVE	31 Manukyan Str., Yerevan +374–10–773430
YEREVAN FIGURE-SKATING AND HOCKEY SPORTS	27/10 Isakov Ave., Yerevan
SCHOOL	+374-11-210107 fsschool2015@mail.ru
G. TSARUKYAN SPORTS AND CULTURAL CENTER	Kotayk region, c. Abovyan, Barekamutyun square 4 +374–222–24531
JUNIOR SPECIALIZED DIVING SCHOOL OF OLYMPIC RESERVE AFTER DAVID HAMBARDZUMYAN	M. Khorenatsi Str., 1-st lane, bldg. 1 +374-10-564460



YEREVAN SHENGAVIT CHILDREN AND YOUTH CHESS SCHOOL AFTER RAPHAEL VAHANYAN	11 Tarontsu Str., Yerevan +374–11–641164
CHESS SCHOOL / MALATIA SEBASTIA	South-West district, B-2 district +374-10-747424 <u>www.facebook.com/</u> <u>malatiashaxmatidproc</u>
SPORTS SCHOOL NAMED AFTER NORAYR MUSHEGHYAN	17 Deghatan Str., Yerevan +374-10-527561
CHILDREN AND YOUTH FENCING SCHOOL	Noragavit, 1st Str., bldg. 99, Yerevan +374-10-485314
YEREVAN SHENGAVIT CHILDREN AND YOUTH COMPLEX SPORTS SCHOOL	11 Tadevosyan Str., Yerevan +374-11-446584
YEREVAN KANAKER-ZEYTUN CHILDREN AND YOUTH COMPLEX SPORTS SCHOOL	2 Rubinyants Str., Yerevan +374-10-248331

MILITARY SERVICE

Armenia has compulsory 2-year military service for youth from the age of 18 to 27, with reserves up to the age of 35. It is the obligation of every citizen to serve in the military in one form or another, utilizing talents or developing them for the benefit of the country. The enlistment process is handled by the commissions of the military commissariats in the area where the men are registered, during the months of January and May. Civilians present themselves there (if they are unregistered, they must report to the nearest commissariat) after the draft declarations. Declarations are made twice a year, from April to June and October to December. Troops may serve as scouts, mechanized infantrymen, tankmen, or engineers. For more information, click here.

Ministry of Defense Hotline 1-28 or 012-210-000 M-F - 9-6

There are four commissariats in Yerevan. The full list with commissariats across the country can be found here.

There are two programs new conscripts could take part in, as well.

Motherland Defender" Programme

"Motherland Defender" programme provides the possibility for enlisted and officer staff, after their first 6 months of compulsory military service, to switch to contract military service in accordance with the established procedure by the government, setting 5 years for the service, as well as in case of early dismissal from service on the basis of the contractual period or recognition of unfit for health reasons, establishing for them the right to receive fee, the amount of which is planned to be set 5 million drams (the fee can be freely disposed). Military personnel who have signed a contract will have to pass certification in accordance with the procedure established by law, and in case of positive results, they will be charged an allowance provided for their positional group.

• "I Have the Honor" Programme

Designed to link the postponement of one's service to a future as commander. It is open to young men enrolled in state or private universities who meet health and study requirements, setting them up as future potential officers. Throughout their studies, they will attend courses at the Vazgen Sargsyan Military University on Saturdays, completing their studies with a Bachelor's degree and a lieutenant's ranking. They will then serve in the army for three years. After completing the university program and military training in accordance with the established procedure, the conscript is awarded the rank of lieutenant, a contract is signed with him about serving as a contract junior officer, and he is appointed to the service by draw:

- of readiness to fill positions of platoon commanders;
- residence by the order of the Ministry of Defence of the Republic of Armenia.



• for a period of 2 years and 3 months, of which the first 3 months as a conscript in case

• for a period of 4 years in case of readiness to fill positions requiring medical specialization, after completing the university program and 1 year of study in a clinical

Those with dual citizenship, who have previously served in another country's military for a minimum of 12 months before obtaining Armenian citizenship, are generally exempted from doing so in the RA. Exemptions may also be provided based on education or family status, temporary health conditions, and by the decision of the presiding government. Failing to complete military service in Armenia leaves you open to criminal charges by the government.

In light of recent amendments to the RA Law "On Military Service and the Status of a Serviceman," male citizens aged 27 to 37 are subject to compulsory military service as of February 12, 2024. You can learn more here,





DAY-TO-DAY LIFE

LOCAL LIFESTYLE

It may seem odd at first, but there are things you will have to get used to when living in Armenia.

- Local cuisine is heavily influenced by foreign cuisines, especially Middle Eastern.
- lentils, pasta, and potatoes.
- just for your winter stash.
- to be used.
- laundry to dry cleaning and laundromats don't really exist.
- Globbing or Onex.

SEASONAL FRUITS

If you want to figure out when to buy the freshest fruits in Armenia, and a summer harvest is simply too delicious to pass up, keep this chart in mind. It is normal for vendors to let you taste their wares before you buy, as well. Most fruits are offered as such to entice customers.



People cook daily in Armenia, for the most part. Leftovers might be reheated for breakfast the next morning. Breakfasts are usually simple and generally include honey, jam, bread, eggs, and coffee or tea. It's the dinner table that is most lavish, especially when guests have been invited or there's a special occasion. Local staples include a lot of rice, buckwheat,

Seasonal foods are how people plan their menus here. When spring arrives, expect an abundance of leafy greens. With the onset of summer, tables are filled to the brim with fruits of all types. During each fruit's peak month, jams and compotes are cooked and set aside for winter. Vegetables are pickled all summer long. As August approaches, so does grape season, and when fall arrives, expect apples and pears and guinces. Locals know when it's the best time to buy certain foods. Talk to them and you will enjoy it all throughout the year. Don't forget to chop everything that's in season and store in your freezer! Might need a large one,

> You will be fed a lot more carbs and a lot less protein than you're used to. Meat is expensive and generally saved for special occasions. Expect a lot more salt, butter, sugar, and plain fat

You won't find a separate laundry room in most houses in Armenia. Most only have a washing machine, which is located either in the kitchen or the bathroom. Few people take their

Armenians like imported items. It's a fact that has roots in Soviet society. Certain children's brands are a dime a dozen now, such as Bubchen and Johnson & Johnson. Certain Turkish brands are also very common, though mostly in textiles. American, German, and French brands, especially, are highly regarded among the local populace. Many order from platforms like Amazon, ebay, Wildberries, Aliexpress, Temu, etc. Orders can be delivered by HayPost,

June	 Strawberries Sour cherries (Bal) Cherries (Keras) Mulberries (Tut) 	September	 ◇ Apples ◇ Blackcurrants (Sev Hagharch) ◇ Bramble (Mosh) ◇ Rose Hips (Masur) ◇ Raspberry (Mori)
July	 Apricots Peaches Plums Watermelons 	October	◇ Pomegranate
August	 Melons Grapes Pears Figs 	November	◇ Persimmon (Arkayanarinj)

FOOD AND NUTRITIONAL HEALTH

As much as Armenians love to claim that the food grown here is fully organic, you should be aware that it often is not. On the contrary, pesticides are commonly used on trees, many plants are fed fertilizers of different types, and much of the food that's off season comes from greenhouses. However, guite a bit of it is very much on the natural side, as well. You will find that many that caused allergies elsewhere do not do so here. However, you might also find the opposite to be true. While a lot of the fruits and veggies are locally grown, do expect a large number of imports, even for things such as apples and pears, which are abundantly available in Armenia.

If you're going to have meat, try to make sure it's fresh; and if you're going to eat beef or lamb cooked medium or rare, make sure you're somewhere with a strong reputation for serving only high-quality meats. The same goes for fish: although landlocked, Armenia does have imported seafood and even sushi restaurants. Don't be shy about trying seafood, including sushi, but make sure that you're going somewhere which has a reputation for high quality and freshness.

Tap water is normally perfectly drinkable in Armenia. However, for those newly arriving to the country, it might take a few weeks for the body to acclimate itself. Don't be surprised if you have an upset stomach. It's best to keep to bottled waters and the use of a filter, especially at first. Different parts of the country also receive their water from different sources, so what tastes amazing in one place might not be so palatable elsewhere. Springs across the country are great sources for when you're on the road, particularly in the mountainous regions.

The importance of bread and salt must not be underestimated. Every table set by an Armenian family will include both of these. They are the cornerstone of every home, and one that doesn't offer you bread and salt (even the poorest can offer these), doesn't respect the tradition of hospitality. It is a great affront to guests. Most common breads you'll see include:

- Lavash: famous Armenian bread baked in a tonir with special tools. Fresh lavash from the tonir tastes like heaven. It is thin and large, used to wrap kebab into a sandwich. If the kebab was also cooked in the tonir, you're in for a very pleasant surprise;
- Matnakash: A thicker bread, the name literally meaning the pulling of a finger.
- Boulki: Sweet breads that often include raisins and other fillings.

ANIMALS AND INSECTS

You will probably need to watch out for certain things in Armenia. Of course, we do not have any of the frightening insects found in places such as Australia, but the ones that do exist could be equally annoying. In certain parts of Yerevan, expect to find scorpions, especially in "valley" areas. Flies are a dime a dozen all throughout the spring and summer. Large mosquitoes don't actually touch you, normally. There are, however, a lot of insects in the forests and plains that will happily suck your blood or leave a sting mark. Bees are all over the country, and many people keep hives on their lands. Enjoy the honey!

Dogs and cats live in the streets and their sounds can be heard all night long. It gets might annoying, but there are few shelters, and those like **DINGO** are already full. Many people just bring home an animal off the street to keep as a pet. There are vets all over the capital.

FUN AND IMPORTANT PHRASES YOU SHOULD KNOW

There are a lot of fun phrases you will come across when you arrive in Armenia. Which of these do you know already?

- if things are escalating
- Aper or guro jan Brother or sister, literally. It can be used endearingly or as a warning, take note of the tone of voice
- Lav eli exasperated or annoyed, normally. Means "All right, already"
- De lav "okay, fine" or full affirmative, depending on tone of voice.
- Esa galis em "I'm coming" or "I'll be right out," said when you have people waiting for you
- Kangaroum kkangneg/ kpaheg when asking a bus/minibus/trolleybus driver to stop

NON-ARMENIAN WORDS THAT ARE USED ALMOST DAILY

It may be frustrating at first, but a large number of Russian, and even Turkish, words have made it into colloquial language. It is similar to American slang or Arabic phrases and words used by repats, really. The only difference is that Armenia has had heavy Turkish and Russian influence over the past century. Half the population are genocide survivors, while the other half lived under Tsarist rule before communism. It is only expected that the lexicon will reflect that. Some of the words you really should know are:

- Privet: Hello!
- **Kak dela:** How are you? What's up?
- Poka (Paka): Bye!
- **Vsyo:** That's it
- **Voobshe (Vabshe):** At all, in general
- **Zdachi:** Manr
- Marshrutka: Public minibus
- Na vsyakiy: Just in case

Tsavt tanem - Literally meaning "let me take your pain away" and used both in a positive and negative manner. It often equals affection and literally means the person wishes his/her best for you. It can mean "I hear you" or even "sorry, not what I meant" as well as "back off"

- **Prosto:** Just, simply (oughaki)
- Davay: Come on! Let's...
- **Podyezd:** Entrance
- Razvorot: U-turn
- **Svetofor:** Traffic light
- Probka: Traffic jam
- Povorot: Turn
- Zazhigalka: Lighter
- **Podval:** Basement

LIFESTYLE

POSTAL SERVICES

Armenia's national post is <u>HayPost</u>, from whence you may send and/or receive parcels, packages, and money. You may pick up pensions, open a PO Box, conduct business, and even shop from America through its ShopIn program. Money transfers through RIA and a few other services are also available from Haypost. Other postal services working out of Armenia include: FedEx, DHL, UPS, and Cargo Jet Line.

PRO TIP: You might face customs hassles when receiving packages. It is preferable simply to use these express ones to send. Globbing and Onex also allow you to ship out as well as receive from a warehouse in the countries they work out of.

HayPost also implements social payments from the state budget. These are benefits and pensions which are paid either at the post offices of HayPost or via home deliveries by postmen.

RECYCLING

As of 2024, Armenia still doesn't have any laws pertaining to recycling. However, there are multiple NGOs and private companies dealing with the issue, offering services to businesses, households, and individuals. Recycling plants do exist in Armenia, and bins specifically for the recycling of glass, plastic and paper are beginning to pop up around the city. Deposit systems are also to be implemented across the country.

At the moment, residents of Armenia have three options:

- Take the recyclables to the plants yourself
- Follow NGOs such as EcoAghb and drop off your recyclables at specific locations
- than PS and PET, which they sort out themselves).
- In many districts of Yerevan, recycling containers are available for plastic, paper and glass. The container map is available <u>here</u>.

DOMESTIC TOURISM

We recommend the following service providers:

ArmLand Adventure Group, Armenian Geographic, Go Armenia, HIKEArmenia - hiking in the mountains

<u>Oneway Tour</u>, <u>Hyur Service</u>, <u>Yerani Travel</u> – classic group and individual tours

Scream of Soul, Overz Club, Yell Extreme Park - extreme tours, rock climbing

Armenian Speleo Team - caves of Armenia



• Sign up for private pickup service with Apaga (household pickup) or ISSD (business). At the moment Apaga is the only service provider which accepts all types of plastic (other

SAFETY IN ARMENIA

Armenia is deemed one of the safest countries in the world. There are many stories of people leaving bags and phones in taxis or public transportation, only to have their belongings returned by a good samaritan. But, as with anywhere, it is always best to exercise caution and attentiveness, especially in unfamiliar places. Always keep an eye on your personal belongings.

Biggest safety concerns these days are around pickpocketing, particularly in public transportation. Be vigilant about your wallets and bags and keep them where you can easily protect them. Crimes in Armenia have centered around theft and bribery. The government is cracking down on the latter, however, and you are expected to report any cases where such extortion was apparent, be it traffic police or medical doctors. For more statistics, <u>click here</u>.

For women in Armenia, walking the streets alone is considered very safe, no matter the time of day or night. Violent crimes are rare, as are muggings. Drugs are few and kept in tight circles.

911 works in Armenia as in most countries. Use it if there's a problem and they will respond immediately to your emergency. The police are there to help you. Contact them when necessary.

PENSIONS IN ARMENIA

For those who plan on working in Armenia, a pension fund has been in operation for many years now, originally voluntary and now a required part of your income tax regime. A portion of each paycheck is deposited into the pension fund, which will then be allocated to you once you reach the age of 63.

The basic pension is 21,000 AMD. The minimum pension is 36,00 AMD after July of 2023. The average pension is closer to double that amount.

From January 2023, the government and the employers pay half at half at 5% the 10% of the pension allocation.

DEATH AND FUNERAL FUNDS AND TRADITIONS

While it isn't the most pleasant of topics, there are many things one should know about death in Armenia and the funerary traditions that follow. Of course, there are laws and stipends to also take into consideration here.

A funerary stipend or benefit is provided within three months from the date of death, particularly in the case of those receiving disability pensions. The amount is provided after a proper examination by the coroner. It is provided only once and sent to an account of your choice once you've been approved. You will receive this benefit within a week of your application, possibly within a single work day. The amount of the one-time funeral benefit provided by the state is 200,000 AMD as of 2022.

Funeral benefit is also paid within mandatory social insurance from unemployment. Payment of a funeral benefit in case of death of the unemployed who has more than one year insurance pattern. The mentioned sum is paid on submission of a request in accordance to the order set by the Government of the Republic of Armenia. The benefit equal to threefold of the unemployment benefit is paid to the person who carries out the funeral procession if a request and the necessary documents are submitted to the national employment service within six months from the death of an unemployed person according to the order set by legislation. By the decision of the Ministry of Social Affairs and Labour in March 2020, the RA citizens <u>can</u> <u>submit an application for a funeral benefit through the Civil Registry Office</u>. After registering the death certificate of the pensioner, the <u>Civil Registry Office</u>, with the consent of the applicant, may send an online application for a funeral benefit. This means that there is no need to visit the regional office of the Social Security Service or submit an online application. The citizen can choose the banking organization from which he/she wants to receive the funeral benefit. The list of banking organizations and the necessary recommendations will be provided by the Civil Registry Office staff during the state registration of death. Currently, the maximum dead-line for the transfer of funeral benefits is one week, but the Ministry is working to reduce it to one working day

As far as 95% of Armenians are members of the Armenian Apostolic Church, a typical Armenian funeral follows this religion's traditions. The funeral process typically consists of the following components: the wake (the night before the funeral), the church service, burial and post-funeral meal. The funeral is usually followed by the 40-day mourning period during which those close to the deceased may wear dark colored clothing and men do not shave until the 40th day. They also visit the grave of the deceased on the 7th and 14th days after death, as well as the 1-year death anniversary and other holidays. Everyone brings food, alcohol, or flowers as offerings for the deceased.

INSURANCE COMPANIES IN ARMENIA

For many of us, especially those coming from the Western world, insurance is a very important necessity. In Armenia, a handful of insurance companies meet local and repats' needs. These are as follows:

- Liga Insurance
- Armenia Insurance
- INGO Armenia
- SIL Insurance
- Nairi Insurance
- Rego Insurance
- Efes Insurance
- Export Insurance Agency of Armenia

ENTREPRENEURSHIP



If you are moving to Armenia with a mind to do business, it is recommended to do your due diligence. Armenia is no different than any other country. Be careful who you partner with and follow the laws and you will be fine.

The process of opening a business in Armenia, if you are present, takes less than a day, overall. This is in the case of using sample documents. When using customized documents or through remote registration, it can take up to three days. There are no capital requirements and no government fees for registering (or renewing the registration of) the business. There are no requirements to rent a space, hire staff, or open a bank account.

There are multiple corporate forms you can register your business as on <u>e-register.am</u>

- Private Entrepreneur (PE)
- Limited Liability Company (LLC)
- Joint-Stock Company (JSC)
- Closed Joint-Stock Company (CJSC)
- Partnership
- Cooperative
- Branch Office
- Subsidiary
- Non-Profit Organization
- Private Equity Fund

NOTE: Owning or managing an operational company in Armenia will generally gualify you and your family for a residency status. It may also become a basis for citizenship by exception through a direct petition sent to the Prime Minister of the RA. Three years of residency generally makes one eligible for citizenship.

For more information and to compare each form, <u>click here</u>. To figure out what documents are needed to begin your business, check out our article here.

Currently, Armenia is seeing growing opportunities to work with Iran, China, India, and Southeast Asia. As a member of the Eurasian Economic Union (EEU), Armenia has free access to Russia, Kazakhstan, Kyrgyz Republic, and Belarus. Free Trade agreements also exist with Ukraine, Moldova, Tajikistan, Turkmenistan, and Georgia.

Armenia is also the only CIS country to enjoy the "GSP+" arrangement with the European

Union, allowing the export of over 7,000 products with reduced or no tariffs. A GSP agreement also exists with the US, Canada, Japan, Norway, and Switzerland.

In general, there are 3 main steps to opening a business in Armenia:

- Register your company
- Create a company seal
- Open a corporate bank account

It is recommended to have an accountant to ensure your monthly reporting is done on time and in line with the local laws. The fewer mistakes on this front, the better for you.

DOCUMENTS NEED TO SET UP A COMPANY

You will need certain things before getting ready to register your company:

- Passport original and Armenian notarized translation
- Local phone number (cell phones work, as well)
- company providing virtual offices if you don't have a physical one.

PRO TIP: Contact Repat Armenia, and the team will put you in touch with professional business consultancy partners.

OPENING A CORPORATE BANK ACCOUNT

Setting up a corporate account at the bank of your choice will take you a few hours to complete. Only the minimum number of documents are required, for the most part, but you'll have to check with the bank in question to be sure. Normally the passports of the shareholders and directors should be enough. You will receive a registration certificate with the taxpayer ID number, ready for immediate operation.

NOTE: You will need a company seal to open an account, for the most part.

Armenia's banks offer a wide range of business-oriented services to foreigners as well as locals. You are able to open an account in most major foreign currencies, conduct international bank transfers, pick up a safety deposit box, use state of the art mobile banking, etc.

NOTE: Not all banks will work with clients from Iran and Syria due to international restrictions. We recommend contacting different banks about your preferred business accounts. Most are guite flexible and willing to match another's incentives to keep you to themselves.

Shop around for the best bank for you. You will at least need your company seal, registration certificate (obtained from registration office once completed), notarized Armenian passport translation, and a local phone number. Certain banks might have a slew of other documents to present, however, so call or connect with them beforehand.

► FREE ECONOMIC ZONES

Free economic zones (FEZ), also known as free economic territories (FETs) or simply free zones (FZ), are regions specifically designated for trade activities that are taxed differently from the rest of the country. They are either taxed lightly or not at all, bolstering economic activity. Each

Local address (not your rental home to prevent any problems) - it is recommended to use a

Armenia's FEZ include:

- Alliance (for Hi–Tech and Pharmaceuticals) in Yerevan
- Meridian (Jewelry and Watchmaking) in Yerevan
- Meghri (for cooperation with Iran, 2km from the Iranian "Aras" FEZ)
- ECOS in the Hrazdan region is focusing on production, Hi-Tech, and blockchain.

An investor can be a FEZ resident by obtaining permission from the Government of Armenia upon evaluation of Application, Business Plan, and Reference provided by the organizer about activities performed in the FEZ. The process could take up to 4 months. Click here for more.

TAXES

When opening a business, you get to opt for turnover or micro-business tax regimes within 20 calendar days of the company's registration.

There are special tax regimes in place for small family businesses, exempting them from corporate income tax and value added tax if their annual turnover does not exceed 9 million AMD (~19,000 USD). Up to 115 million AMD turnover is subject to a 1.5-5% tax, replacing the Corporate Income Tax (CIT) and Value Added Tax (VAT). Over that, businesses are expected to pay 18% CIT and 20% VAT. A Patent Tax of a flat monthly fee would replace the CIT and VAT for certain trades, such as dentist offices, games and entertainment facilities, small restaurants, auto and transportation services, beauty salons, etc. Dividends are taxed at 5%, but double treaties may lower this amount.

Payroll taxes include both personal income tax (PIT) and social security payments (SSP) withheld from employees and contractors. The taxes apply to salaries, benefits, bonuses, temporary disability compensation, maternity leave compensation, and such others. Check with your accountant for the full list. The SSP withheld is 5% of incomes up to 500,000 AMD, or 10% of incomes above that. The maximum amount held back each month cannot exceed 25,000 AMD

Imported goods are subject to taxation at 20% VAT, though there are a number of exceptions. For certain government-approved projects, VAT payments can be deferred for up to three years. There are no import duties for items shipped from Russia, Belarus, Kazakhstan, and Kyrgyzstan.

There are no taxes on capital gains on the sale of securities, real estate, or other assets. However, depending on the nature of the company, you can expect excise, environmental, road, real estate, and/or vehicle property taxes to be added. Excise taxes are expected to increase by 3% per year.

NOTE: A zero-tax regime exists for certain types of business, including micro (defined as having sales under 24 million AMD a year) not in the Yerevan region, those operating outside the capital (especially in border regions) or in a FEZ, etc.

FOREIGN OWNERSHIP

Foreigners may own 100% of the company without the need for local partnership. There are no citizenship restrictions applied to ownership or stakeholders. All employees can also be foreigners. There are no laws forcing a certain ratio to be local employees. A local address is also unnecessary. The foreigner may be the only director as well as the full owner of the company.

FOREIGN INVESTMENT

- investment. Types of investment allowed in Armenia by foreigners, include:
- Foreign currency deposits
- Movable and immovable property
- Securities provided by the legislation of the RA
- Economic activities allowed by legislation
- Extraction of natural resources
- Acquisition of existing enterprises
- Opening of branches and representative offices of foreign legal entities
- Opening a foreign legal entity
- Acquisition of shares in existing companies in the RA

GOVERNMENT INCENTIVES

Certain incentives for your business include:

- Up to 30% profit tax reduction for new jobs created for a period of 3 years
- Profit tax privileges for large importers
- Reduced corporate tax for large exporters
- 0% corporate tax, income tax and VAT in specific territories of Armenia
- Customs duty exemption for materials and equipment/technology
- Support for creation of startups by SME DNC
- Inactive (dormant) companies do not pay taxes or file tax returns
- IT companies applying for an IT Start-Up certificate (issued by the Ministry of High-Tech Industry) after May 18, 2019, are exempted from corporate tax. Certified IT startups pay a payroll tax of only 10% instead of the current progressive rate of 23-36%.

NOTE: This is only available to companies with under 30 employees, as well as those not considered subsidiaries or branch offices for foreign companies.

An investor in Armenia is freely allowed to export their cash and profits made during their

> VAT payments postponement for up to 3-year period for importing equipment and goods

▶ 0% VAT, corporate, property, customs duty taxes up to 10 years in Free Economic Zones: residents of Free Economic Zones (FEZ) are exempt from all taxes except the payroll taxes.

TAXES



One of the biggest concerns for many is the taxation system in any given country. In most countries, this system is what drives the economy and infrastructure, increasing the population's guality of life. In Armenia, taxes are directed mostly into the federal budget, with only property and local duties transferred to the municipalities.

Things you are NOT taxed on include:

- Dividends, irrespective of country of origin, level or participation, or nature of investment
- Capital gains on the disposition of shares, irrespective of holding period
- Insurance payments from foreign sources
- Net worth
- Stamp or transfer tax on the sale of shares or real estate
- Municipal business tax
- Branch remittances
- ▶ Gifts or inheritance

HOW DO I PAY MY TAXES?

In Armenia employers and other entities paying income to individuals ("tax agents") are normally required to withhold taxes and pay them to the government on behalf of these individuals. As a result, individuals do not have to file annual tax returns, unless they have received income that is taxable and has not been declared by a tax agent.

DO I HAVE TO REGISTER SOMEWHERE?

As a general rule, you do not have to register with tax authorities and obtain a taxpayer ID. However, you may be required to register as an "individual entrepreneur" and obtain a taxpayer ID if you engage in "entrepreneurial activity," i.e. independent and periodic sale of goods or services with the purpose of making profit. If you are an individual entrepreneur you may qualify for one of the forms of simplified taxation for small and medium enterprises (e.g. turnover tax) that replace the regular income tax.

DO I HAVE TO FILE TAXES?

You do not have to file tax returns, unless you have received income that is taxable in Armenia and has not been accounted for by the entity that paid the income, e.g. your employer.

WHAT DO I DO IF I'M CONTACTED OR VISITED BY TAX AUTHORITIES?

Interactions between tax authorities and taxpayers are strictly regulated and can take place only within the proper administrative or criminal proceedings. Inspections on the premises of the taxpayer must be specifically authorized in writing by the head of the competent tax office. The taxpayer should receive a notice on inspection at least three business days in advance, unless such notice would defeat the purpose of inspection (e.g. checking compliance with regulations on registering employees, use of foreign currency, issuance of payment receipts etc.). Any action or inaction of tax officials may be appealed administratively to the superior body or judicially by filing a claim with the administrative court.

TYPES OF TAXES

BUSINESS AND EMPLOYMENT

Income Tax

As of 2024, the taxes have been equalized across the board at 20%. Interest, royalties and rent (renting out your investment property) are taxed at 10%.

Value Added Tax (VAT)

This is set at 20% and amount to nearly half of the tax revenues in our budget.

Excise Tax

Certain products, including cigarettes, are subject to excise tax.

Property Tax

For public and industrial buildings, a 0.3% tax comes into play. **Corporate Tax**

> Set at 18%, this number has not seen any change over the years.

A Turnover Tax exists for businesses exceeding a turnover of 141,000 USD – 1% for trade, 3.5% for manufacturing, and 5% for all other activities.

Family owned businesses with a turnover under 30,000 USD are exempt Free Economic Zones exist with different tax regimes. For more information on double tax treaties and taxation in general in Armenia, please check this page.

A Branch Tax of 18% is applicable if a foreign company opens a branch in Armenia.

A Capital Gains tax of 18% is imposed on profits generated from assets transfers.

PERSONAL

At the moment, there are no taxes on inheritance or gifts, nor on land capital gains, property sales to other individuals, bonds issued by the government, equity securities, and securities representing investment in a relevant investment fund.

Capital Gains Tax

If a property is sold by an individual to a company/organization, there is a 10% tax. If a property is sold for business purposes, or acquired by a developer, there is a 20% tax.

Social Security Tax

- Social security taxes are evaluated at 5% of income up to 500,000 AMD & 10% of income exceeding 500,000 AMD.
- Basic old age pension starts at 63 years of age.

- **Property Tax** property tax in Armenia is set as a percentage of the initial purchase value and reevaluated every 3 years, it includes the value of the land and all structures built on the parcel click here (refer to chapter 46).
- The property tax is variable based on worth.
- 0 tax on structures valued at 3,000,000 AMD and up to 127,100 AMD tax for a structure valued at 40,000,000 AMD, with an additional 1% owed beyond that
- On January 1, 2021 the new amendments to the Tax Code entered into force setting the following annual property taxes on apartments valued at:
- Up to 10 mln. AMD 0,05% of tax
- 10 to 25 mln. AMD 5000 AMD tax plus 0,1% if exceeds 10 mln.
- 25 to 47 mln. AMD 20,000 AMD tax plus 0,2% if exceeds 25 mln.
- 47 to 75 mln. AMD 64,000 AMD tax plus 0,4% if exceeds 47 mln.
- 75 to 100 mln. AMD 176,000 AMD tax plus 0,6% if exceeds 75 mln.
- 100 mln. AMD and more 326,000 AMD tax plus 1% if exceeds 100 mln.

Taxes on houses will be as follows:

valued at:

- Up to 7 mln. AMD 0.05% of tax
- 7 to 23 mln. AMD 3500 AMD tax plus 0,1% if exceeds 7 mln.
- 23 to 50 mln. AMD 19,500 AMD tax plus 0,2% if exceeds 23 mln.
- 50 to 85 mln. AMD 73,500 AMD tax plus 0,4% if exceeds 50 mln.
- 85 to 120 mln. AMD 213,500 AMD tax plus 0,6% if exceeds 85 mln.
- 120 mln. AMD and more 423,500 AMD tax plus 1% if exceeds 120 mln.

CAR SALES TAX

- Since January 2020, the tax on the purchase and sale of a car will be 1% of the price, but this cannot be lower than 150 drams for each horsepower. This tax liability arises if the sale is effected earlier than 365 days after the purchase.
- An environmental tax is now in effect, starting from September 2019

LAND TAX

- Land tax is set at 15% for land deemed for agricultural purposes
- Industrial land is taxed at 1% and 0.5% for residential and non residential zones, respectively; 0.6 percent for land used for housing in rural areas (villages); 1 percent for land that is forest; 1 percent for all other non agricultural land

MILITARY TAX: to the Military Insurance Fund

- 1,500 AMD from salaries up to 100,000 AMD
- 3.000 AMD from salaries from 100.000 to 200.000 AMD
- 5,500 AMD from salaries from 201,000 to 500,000 AMD
- 8,500 AMD from salaries from 501,000 AMD to 1,000,000 AMD
- ▶ 15,000 AMD from salaries above 1,000,000 AMD

VALUABLE INFORMATION

Here are some topics that might come in handy trying to understand Armenia.

MINORITIES IN ARMENIA

According to the 2011 Census, the ethnic minorities compose 1.8 % of the total population. Last population census took place in 2022. Armenia's minorities are scattered across the country, and do not form local majorities in any region or administrative unit. Minority groups in the republic include:

- Yezidis (35,308 or 1.2% of the total population),
- Russians (11,911, 0.4 per cent),
- Assyrians (2,769, 0.1 per cent),
- Kurds (2,162, 0.1 per cent),
- Ukrainians (1,176),
- Greeks (900)

The majority speaks the languages of the Indo-European family, the Iranian Group being rep-resented by the Yezidis and Kurds, while the Slavic Group by Russians, Ukrainians, Belarusians, Poles; the German Group by Germans and the Greek Group by Greeks. The Assyrians and Jews are carriers of Semitic dialects, while the language of Georgians belongs to the Kartvelian Group of the Ibero-Caucasian family (for more information, click here)

RELIGION

The Armenian Constitution grants everyone the rights of freedom of thought, conscience, and religion. In establishing freedom of worship, the constitution stipulates the separation of religious organizations and the state. However, at the same time it recognizes the Armenian Apostolic Church (AAC) as the national church and preserver of national identity (for more information, <u>click</u> here.)

Religions in Armenia, according to the Census of 2011

Armenian Apostolic	2 897 267	Mormons	241
Catholic Christian	13 996	Molokan	2874
Orthodox Christian	7 587	Shar- Fadinakan (Yezdi's religion)	35308





Nestorian Church	1733	Pagans	5416
Armenian Evangelical Church	29280	Muslim	812
Jehovah>s Witnesses	8 695	Other religions	5299 (non-religious: 34373)

FESTIVALS IN ARMENIAN

Many different festivals are held in Armenia every year. A detailed list of festivals is available on the Facebook page of FestivAr: Association of Armenian Festivals.

FUN AND RECREATIONAL SPACES

LIBRARIES

Yerevan's public libraries (for the full list click here) are open for the public, and everyone, even non-residents of Yerevan can get a membership card.

- Av. Isahakyan Library: It is the central library of Yerevan. The location itself is accessible to row and read books, but they also have courses and reading clubs.
- National Library of Armenia: What is convenient about this particular library is that it doesn't you're 17 and older.
- Khnko Aper Children's Library: It is a national children's library. The library is home pedias, art and science literature etc. in the audio library you can listen to the theatre.

However, the public libraries do not get regular updates and the majority of the books are in Armenian. Repats that do not speak Armenian might have difficulty finding English books.

Alternative libraries are:

- literature. It is attainable for everyone.
- making for a great working environment.
- book collection, promoting social equality.
- read.
- where you can read and enjoy some wine or delicacies.





everyone since it is right in the heart of the city. Not only does the library offer you to bor-

matter what passport you have or registration, you may receive a library card as long as

to a collection of 500 thousand books. It has a large reading room and special halls for different age groups. The library provides access to daily newspapers, encyclomusic of different genres. Little readers have a fairytale hall, and special puppet

AUA's AGBU Papazian Library: The library has the biggest collection of English language

The library of Cafesjian Center for the Arts: The library has a small collection of books about Armenian different forms of art and art history. It has a reading hall, which is usually empty,

Fem Library : Located in an apartment near the Cascade, the library has the biggest feminist

Zangak Bookstore: Located on Abovyan street, Zangak is one of the only bookstores that also has a small cafe and a cosy reading hall, where you can take the books and

Bookinist: One of the oldest bookstores in Yerevan, the main branch on Mashtots Street, it also has a small cafe attached to the lower level where the international books are housed Keerk & Co: a gorgeous bookstore and cafe mix, it also houses the only Western Armenian library in Armenia. This place is a gem for anyone looking for something different, and offers space to hold events, complete with a projector.

Other bookstores you'll want to check out include: Novan Tapan, Epigraph, Phoenix, and a whole lot more!

FITNESS CENTERS

Lately it seems that a new fitness center opens each month. That's not a bad thing, per se, particularly since it increases your choices near your home or workplace. Some of the older gyms have more than one location, as well. Check out the ones nearest to you:

Reebok Sports Club Armenia

- 5 Pirumyanner Street, +374 10 44 77 66 Gym Sessions, Swimming Pool, Water Aerobics, Group Trainings, Martial Arts Trainings, Wellness Area

Orange Fitness

- 7/1 Tsitsernakaberd Hwy. +374 77 52 20 20 Group training programs, multi-functional work out area, swimming pool, sauna, jacuzzi, SPA-center "Mandarin", cafe, children's club

Gold's Gym

- 40/1 Komitas Ave., +374 10 44 77 66; 27/1 Amiryan St., +374 10 50 50 60, +374 10 50 50 20 Fitness weight loss programs, group and individual training with the latest fitness equipment, special exercises for the cardiovascular system, pilates and yoga classes, swimming pool

Grand Sport

- 61 Arshakunyats Ave., +374 10 44 77 66 Aerobics and aqua-aerobics, shaping, pilates, yoga, anti-stress massage, hydro massage and jacuzzi, basketball, billiards, tennis, beach volleyball, mini-football, table tennis

Star Gym - 70 Arami St., +374-10-501030; 40 Baghramyan Ave., +374-10-223637; 9 A.Manukyan St. +374-11-210020;

Action Fitness - 19/1 Baghramyan Ave.,+374-10-528856

Lady Zone - all halls by districts available here.

Shoonch Yoga - 28 Amiryan St., +374-10-539964, +374-98-539964

Namaste Yoga Studio

- 18 Isahakyan St., entrance through Phoenix Bookstore

Luys Yoga Studio

- 1/3 Byuzand St., 096 261126

Aquatek Sports and Wellness Complex

- 40/2 Myasnikyan Ave.. +374 10 58 88 88 Indoor water park, fitness club, SPA-center, hotel

Multi Wellness Center

- 11 A. Manukyan St., +374 11 880 880 Swimming pool, sauna, jacuzzi, gym, kids club, fitness bar and cafes

Aura Wellness Yerevan

- 47 A Yerevantsi St., +374 98 897 575 Group/individual avm sessions, cosmetology, massage, manicure/ pedicure services, dietology, reflex therapy

Davis' Gym

- 6 Zaqyan St., +374 43 13 13 15

Alex Fitness

- 6/1 Vardanants St +374-93-807880 Womens fitness club, beauty services are also available



MUSEUMS

There are museums tucked away in most towns and cities around the country. It is highly rec-ommended to check them out as, though they are underfunded and not the most organized, they often have something pretty incredible to show off about life in Armenia.

PRO TIP: Museum curators often don't get paid much. However, they are passionate about their little museums and happy to open up the doors even on their days off, especially outside of Yerevan. Just give a call a few hours earlier to check in.

Museums you'll want to check out include: History Museum of Armenia - Republic Square - 2000 AMD National Art Gallery - Republic Square - 1500 AMD Genocide Museum- Tsitsernakaberd Park - Free / Donations are welcome Yerevan History Museum - 1/1 Argishti St. - 500 AMD Medical Museum - 44/1 Arshakunyants - Free Yerevan Modern Art Museum - 7 Mashtots St. - 500 AMD Geological Museum - Baghramyan St. - 700 AMD Matenadaran - 53 Mashtots Ave. - 1500 AMD M.Sarian House-Museum - 3 Saryan St. - 1000 AMD Tumanyan Museum - Moscovyan 40 - 500 AMD

Aram Khachaturian Museum- 3 Zarobyan St. - 800 AMD Near East Art Museum - 1 Aram St. - 500 AMD Folk Art Museum - 64 Abovyan St. - 500 AMD Charents Museum - 17 Mashtots St. - 1000 AMD Erebuni Fortress Museum - Erebuni Ave. - 1000 AMD Parajanov Museum - Dzoragyugh St. - 1000 AMD Sardarapat Ethnographic Museum - Araks Village - 700 AMD Museum-treasury of Manukyan - Echmiadzin Compound - 700 AMD Yeghegnadzor Regional History Museum-Yeghegnadzor - 500 AMD for RA citizens, 700 AMD for foreign citizens, 100 AMD - for children (kindergarten -12th grade) Gladzor University Museum - Vernashen Village - 500 AMD Museum of National Architecture and Urban Life of Gyumri - Gyumri - 1000 AMD - adults; 300 AMD - children: Shirak Regional Museum - Gyumri - Free Aslamazyan Sisters House-Museum - Gyumri - Donation Avetik Isahakyan House Museum - Gyumri - Donation Hovhannes Shiraz House-Museum - Gyumri - Donation Mher Mkrtchyan House-Museum - Gyumri - Donation Sergey Merkurov House-Museum - Gyumri - 500 AMD Minas Avetisyan House-Museum - Jajur Village- 200 AMD Tumanyan House-Museum - Dsegh Village - 500 AMD - adults, pupils and students - 300 AMD Stepan Zorvan House-Museum - Vanadzor - Free Vanadzor Museum of Fine Art - Vanadzor - 200 AMD - local visitors (adults); 100 AMD - local visitors (students); 500 AMD – foreign visitors (adults and students) Stepan Shahumyan House-Museum - Stepanavan - 400 AMD Mikoyan Brothers Museum - Sanahin - Free ljevan Historical and Geographical Museum - ljevan - Free Dilijan Local Lore Museum & Picture Gallery - Dilijan - 500 AMD Dilijan Folk Art Museum - Dilijan - 100-300 AMD Goshavank Historical and Architectural Reserve - Gosh Village - 300-500 AMD Berd Museum of Local History and Life - Berd - Free Adonts Sisian History Museum - Sisian - 500 AMD Aksel Bakunts House Museum - Goris - Free Shmavon Movsisyan History Museum - Kapan - Free

CONCERT HALLS

There are two places other than the physical ticket kiosk near the opera where you can get your tickets, and both are online: toms.am and tomsakgh.am. It will let you buy tickets for a myriad of shows taking place around the city of Yerevan, from concerts to plays, for adults and children. Concert halls and theatres around Yerevan are:

Alexander Spendaryan Opera & Ballet National Academic Theatre

Aram Khachaturian Concert Hall Arno Babajanyan Concert Hall Karen Demirchyan Sport and Concert Complex National Centre of Chamber Music National State Academic Theatre (Sundukyan Theatre) Yerevan Drama Theatre (Hrachia Ghaplanian Theatre) Yerevan Chamber Theatre Yerevan Musical Comedy Theatre (Hakob Paronyan) Yerevan State Circus

PARKS

Parks in Yerevan are the best way to escape from urban life. The best parks of Yerevan are em-bracing their urban context by combining greenery with dynamic community uses.

The most popular parks of Yerevan are:

- Lovers Park
- Botanical Garden
- Yerevan 2800th Anniversary Park
- Missak Manouchian Park
- English Park
- Yerevan Children's Railway
- Yeraz Park
- Victory Park
- Arabkir Park

For the full list in each district of the capital city click here.

FAMOUS MARKETS

Yerevan has many markets, but not only. We've put together a list that will help you shop for exactly what you need, no matter where you live.

- Vernissage: Anyone who'd been to Armenia has been to Vernissage at least once, where artisans rent tables to set up their wares and sell them all year long. The summer prices are often higher than the winter, and weekends are fuller than weekdays.
- GUM Market: Yes, it says gum. It's actually pronounced as goom. It is a large market for your groceries, located beside the Tashir Mall, a 5-minute walk from Zoravar Andranik metro station. Open early in the morning and houses merchants of fresh fruits and veggies, dried fruits, meat, honey, spices, fish, and even alcohol. It used to be more affordable, but still has a large variety of products at great value.
- > Yerevan Christmas Market: It was opened in 2012 on Northern Avenue and is held every year. A wonderful place where you can purchase handmade Christmas gifts, chocolates, Armenian wine, etc
- Petak: A huge market on Arshakunyats Street where one can find various goods such as household utensils, tableware, etc
- Malatia Trade Market: The largest street market in Yerevan that offers a wide range of products: agricultural products, everything for household, clothes, shoes, etc. Gold market is

also available there. There is a carpet market next to Malatia market.

SHOPPING MALLS

In the shopping malls you can find not only an interesting selection of both Armenian and brand shops but also cafes and entertainment rooms. The current list of malls includes:

- Dalma Garden Mall
- Yerevan Mall
- Rossia Mall
- Mega Mall
- Rio Mall
- Metronome Shopping Center
- Tashir Trade Center
- Yerevan Tonavajar
- Multi Magic Mall

Large shopping and trade areas also include Petak. Malls are not common outside of Yerevan, but you can find ISSO Mall in Armavir region, Shirak Mall in Shirak and a few others. None of them are actual malls, however, housing international stores.

AMUSEMENT PARKS

Although modern technological advancements have not been implemented in Yerevan's amusement parks, they can be an interesting destination for family holidays.

- Victory Park
- Lunapark
- Play City
- Water World
- Dino Land
- 7aza Land
- Yerevan Zoo
- Yerevan Park

Use this **Colloquial Armenia map** so that to easily understand what is what when referencing locations since many of them are called differently having old names or even made-up ones. You can also add yours if you wish. For example, "ponchikanots" is a Grand Candy shop where "ponchiks" are available among other pastries.

USEFUL APPLICATIONS

Used on your phone or tablet, there are a few applications that are almost a necessity when visiting or living in Armenia. These include:

TRANSPORTATION

A2B Transport: The most modern and comprehensive bus routes also available in English.

Yandex Maps: You can search for public transport routes and choose the optimal options.

the environment.

Mimo bike: the first bike sharing platform in Armenia, which aims to develop the bicycle culture and make it financially affordable and physically accessible to everyone in Armenia and around the world

LEGAL

E-Citizen Armenia: Allows all citizens to access news and proclamations from the government, check their status, pay fines, etc.

application, request or complaint, monitor the progress of the case or book a visit.

ed at the Migration and Citizenship Service Administrative Office. In there, passport-related procedures are carried out, applications for obtaining RA citizenship and termination of RA citizenship are accepted, as well as services related to residence and visas are provided to foreign citizens.

LANGUAGE

Nayiri: A digital dictionary that allows you to immediately translate words from English or French to Eastern or Western Armenian, and vice versa.

AYOLingo: You can learn Eastern Armenian language with the app. Whatever your level of Armenian language proficiency is, AYOlingo offers an easy and free learning experience for Armenian language learners.





- Yerevan Ride: The app gives you access to shared electric and regular bicycles in Yerevan. Use YerevanRide to commute to work, explore Yerevan with friends, or just take a little more care of

- E-request.am: Without visiting government agencies, using this platform, you can send an
- Migration.e-gov.am: The website has an online queuing function to use the services provid-

DAILY NECESSITIES

<u>Armenian Yellow Pages</u>: Literally known as Spyur, it is a local yellow pages with everything <u>Rate.am</u>: Available with more features than the website, easily compare currency exchange <u>Armenian Rates & Converter</u>: Perfect for currency exchange

<u>Menu.am</u>: Easily order food from any cooperating restaurant in/outside Yerevan.There is also an option to order from one of Yerevan's pharmacies – Natali Pharm. <u>Glovo Armenia</u>: Food delivery and more.

Yandex Eats: Food delivery from cafes and restaurants.

Zangi: The Armenian equivalent of Viber, WhatsApp and Skype.

TelCell Wallet: Incredible app to help you pay all your bills from your phone

iDram: Your wallet in your phone, it allows you to connect your account and pay online

<u>EasyPay</u>: Safe, fast & secure online payments with easywallet application & self-service payment terminal kiosks

HOME SERVICES

<u>Tun service</u>: Home maintenance services providing home repair services plumbing, electrical, heating and more. Working 7 days a week.

<u>Varpet</u>: The application will help you find craftsmen for any job and use the service you need for your home or office.

<u>Ideal Master</u>: With the use of this app you can order online sight survey to obtain a heating system and online design for your bathroom repair.

TRAVEL AND LOCAL NEWS

<u>Zvartnots</u>: Allows you to monitor flights arriving to or departing from Yerevan. The app is available on both Apple Store and Google Play.

WiFi Map: An international app that works very well in Armenia, allowing free internet access

HIKEArmenia: Hiking trails in Armenia have been drawn out and tours are common

Other Yerevan: Walking tours of Yerevan in your pocket

SHOPPING

Jur.am: Easily order water and household goods in and outside Yerevan.

Buy.am: Online platform which features hundreds of shops, restaurants, and souvenirs

<u>Tsiran.am</u>: Online supermarket in Yerevan (food products and home collection available)

Office.pro: Stationery and cleaning products online shop.

<u>Biglemon.am</u>: A website where different businesses provide discounts and coupons for their services and products.

Salesboom.am: Another website with discount coupons from local businesses.

<u>Buyarmenian.com</u>: An online marketplace of Armenian products and services launched by American–Armenians Lilit and Nishan Odabashian after the Artsakh War of 2020.



See the whole list of online shops by categories available here.



FUNNY SITUATIONS REPATS HAVE FACED



l still can't get comfortable with the walk of shame carrying a filled urine test container in your hand and standing in line holding it with other urine test fellows till they let you in.

Not understanding the 'are you married?' question and repeatedly answering no... despite the winks and animated faces of nurses trying to make me understand what it actually meant. Still not married, but have a baby. I wish they would just ask if a virgin instead. was going to do a few exams and I was told to just take your clothes off; no gown was offered and the dr + nurses were right there. This is especially strange when going to the gynecologist. It happened to me in Sirmed and other private hospitals/clinics.

1 found myself a great dentist; such a fun, young and extremely professional doctor. 1 was amazed by his proficiency, and every time pain would be involved, he gently apologizes. Going to him is like going to a club; he opens Youtube and either puts techno, chill music, or hip-hop to calm you down. Proud we have doctors like him in Armenia. The best was when 1 asked him something and he opened Youtube to show me the procedure, explaining things one by one! A few months ago 1 called a number for a urologist at Izmirlyan center. Shock #1: The doctor answered the phone. Shock #2: He said no appointment was needed and to just come to Izmirlyan. I took a taxi, went there for a possible UT1. I was seen by that doctor after a half hour wait. He sent me to give a urine exam, then they did a bladder ultrasound, also. So, shock #3 was that by the end of the day 1 had all of the results. This would've taken me probably one month in L.A., making an appointment with a urologist, then ordering the test, ultrasound, and then another appointment to get the results. Unless you go to an ER, which is a different story.

Realized a lot of men here don't shake hands with women in the workplace. It reminded me of Muslims in my country. I never imagined Armenian would ever act like this towards women. I have since learned it's a respect thing, but it's not something we are used to.

When I was in the hospital recovering from surgery, I got a beautiful gift basket from my colleagues; the nurses and staff got all excited and were extremely impressed. Apparently, they had seen plenty of flowers but never a basket of goodies, and they all initially thought that 'huz hupu thu mulnudi' It's been 16 years and only recently did I learn that baskets are considered a marriage proposal only and serve no other possible purpose

The

most shocking and positive thing

is that everyone has a 'tsanot' who's a specialist in something or another who can lead you to whichever specialist you need. My overall experiences with healthcare in Armenia far outweigh those in the UK, which, while generally free, take months. But yeah, if you ever need a specialist, ask a local - they'll know someone.

Fell over and fractured my thumb. Hospital x rayed and treated me very well, but 1 also had to file a police report. Thought that was pretty weird. Apparently that's the norm with such cases?

LANGUAGE DIFFERENCES THAT MIGHT COME IN HANDY

Here, we would like to talk a bit about Eastern vs. Western Armenian differences. These two types of Armenian language are in general mutually understood. But for most native speakers of the Armenian language, different dialects are not that easy to understand. Largely due to the difference in sounds, grammar and vocabulary.

THE MAIN DIFFERENCES:

- ▶ In Western Armenian there is no difference between soft /d'/ and /t'/,
- The Eastern Armenian's voiced sounds correspond to the Western deaf ones,
- The present verb in the Western Armenian version sounds like the future in the eastern.

Please discover more in this video.

After the Armenian Genocide, the West Armenian language was preserved mainly in the Spyurk (Diaspora). It is used by Armenians in the USA, Middles East, old Diaspora in Europe, South America. In Armenia, the western variant is spoken by the Armenians who migrated in the 19th century from Turkey to Abkhazia (Hamshens) and to the Don (Aniyan Armenians). In Georgia, it is spoken by many Armenians of the province of Javakheti - immigrants from Erzrum. In Armenia itself, the western variant is often used by the residents of the city of Gyumri (Leninakan), who also moved here from the Ottoman Empire.

The Eastern Armenian language is the language of the majority residents of Armenia and Tbilisi Armenians, and the entire Armenian diaspora in the CIS.

A dispute is not rare between speakers of two variants of the Armenian language - what is the best form? Western Armenians claim that they are - as it is supposedly closer to the language of the creator of the Armenian alphabet Mesrop Mashtots. The Orientals are sure that they are - as it is now spoken by people in Armenia.

Some of the W / E differences you should know:

- W: Hachis (hաճիս) Please E: Khndrum em (խնդրում եմ)
- W: Manch (մանչ) Boy Ε: Tgha (տղա)
 W: Kotsel (կոցել) To close, to switch off Ε: Pakel, anjatel (փակել, անջատել)
- W: Ekur (եկուր) **Come** Ε: Ari (արի)
- W: Tskel (למָבוּן) = To let go / E: Dzgel (למָבוּן) = To pull
- W: Kokhi (μημ) Push (the button) Ε: Seqhmi (μեημ)
- W: Shinel (2) עניטן To build, to construct E: Karutsel (עשמחוקען)

- W: Tkal (nawı) **Spoon** E: Gtal (anwı)
- W: Hovanots (hnվuung) Umbrella E: Andzrevanots (שעטקן)
- W: Tapel (թափել) Throw E: Qtsel (pgt))
- W: Anoti (μμηρh) Hungry Ε: Sovats (μημμό)
- W: Maganun (ປິ່ພິບິພິບິມີ) Surname E: Azganun (ພຊຊພິບິກເບັ)
- W: Herradzayni tiv (hեռաձայնի թիվ) Phone number E: Herrakhosahamar (իեռախոահամաո)

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RETIREMENT IN ARMENIA



Retiring in Armenia is what many consider in their life plans. After all, with the amount of pension received from one's current country, it is more than possible to live a comfortable life in Armenia, even with the loss of social security benefits that occur in some countries. Please check with the country you will be receiving your pension from before deciding on your budget for Armenia.

Retirement age in Armenia is 63 years old for those who have a working experience, a number that's remained unchanged for decades now. There are no forecasts about increasing retire-ment age in Armenia. Average pension size is 50,000 AMD as of 2024. For those who do not have working experience, retirement age is 65. People coming from abroad are also eligible for pensions and can get 36,000 AMD of minimum pension in case they have either residency or citizenship and have grantsoum in Armenia.

NOTE: If you plan on living in Armenia long enough to receive a pension here, please refer to the section listed under *Employment*. It will give you a better sense of where you'll be by the time you retire. If you are already paying into the pension fund, you should be receiving quarterly reports on the amount you have contributed to date. You need to work for a minimum of 10 years to qualify. Work experience is potentially calculated from the age of 16.

A privileged pension shall be granted to individuals, who have reached the age of 55 and have at least a 25-year's length of service of which at least 15 calendar years count for employment under particularly hazardous, particularly heavy conditions and during the above period have worked on a full-time basis in an employment entitling them to a privileged pension.

A privileged pension shall be granted to individuals who have reached the age of 59 and have accrued length of service of at least 25 calendar of which at least 20 calendar years count for employment under particularly hazardous, particularly heavy conditions and during the mentioned period have worked on a full-time basis in an employment entitling them to a privileged pension. Should an individual have worked for 35+ years and is unemployed at the age of 52, he/she is eligible for early retirement. Partial early retirement is provided to those who:

- Work in certain fields of culture and education and have done so for over 25 years (currently 55+), where over 12 years were spent in a single field
- Are actors or work in theatre, are over 50 years of age, have 25+ years of experience, out of which 12+ years were spent in their field

DOCUMENTS NECESSARY FOR PENSION APPLICATION

If one is eligible for pension, based on the info provided above and on the Ministry of Labour and Social Affairs website, he/she must apply at the nearest office that processes these cases. See the list of territorial departments of social security service offices by districts available here.

Documents required:

- Written request (dimum)
- ► ID with grandzoum
- SSN
- Documents proving years of work experience
- Photo (4x6)
- Application form filled out at the office

Once done, you will receive a document which includes the application number, the date, the staff member's contact information, and the deadline by which you must have any extra paperwork submitted, if necessary. You will receive an answer to your application within five working days. The amount you will receive is dependent on multiple factors available on the ministry's website

NOTE: It is possible to be denied pension if you are considered ineligible, do not have a registered address (grandzoum), the documents presented and that which is available in official files do not coincide.

NOTE: Pensions can be recalculated over time.

MEDICAL TREATMENT AND INSURANCE

While the Repat Armenia brokered medical insurance covers individuals up to the age of 70 (longer if you apply before the cutoff age), generally insurance in Armenia will not provide coverage for individuals over the age of 65. It is unfortunate, however the business side of this is understandable. There are, however, certain things the government will cover for the elderly within BBP (Basic Benefit Package):

Outpatient care

- All PHC (Primary Healthcare services): doctors, gynecologists, neurospecialists and general laboratory test (blood tests, urine tests, ultrasounds, x-rays) - most of PHC are free;
- copay for pensioners who are not working;
- ic diseases are fully covered by the Government. PHC doctor referral is needed.
- Ambulance care: fully covered by the Government.

Inpatient care

- Patients with the diseases approved by the MoH and classified under diseases and health quired.
- chemotherapy, hemodialysis No copayment. PHC facility referral is required.

Pharmaceutical goods procurement: Drugs must be part of the approved essential drug list. PHC doctor referral is needed. 50% copay for pensioners that are alone and unemployed with children under 18 years in the family or children with single mothers, 70%

Centralized distribution of pharmaceutical products by diseases: diabetes, tuberculosis, mental health, cancer and hematological (malignant form), epilepsy, hemodialysis, chron-

statuses that need emergency care - no copayment needed. PHC facility referral not re-

Patients with MOH approved diseases: tuberculosis, infections, mental health and narcology (PHC facility referral is not required), cancer (malignant), hematology (malignant),

DISABILITY PENSIONS

Disability Pensions are provided to those who either found themselves disabled because of the nature of their work, at which point the number of years of experience is inconsequential, or outside of work (from birth, childhood illness, natural occurrence, from natural and technical disasters), as long as they had a certain number of years of experience. The full chart is avail-able under the <u>Medical</u> section. Disability pensions are added to the main pension provided, the amount based on level of disability. Those in the 1st group see a 40% increase, while those in the 2nd group see a 20% increase.

▶ RETIREMENT HOMES

In Armenia, most elderly stay in their homes or live with their families as they reach retirement age and beyond. There are no retirement communities, and the elderly homes that exist are few and far between. They normally consist of a simple house turned into a retirement home that houses elders left without familial support, for the most part. A few you may come across are:

- Narek Aged Home Abovyan
- Artsvabun Elderly Home Kapan
- <u>Tserapartez</u> Yerevan
- Vortik Gyulbenkyan Elderly Care Center Akhuryan
- Nork Care Center Yerevan
- Vanadzor Elderly's Home Foundation
- Yerevan Nursing Home No. 1 (Public)
- Vardenis Psychoneurologic Boarding House (Public)

RETIREMENT PLANNING

Considering the deficit in retirement communities that would provide a great deal of entertainment for the elderly, it is important to start planning for your retirement early. This is the case in most countries, of course. Costs you will have to consider:

- Will you be renting a home or owning it in Armenia?
- Monthly bills
- General living expenses as presented in the beginning
- Will you need a housekeeper?
- ▶ Will you need a visiting or live-in nurse?

Hiring help is an easy enough process in Armenia. There are many groups dedicated to the finding of caretakers and nurses, many of whom actually get paid more working for you than in a medical center. A nurses wage normally ranges around the minimum, meaning even a 20k increase is seen as guite the boon. Prices for hiring nurses and caretakers depend on what is to be expected of them. An average of 500-800 AMD an hour is to be considered, in general. The specifics will be discussed with the candidates.

APPENDIX 1 - EMERGENCY PHONE NUMBERS IN ARMENIA

Fire department	101
Police	102
Emergency Service/ Ambulance	103
Traffic Police	177
Yerevan Gas Emergency Service	104
Emergency Situations Crisis Management Center	911/ 101
Municipality of Yerevan Hotline	105
Yerevan City Emergency Services	108
Airport Information	187
Railroad Information	184
Social Security Service	114
Spyur Yellow Pages	113
Ministry of Health Hotline	8003
Ombudsman (Human Rights Defender) of Armenia Hotline	116
Veolia Jur	185

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APPENDIX 2 - LIST OF RELEVANT PUBLIC INSTITUTIONS AND NGOs

Office of the High Commissioner for Diaspora Affairs 0010, Yerevan, Government building 2, Republic Square, Yerevan +374 10 58 91 55 diaspora.gov.am diaspora@gov.am

Repat Armenia

37 Hanrapetutyan St., Yerevan., entrance from A. Melik-Adamyan St., 1st Floor +374 91 46 46 60 contact@repatarmenia.org

www.repatarmenia.org

Repatriation and Integration Center

37 Hanrapetutyan St., Yerevan (entrance from A. Melik-Adamyan St.) +374 77 99 81 23 diaspora.gov.am, repatriation@gov.am

Migration and Citizenship Service

0054, Yerevan, Davtashen, 4th District, 17/10 Building +374 10 37 02 64 www.police.am, mcs@qov.am

Ministry of Foreign Affairs

0010, Vazgen Sargsyan 3/6, Yerevan +374 60 62 00 00, 54 40 41, 52 35 31 www.mfa.am, info@mfa.am

Ministry of Education, Science, Culture, and Sport 0010, Vazgen Sargsvan 3, Yerevan +374 10 59 96 00, 59 96 68 www.escs.am, info@escs.am

Ministry of Labor and Social Affairs

0010, Government Building 3, Republic Square, Yerevan +374 11 30 01 14, 114, +374 10 56 53 83 www.mlsa.am, info@mlsa.am

Ministry of Health

0010, Government Building 3, Republic Square, Yerevan +374 60 80 80 03 / 1112 www.moh.am, info@moh.am

Ministry of Economy 0010, 5 M. Mkrtchyan Street, Yerevan +374 11 59 71 10 www.mineconomy.am, secretariat@mineconomy.am

Ministry of High-Tech Industries

0010, Vazgen Sargsvan 3/3, Yerevan +374 10 59 01 40 www.hti.am, info@hti.am

Ministry of Emergency Situations

Davtashen 4th b., A. Mikoyan 109/8, Yerevan +374 12 31 77 20, +374 12 31 78 08 www.mes.am, mes@mes.am

Ministry of Justice

0010, Vazgen Sargsyan 3%, Yerevan +374 60 57 04 35, +374 10 44 22 73 www.moj.am, info@moj.am

Ministry of Defense

5 Bagrevand St., Yerevan +374 10 29 46 99 www.mil.am, modpress@mil.am

Ministry of Territorial Administration and Infrastructure

0010, Government building 3, Republic Square, Yerevan +374 10 51 13 62, 51 13 64 www.mtad.am, mta@mta.qov.am

Ministry of Environment

0010, Government Building 3, Republic Square, Yerevan +374 10 52 10 99 www.env.am, minenv@env.am

Customs Service

0015, Yerevan, 3,7 M. Khorenatsi St. +374 60 54 44 44, +374 60 54 46 57 49797259<u>@e-citizen.am</u> secretariat@petekamutner.am

AGBU

0010, Yerevan, Melik-Adamyan St., 2/2 Building +374 60 72 22 22, +374 60 72 22 23 www.agbu.am

Հայրենադարձ/Repat ARF program +374 94 51 91 19 hayrenatarts@gmail.com

APPENDIX 3 – POLICE PASSPORT AND VISA OFFICES AROUND YEREVAN

Neighborhood	Police Station / Name	Address
MAIN/ALL	OVIR – Passport Visa Department	4th District, 17/10 Building
Ajapnyak	Mashtots Passport and Visa Office	10/1 Shinararneri St.
Arabkir		1 Mamikonyats st, next to Krpak Supermarket / Crossroads of Mamikonyants St and Azatutyan ave.
Avan	Avan Passport and Visa Office	2 Isahakyan District
Davtashen	Davtashen Passport and Visa Office	1st District, 39 Building
Erebuni	Erebuni Passport and Visa Office	162a, Movses Khorenatsi St.
Kanaker-Zeytun	Kanaker Zeytun Passport and Visa Office	3 Avetis Aharonyan St.
Kentron	Central Passport and Visa Office	90 Vratsyan St.
Malatia-Sebastia	Malatia Passport and Visa Office	22 Ara Sargsyan St.
Nork Marash	Marash Passport and Visa Office	11 Kajaznuni St.
Nor Nork	Nor Nork Passport and Visa Office	1st Micro–District (Arajin Zangvats), 1 Boryan St
Charbakh	Charbakh Passport and Visa Office	56 Shiraki St
Nubarashen	Nubarashen Passport and Visa Office	17, 14th St. (Nubarashen) / Next to Surb Nahatakats Church
Shengavit	Shengavit Passport and Visa Office	27 Garegin Nzhdeh St

APPENDIX 4 – NATIONAL HOLIDAYS AND OBSERVANCES OF ARMENIA

Date	Name	Remarks
1 January	New Year's Day	Non-working day
2 January	New Year's Holiday	Non-working day
5 January	Christmas Eve	Observance
6 January	Christmas Day	Non-working day
7 January	Commemoration of the Dead	Observance
28 January	Army Day	Non-working day
8 February	St Sargis Day	Observance
14 February	Trndez – Tyarundaraj / Valentine's Day	Observance
21 February	Mother Language Day	Observance
20 February	Feast of Saint Vartan	Observance
28 February	Memorial Day for Victims of Massacres in Azerbaijan	Observance
8 March	International Women's Day	Non-working day
7 April	Motherhood and Beauty Day	Observance
5 April	Palm Sunday	Observance
10 April	Good Friday	Observance
11 April	Holy Saturday	Observance
12 April	Easter Sunday	Observance
13 April	Easter Monday	Non-working day
24 April	Armenian Genocide Remembrance Day	Non-working day
1 May	Labor day/May Day	Non-working day
8 May	Liberation of Shushi and Border Guards' day	Observance
9 May	Victory and Peace Day	Non-working day
21 May	Ascension Day – Hambardzum	Observance

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28 May	First Republic's Independence	Non-working day
1 June	Day Children's Rights Protection	Observance
5 July	Constitution Day	Non-working day
Mid–End of July (98 days after Easter)	Vardavar	Observance
20 July	Commemoration of the Dead	Observance
11 August	Navasard – Old Armenian New Year	Observance
16 August	Assumption of Mary – Blessing of the Grapes	Observance
17 August	Commemoration of the Dead	Observance
1 September	Knowledge and Literature Day	Observance
13 September	Exaltation of the Holy Cross – Khatchverats	Observance
14 September	Commemoration of the Dead	Observance
21 September	Independence Day	Non-working day
5 October	Teacher's Day	Observance
10 October	Holy Translators Day - Targmanchats	Observance
14 October	Yerevan Erebuni Day	Observance
7 December	Memorial Day for the Victims of the 1988 Earthquake	Observance
31 December	New Year's Eve	Observance

APPENDIX 5 – LIST OF POLYCLINICS IN ARMENIA

For full information about all these offers, please visit the polyclinic section of pages.am

Name	Address	Number	Patients	Services
ARSHAKUNYATS Polyclinic	Yerevan, 0007, 43 Arshakunyats Ave.	+374 10 44 01 53	Children Adults Elderly	Conventional, alternative, diagnostic and research, childbirth, infertility treatment, endocrine/ metabolic diseases
Children's Polyclinic	Yerevan,	+374 10 26 11 13	Newborn	Pediatrics, neurology, ENT, speech
<u>of Arabkir</u>	Papazyan 32		Children	therapy, cardiology, dermatology, diagnostics and research, surgery
Grigor Narekatsi Medical Clinic	Yerevan, 63/1 Nor Aresh 22	+374 10 45 06 60	Newborn Children Adults Elderly	Neurology, surgery, ENT, endocrinology, cardiology, urology, eye and ear care, oncology, obstetrics and gynecology, diagnostic and research, stomatology, infectious diseases, doppler, sonography
KARMIR BLUR POLYCLINIC	Yerevan, 0086, 27 Karmir Blur St.	+ 374 10 46 19 10	Children Adults	Conventional, alternative, diagnostic and research, infertility treatment, endocrine/metabolic diseases, diabetes, doppler, MRI, CT, MSCT
N.S. CARDIOVASCULAR MEDICAL DIAGNOSTIC CENTER	Yerevan, 0037, 10 Azatutyan Ave.	+374 10 20 29 43	Adults Elderly	Pharmacotherapy, diagnostic and research, doppler, outpatient services, consultation, congenital malformations/chromosomal abnormalities, pregnancy disorders, musculoskeletal diseases, circulatory system diseases, metabolic diseases, endocrine diseases
NOR ARESH POLYCLINIC	Yerevan, 0008, 82/2 Azatamartikneri Ave.	+374 10 45 24 75	Children Adults	Conventional, psychotherapy, chemotherapy, oncology, alternative medicine, research and diagnostics (large number), infertility treatment, endocrine/ metabolic diseases
NORAGAVIT POLYCLINIC	Yerevan, 0072, 10 8th St. Noragavit Dist.	+374 10 48 02 25	Children Adults	Conventional, oncology, alternative,research and diagnostics, HIV testing, CT, MSCT, MRI,infertility treatment, gynecology, endocrine and metabolic diseases
NUBARASHEN POLYCLINIC	Yerevan, 0071, 4 Chnkush St.	+374 10 47 60 20	Children Adults Elderly	Conventional, chemotherapy, alternative, diagnostic and research, CT, MSCT, MRI, infertility treatment, diabetes, gynecology, endocrine and metabolic diseases
<u>Nor Arabkir Health</u> Clinic	Yerevan, Hr. Qochar 21	+374 10 26 24 16	Adults Elderly	Conventional and alternative treatments, cardiology, neuropathology, ENT, treatment of skin, infectious, gastrointestinal diseases, diagnostics and research

<u>Polyclinic After</u> <u>Karlen Yesayan</u>	Yerevan, 0014, 7 Nersisyan St.	+374 10 28 72 60	Children Adult	Conventional and alternative treatments, diagnostic and research,infertility treatment, gynecology, pregnancy prevention, endocrine and metabolic diseases
<u>POLYCLINIC № 1</u>	Leo St. Children Adult Elderly Children Adult Elderly Children Adult Elderly Children Adult Elderly Children Adult Elderly Children Adult Elderly Complication treatment and birth plans, prenatal and postnatal care, outpatient care and home services, treatment of benign neoplasms,	therapy, massage, diagnostic and research, gynecology, pregnancy complication treatment and birth plans, prenatal and postnatal care, outpatient care and home services,		
POLYCLINIC № 2	Yerevan, 0002, 47 Yeznik Koghbatsi St.	+374 10 53 05 72	Newborn Children Adult Elderly	endocrine and metabolic, as well as nervous, circulatory, digestive, eye, ear, skin, and genitourinary diseases Intravenous therapy, physical therapy, acupuncture, chiropractic, and massage. Plastic surgery. Diagnostic and research, birth plan help, and consultation. Intestinal
				infectious diseases, benign neoplasms, respiratory, eye, ear, digestive and nervous system infections; injury and poisoning, prenatal and postnatal care, treatment of mental disorders
POLYCLINIC № 4	Yerevan, 0001, 13 Moskovyan St.	+374 10 56 52 54	Newborn Children Adult Elderly	Physical therapy, diagnostic and research, consultation and outpatient,treatment of STDs, infectious and blood disorders, malignant and benign neoplasms, metabolic/endocrine as well as eye, ear, and genitourinary
Polyclinic No 5 Polyclinic № 8	Nork-Marash, G. Hovsepyan 8 Yerevan, 0033, 51a Marshal	+374 10 65 14 70	Newborn Children Adults Elderly Newborn	diseases. Home care option Pediatrics, oncology, dermatovenerologica therapy, endocrinology, treatment of infectious diseases, research and diagnostics Speech and physical therapy, massage, diagnostic and research,
	Baghramyan Ave.		Children Adult Elderly	treatment of intestinal as well as bacterial and viral diseases, blood conditions, endocrine/ metabolic, as well as eye, ear and respiratory diseases. Psychotherapy and treatment of behavioural and mental disorders. Home care option.
<u>'olyclinic No 9</u>	Yerevan, 3, Andranik St. 2	+374 10 74 19 10	Newborn Children	Pediatrics, surgery, ophthalmology, neuropathology, cardiology, oncology, ECG, research and diagnostics, dermatology, stomatology, massage, physical therapy, speech therapy

POLYCLINIC №20	Yerevan, 0054, Davtashen 4th District	+374 10 36 93 90	Newborn Children Adult Elderly	Physical therapy, Diagnostic and research, infections, benign neoplasms, Anaemias, endocrine and metabolic diseases, nervous system diseases, eye and ear diseases, respiratory and digestive diseases, skin diseases, arthrosis/ muscle and joint disorders, genitourinary diseases, pregnancy disorders
POLYCLINIC №22	Yerevan, 0059, 3/90 Vilnius St.	+37410 66 62 20	Newborn Children Adults Elderly	Physical therapy, Diagnostics and Research, infectious disease, STDs, Tuberculosis, Malignant and benign neoplasms, anaemias, haemorrhage, endocrine/ metabolic diseases, nervous system, eye and ear diseases, respiratory and digestive diseases, dermatitis, pregnancy disorders
SARI TAGH POLYCLINIC	Yerevan, 0017, Sari Tagh 11 10th St.	+374 10 57 63 44	Children Adults Elderly	Conventional and alternative treatment, diagnostic and research, infertility treatment, gynecology, pregnancy prevention, medical consultation, treatment of thyroid, mellitus, glucose, pancreatic, and malnutrition disorders
ARMASH HEALTH CENTER	Ararat Province, Vlg. Armash, 0624	+374 23 46 21 93	Children Adults Elderly	Physical Therapy, Aromatherapy, Diagnostic and Research, Diseases of the Nervous System, Congenital malformations/Chromosomal abnormalities
AMASIA HEALTH CENTER	Shirak Province, Vlg. Amasia, 0912, 19 2nd St.	+374 24 62 28 27	Children Adults Elderly	Diagnostic and Research, Pregnancy/Childbirth
BERLIN POLYCLINIC	Shirak Province, Gyumri, 3104, 25 Haghtanak	+374 31 25 51 30	Children Adults	Conventional, alternative medicine, diagnostic and research, infertility treatment, gynecology, endocrine/ metabolic diseases
<u>GYUMRI № 1</u> POLYCLINIC	Shirak Province, Gyumri, 3105, 201 Shirakatsi	+374 31 25 26 08	Children Adults	Conventional, alternative, diagnostic and research, gynecology, infertility treatment, endocrine/ metabolic diseases
GYUMRI № 2 POLYCLINIC AFTER N.A. MELIKYAN	Shirak Province, Gyumri, 3101, 3 Mazmanyan	+374 31 25 36 78	Children Adults	Conventional, alternative, diagnostic and research, gynecology, infertility treatment, endocrine/ metabolic diseases, diabetes,oncology
GYUMRI POLYCLINIC AFTER ENRICO MATTEI	Shirak Province, Gyumri, 3105, 13 Shirakatsi	+374 31 23 31 78	Children Adults	Conventional, alternative, diagnostic and research, gynecology, infertility treatment, doppler, endocrine/ metabolic diseases

MASTER PHARM MEDICAL CENTER	Armavir Province, Vagharshapat, 1107	+374 60 90 90 90	Newborn Children Adults Elderly	Speech therapy, conventional,intravenous, open surgery, ear and throat surgery, diagnostic and research, MRI, CT, Family doctor, inpatient services,eye care and lenses
GAVAR POLYCLINIC	Gegharkunik Province, Gavar, 1201, 14	+374 26 42 47 95	Children Adults	Conventional, alternative, diagnostic and research, gynecology, infertility treatment, endocrine/ metabolic diseases

APPENDIX 6 - PUBLIC VOCATIONAL SCHOOLS IN ARMENIA

	Institution	Address, tel.
1	Vocational school N 1 of Yerevan	Yerevan, 65 Arshakunyats, 44-37-01
2	Vocational school N 6 of Yerevan	Yerevan, 3 Gyumru Street, 35–81–25
3	Vocational school N 8 of Yerevan	Yerevan, Erebuni district, 1 V. Avanesov Street, 47–17–32
4	Vocational school N 1 of Gyumri	Gyumri, 2 Tamanyan Street (0312) 3–03–72
5	Vocational school N 4 of Gyumri	Gyumri, Ani district, 11th Street, 5a bldg., (0312) 6–64–07
6	Maralik vocational school	Maralik, 2 Tekstilagortsneri Street, (0242) 2-12-10
7	Ashtarak vocational school	Ashtarak, 35 Spandaryan Street, (0232) 3-21-93, 3-20-83
8	Nairi vocational school	Yeghvard, 10 Yerevanyan Street, (0224) 2-36-99
9	Alaverdi vocational school	Alaverdi, 2 Marti 8 Street, (0253) 2-35-78
10	Hrazdan vocational school	Hrazdan, 3 Gortsaranayin, (0223) 2–65–71
11	Qajarani vocational school	Qajaran, 5 Khanjyan Street, (0285) 3–22–28
12	Amasia vocational school	Shirak region, Amasia village, 093-85-45-25
13	Vocational school N 4 of Yerevan	Yerevan, Norq 4th block 094–34–51–06
14	Yerevan State Vocational School of Decorative Applied Art	Yerevan, Qanaqer-Ges, 23-93-58
15	Vocational school N 9 of Yerevan	Yerevan, 66 Vardashen Street 45-43-65
16	Vocational school N 10 of Yerevan	Yerevan, 23–36–05
17	Vocational school N 3 of Gyumri	Gyumri, 84 Spandaryan Street, (0312) 2–16–23
18	Aragats vocational school	Tsaghkahovit (0570) 22–50
19	Byureghavan vocational school	Kotayk region, Byureghavan, (0222) 6–51–08
20	Berd vocational school	Berd (0267) 2-25-52
21	Vocational school N 1 of Vanadzor	Vanadzor, 5 Demirchyan Street, 093–02–22–21

APPENDIX 7 - LIST OF SPECIAL SECONDARY EDUCATIONAL INSTITUTIONS IN ARMENIA

Region	College	Address, tel.
	Yerevan State College of Humanities	Yerevan, 1 Hovsep Arghutyan St., +374-10-239991 , +374-10-239994
	Yerevan State College of Music after R. Melikyan	Yerevan, 11 Mashtots Ave. • Reception: +374-10-533811 • Director: +374-10-533251
	Yerevan State College of Arts named after F. Terlemezyan	Yerevan, 39 Arshakunyats Ave. • Teachers> Room: +374-10-442672 • Director: +374-10-443804 • +374-10-442493
	Yerevan State College of Light Industry	Yerevan, 2 Glinkai St. +374-10-550720 , +374-10-553852
	Yerevan State Financial and Economic College	Yerevan, Avan, Marshal Babajanyan St., 9 +374-10-627201
	Yerevan State College of Trade and Service after N. Achemyan	Yerevan, Nor Nork 2nd Micro-District, 37 a Moldovakan St. +374-10-672301, +374-10-672790
	Yerevan State Armenian-Greek College of Tourism, Service and Food Industry	Yerevan Arshakunyats Ave., 40 +374-10-672301, +374-10-672790
Yerevan	College of Yerevan branch of Moscow State University of Economics of Statistics and Informatics	Yerevan, 5/2 Arzumanyan St. (+374 10) 38 10 47, (+374 10) 38 03 45, (+374 93) 32 97 22
Yer	Yerevan State College of Informatics	Yerevan, Mamikonyants St., 52 • Director Reception Room: +374–10–236252 • General Department: +374–10–232467
	Yerevan State Musical-Pedagogical College named after Arno Babajanyan	Yerevan, 18 Azatutyan Ave. Reception: +374-10-285320
	Yerevan State Humanitarian– Technical College	Yerevan, 21 Armen Tigranyan St. Director: +374-10-200524 • Reception: +374-10-200618 • Deputy: +374-10-203358
	Yerevan State College of Culture	Yerevan, Bagratunyats St., 37 Director Reception Room: +374–10–480580
	College of National Polytechnic University of Armenia	Yerevan, 105 Teryan St., 5th and 6th Subsidiary Buildings +374–10–563378
	Crisis Management State Academy	Yerevan, 1 Acharyan St., +374-60-691000 Stepanavan, 18 Tumanyan St., +374-60-691000
	NUACA Yerevan Secondary Vocational Education College	Yerevan, Nor Nork 5th Micro-District, Marri St., 17 +374-10-642001 , +374-10-642099

	Shirak State Agricultural College named after M. Tumanyan	Gyumri , 26 Vazgen Sargsyan St. +374–312–30681
gion	Gyumri State College of Music named after Kara- Murza	Gyumri,30 Ghukasyan St.• Teachers> Room: +374-312-51312 , +374-98-354593 (mobile) • Country Program Manager: +374-77-778774 (mobile)
Shirak region	High School of Gyumri Branch of NAtional Polytechnic University in Armenia	Gyumri, 2 Mher Mkrtchyan St. +374–312–46583
Shir	Basic college of ASUE Gyumri Branch	Gyumri, 3115, 32 V. Sargsyan St. (374312) - 33962, (37432) - 31901, (37493) - 822075
	Gyumri State Technical College	Gyumri, 29 Tigran Metsi St. +374–312–51900
	Artik State College	Artik, 33 Tonakanyan St. • Reception: +374-244-52757 • Director: +374-94-914810 (mobile)
	Vanadzor State Agricultural College	Vanadzor, 64 Abovyan St. +374–322–23385
	Spitak State College	Spitak, 273 Suren Avetisyan St. +374-255-23711 , +374-93-241389 (mobile)
Lori region	Vanadzor State Art School named after M.Tavrizyan	Vanadzor, 96 Vardanants St. • Director: +374-322-22777 • Accounts Department: +374-322-25443
Lori	Vanadzor State Polytechnic College named after S. Tevosyan	Vanadzor, 92 Yerevanyan Highway +374–322–28789
	Lori Regional State College	Vanadzor, 11 Mkhitar Heratsu St. +374–322–43826
	Alaverdi State College	Alaverdi, Sanahin Sarahart District, 3/6a +374-253- 32521 , +374-253-32528
	Gavar State Agricultural College after A. Tamamshev	Gavar, 38 Azatutyan St. +374-264-23402
Gegharkunik region	Sevan Multifunctional State College	Sevan, 162 Nairyan St. +374-261-23450 Deputy Director: +374-261-23450 +374-261-24177 , +374-94-537393 (mobile)
Geg	Martuni State College	Martuni, 2/1 Narekatsu St. +374-262-41330
	Vardenis State College	Vardenis, 5 Hambardzumyan St. +374–93–345727

	Goris State College
egion	Goris State Agricultural College after Kh.Yeritsyan
Syunik region	Kapan State Engineering College
S	Sisian State College
	Meghri State College
LO	ljevan State College
Tavush region	Dilijan State College
vush	Dilijan State College of Art
Ta	Noyemberyan State College
	Nor Geghi Agricultural State College named after G. Aghajanyan
Kotayk region	Hrazdan State College
otayk	Charentsavan State College
K	Abovyan State College of Power Engineering
ion	Armavir Regional State College
Armavir region	Echmiadzin State College named after Vardges Hamazaspyan
Arm	Armavir State College of Art

	Goris, 4 Haykazunineri St. • Reception: +374–284–22842 • Country Program Manager: +374–284–20185 , +374–94–202093 (mobile)
n	Goris, 32 Arakelyan St. +374-284-22147 , +374-284-20648
	Kapan, 11 a Arzumanyan St. +374 28 55 30 61
	Sisian, 12 Charentsi St. • +374-283-24847, +374-283-24842, +374-283-24840
	Meghri, 10 Zoravar Andranik St. +374–286–42892
	Yerevan, 1 Hovsep Arghutyan St., +374–10–239991 , +374–10–239994
	Dilijan, 70 Usanoghakan St. +374–268–24380 , +374–268–26295
	Dilijan, 57 Kalinini St. Director: +374-268-27486 , +374-268-27488
	Noyemberyan, 17 Shirazi St. +374-266-23515
er	Nor Gegh villlage, 5 Usanoghakana St. Director +374-96-878997
	Hrazdan, 3 Gortsaranain St. +374-223-26571 , +374-93-938095 (mobile), +374- 91-190376 (mobile)
	Charentsavan, 1 Movses Khorenatsu St.,+374-226- 43282
	Abovyan, Usanoghakan District, 4/1 Hatisi St., • Reception: +374-222-20426 • Accounts Department: +374-222-23686
	Armavir, Yerevanyan St., 36 • Director: +374–237–22292 • +374–237–21572
	Vagharshapat (Ejmiatsin) 1 Movses Khorenatsu St. +374-231-52016 , +374-231-55508, +374-231-56720
	Armavir, 32 Yerevanyan St • Director: +374-237-22800 • Accounts Department: +374-237-26101

_	Masis Agricultural State College	Masis, 21 Mkhitar Heratsu St. +374–236–44417
Ararat region	Ararat State College	Ararat, 67 Khanjyan St., 67 • Director: +374–99–972747 (mobile) • Reception: +374–234–44101 • Assistant Director: +374–55–665252 (mobile)
Ar	Ararat Regional State College	Artashat, 156 Atarbekyan St. +374-235-24081 , +374-235-25308
ots or on	Yeghegnadzor Comprehensive State College	Yeghegnadzor, 10 Ter-Arakelyan St. +374-281-23921
Vayots Dzor region	Vayotz Dzor Regional State College	Yeghegnadzor, 3 Spandaryan St. • Reception: +374-281-25375 • Director: +374-281-23750

APPENDIX 8 – SCHOOLS WITH SPECIFIC LANGUAGE FOCUSES

LIST OF PUBLIC BASIC AND HIGH SCHOOLS WITH ADVANCED TEACHING IN RUSSIAN

Region	District / City / Village	School
		Basic school N 7 after V. Mayakovsky
		Basic school N 8 after A. Pushkin
	Kentron	Basic school N 20 after K. Kirakosyan
		Basic school N 24 after S. Spandaryan
		Basic school N 71 after N. Stepanyan
	Shengavit	Basic school N 38 after V. Belinsky
		Basic School N 169 after H. Shiraz
	Erebuni	Basic school N 194 after A. Hovhannisyan
		Basic school N 68 after M. Mkhoyan
		Basic school N 63 after K. Aghayan
		Basic school N 77 after R. Miroyan
	Arabkir	Basic school N 82 after H. Poghosyan
		Basic school N 128 after L. Tolstoy
		Basic school N 129 after Gay / H. Bzhshkyan
/an	Qanaqer-Zeytun	Basic school N 85 after S. Shahmuradyan
Yerevan		Basic school N 147
Υe		Basic school N 106 «Knights of Vardanats»
		Basic school N 141 after G. Baghyan
		Basic school N 150 after F. Nansen
	Nor Norq	Basic school N 163
		Basic school N 186
		Basic school N 164 after N. Safaryan
		Basic school N 166 after A. Mikoyan
		Basic school after H. Matevosyan
		Basic school N 122 after A. Blok
		Basic school N 92 after V. Tekeyan
	Malatia-Sebastia	Basic school N 176 after G. Mahari
		Basic school N 181
	Avan	Basic school N 180
	Davtashen	Basic school N 199 after H. Khachatryan
	Nubarashen	Basic school N 95 after A. Alishan
Irat		
Ararat	Verin Dvin village	Verin Dvin high school

C		
Kotayk Aragatsotn	Ashtarak	Basic school N 2
Kotayk	Abovyan	Basic school N 5
×		Basic school N 1
Gegharkunik	Gavar	Basic school N4
		Basic school N 6 after A. Pushkin
<u> </u>		Basic school N 7 after K. Alishan
Shirak	Gyumri	High school N 8
Sh		Basic school N 23
		«Holy Translators» basic school N 30
	Stepanavan	Basic school N 2
Lori	Vanadzor	Basic school N 4 after A. Pushkin
	Spitak	High school N 8
S	Malishka	High school N 2
Vayots Dzor	Yeghegnadzor	Basic school N 2
Va Dz	Jermuk	Basic school N 1
	Vayk	Basic school N 2
	Goris	Secondary school N 1 after A. Bakunts
<u> </u>	Gons	Basic school N 6 after S. Khanzadyan
iun	Kapan	High school N 3
Syunik		Basic school N 13
	Sisian	Basic school N 2
	Meghri	Basic school N 1
<u>_</u> .	Armavir	Basic school N 6
Jav	Vagharshapat	Basic school N 9
Armavir	Gay village	High school
	Mrgashat village	High school N 2 after G. Maghakyan
Tavush	ljevan	Basic school N 5

LIST OF PUBLIC SCHOOLS TEACHING IN RUSSIAN

Region	District / City / Village	School
		Basic school N 7 after V. Mayakovskiy
		Basic school N 8 after A. Pushkin + Assyrian
	Kentron	Basic school N 55 after A. Chekhov
		A. Margaryan High School N 29 + Assyrian
		High School N 42 after T. Shevchenko
	- I .	Basic school N 35 after N. Gogol
	Erebuni	High school N 119 after B. Zamkochyan
	Nor Norq	Basic school N 164 after S. Safaryan
_ ر		High school N 62 after Tatul Krpeyan
Yerevan	Shengavit	Basic school N 69 after A. Sakharov
ere	Shengavit	Secondary school N 97
\succ	Ajapnyak	Basic school N 122 after A. Blok
	Ајарпуак	High school N 109
	Davtashen	Basic school N 192 after G. Vardanyan
	Avan	Basic school N 124 after Nerses Mets
		Basic school N 147 after R. Abajyan
	Arabkir	Basic school N 77 after R. Miroyan
		Basic school N 132 after H. Isakov
		High school N 54 after M. Qajuni
	Malatia-Sebastia	Basic school N 176 after G. Mahari
		High school N 184 after S. Khanzadyan
at	Verin Dvin village	High school
Arara	Dimitrov village	High school
A	Artashat	High school
<u> </u>	Armavir	Basic school N 5 after General Andranik Ozanyan
Armavir	Armavir	High School N 4
E	Vagharshapat	Basic school N 9 after R. Patkanyan
A		High school N 5 after M. Gorky
- <u>×</u>		Basic school N 3 after S. Karapetyan
Gegharkunik	Sevan	High school after Kh. Abovyan

	Vanadzor	Basic school N 4 after A. Pushkin	
Lori			
		High school N 11 after A. Griboyedov	
	Fioletovo village	High school	
	Lermontovo village	High school	
	Tashir	High school	
Tavush		Basic school N 2	
	Dilijan	High school	
Kotayk	Hrazdan	Basic school N 12 after H. Kharonyan	
		High school N 10	
	Abovyan	High school N 4	
Ko		Basic school N 5 after N. Vanyan	
	Arzni village	High school + Assyrian Studies	
ح س	Gyumri	Basic school N 7	
Shirak	Gyumri	Basic school N 23	
	Gyumri	High school N 2 (5th - 12th grades)	
Syunik	Kapan	Basic school N 13	

LIST OF SCHOOLS OF YEREVAN WITH ADVANCED TEACHING OF ENGLISH

	School	Address	Phone numbers	Director		
BASIO	BASIC SCHOOLS					
1	Basic school N 78 after Hayrapet Hayrapetyan	Arabkir adm. district, 59 a Marshal Baghramyan ave.	+374 10 22 58 34	Azniv Mirzoyan		
2	Basic school N 172 after Hakob Oshakan	Arabkir adm. district, 59 a Marshal Baghramyan ave.,	+374 10 22 58 36	Gayane Mkrtchyan		
4	Basic school N 20 after John Kirakosyan	Kentron adm. district,th Aygestan district, 9 Street, 4a	+374 10 55 28 81	Anahit Khosrovyan		
5	Basic school N 71 after Nelson Stepanyan	Kentron adm. district, 72 Hanrapetutyan Street	+374 10 52 38 82	Gayane Demiryan		
6	Basic school N 125 after Smbat Byurat	Kanaker-Zeytun adm. district, 89 Paruyr Sevaki Street	+374 10 24 55 42	Lilit Antonyan		
7	Basic school N 143 after Movses Khorenatsi	Nor Nork adm. district, Nor rd Nork 3 micro-district, 5 Baghyan Street	+374 10 63 31 70	Garegin Kostanyan		
HIGH	HIGH SCHOOLS					
8	High school N 114 after Khachik Dashtents	Kentron adm. district, 73 Hanrapetutyan Street	+374 10 52 74 12	Ruzanna Kostanyan		
9	High school N 139 after Karen Demirchyan	Nor Nork adm. district, 2nd micro-district of Nor Nork, 3 Nelson Stepanyan street	+374 10 63 55 70	Klara Jhangiryan		
10	High school N 29 after Andranik Margaryan	Kentron adm. district, 23 Saryan Street	+374 10 58 38 78	Ruzanna Sarukhanyan		
11	High school N 62 after Tatul Kerpeyan	Nor Nork adm. district, 1st micro-district of Nor Nork, 6 Nansen Street,	+374 10 63 45 20	Marine Soghomonyan		

SCHOOLS TEACHING OTHER FOREIGN LANGUAGES

School	Address, phone numbers
CHINESE *	
Chinese-Armenian Friendship School	Director Spartak Vardanyan 0052, Yerevan Zakaria Kanakertsu (Sarkavagi) St., 14 Building (Kanaker-Zeytun adm. district) Director: +374-10-284685 Deputy Director: +374-10-287541
SPANISH	
"Eurasia" basic college	Suren H. Ohanyan, Rector Irina Babayan, Vice-Rector for Educational-Method- ological and Research Affairs 0014, Yerevan Azatutyan Ave., 24/2 Building (Kanaker-Zeytun adm. district) Rector: +374-10-249438 College: +374-10-249077,33 Training Center: +374-10-299088,20
"AYB" school	Aram Pakhchanyan, Managing Director 0052, Yerevan Tbilisyan Highway, 11/11 Building (Arabkir adm. district) • +374-60-500456 , +374-96-500456 (mobile) , +374-94-500456(mobile)
Basic school No. 59 named after Hakob Paronyan	Samvel Adamyan, Director 0037, Yerevan Varshavyan St., 45 Building (Kanaker-Zeytun adm. district) Director: +374-10-207010 Reception: +374-10-207259
Mkhitar Sebastatsi Educational Complex	Ashot Sh. Bleyan, Director Educational complex center 0064, Yerevan Zoravar Andraniki District (South-West District), Raffu St., 57 Building (Malatia-Sebastia adm. district) +374-10-747246, +374-91-431099 (mobile)
"Republic of Argentina" Yerevan basic school No. 76	Narine Adamyan, Director Armenia, 0019, Yerevan Marshal Baghramyan Ave., 52 Building (Arabkir adm. district) Teachers Room: +374-10-277411 Director: +374-10-265777

GERMAN	
Yerevan Basic School No. 6 (DSD-I school)	Yerevar (Erebur Directo Teache
Yerevan Basic School No. 60 (DSD-I school)	Yerevar Tigran I (Erebur Directo Teache
Yerevan State College of Humanities (DSD-I- Pro School)	Yerevar Hovsep (Arabkir +374–10
Yerevan High School No. 119 (DSD-II School)	Yerevar Tigran I (Erebur Directo Teache
Sardarapat Secondary School (DSD-I School)	Armavir (Armavi +374-94
Chambarak Basic School No. 1 (advanced German language training, Goethe Institute support program)	Geghar Street +374 20
Ayb Educational Complex (Advanced Ger- man Teaching, Goethe Institute Support Program)	Yerevar Tbilisya (Arabkin +374-60 +374-9
School No. 25 after Ye. Charents in Gyum– ri (advanced German language training, Goethe Institute support program)	Shirak ı Email: <u>s</u> +374–3

142 BECAUSE <mark>You</mark> Can

n Sasuntsi Davit St., 2 Building ni adm. district) r: +374–10–453800 rs> Room: +374–10–451440

Metsi Ave., 42 Building ni adm. district) nr: +374-10-550070 nr: +374-10-551280

Arghutyan St., 1 Building r adm. district) D-239991 , +374-10-239994

Metsi Ave., 64 Building ni adm. district) nr: +374-10-573740 nrs> Room: +374-10-573730 r Marz, Sardarapat community

region)

-605555 (mobile)

rkunik region,Chambarak, 96 Paruyr Sevak

52 26 87

n Highway, 11/11 Building

adm. district)

)-500456 , +374-96-500456 (mobile) ,

4–500456 (mobile)

region, Gyumri, 101 Pushkin Street <u>school25@mail.ru</u>

312-55101

APPENDIX 9 – LIST OF INCLUSIVE SCHOOLS OF ARMENIA

Region	School
	1. School N 6 after H. Karpents
	2. School N 11 after M. Mel
	3. School N 17
	4. School N 21 after A. Shirvanzade
	5. School N 27 after D. Demirchyan
	6. School N 33 after M. Nalbandyan
	7. School N 60 after Vahan Teryan
	8. School N 63 after Gh. Aghayan
an	9. Basic school N 100
Yerevan	10. School N 129 after Gay
Ye	11. School N 135 after G. Stepanyan
	12. School N 125 after Smbat Byurat
	13. Basic school N 150
	14. School N 160
	15. School N 162 after Siamanto
	16. School N 168 after Vazgen the First
	17. School N 196 after A. Navasardyan
	18. School N 197 19. School N 200
	19. School N 200
	20. School N 7
-X	21. School N 45
Shirak	22. School N 1
S	23. School N 40
	24. School N 38
	25. Sevan school
Gegharkunik	26. Chambarak school
Ararat	27. School N 1 of Artashat
Υ Υ	